

ANNEX I

DISTRIBUTION OF SENIOR SALARIES

Distribution of Senior Salaries

The Independent Remuneration Panel for Wales has determined the number of Senior Salaries that can be paid by every Local Authority in Wales. For Neath Port Talbot County Borough Council the maximum number of Senior Salaries that can be paid are to 18 members. In line with this determination the following posts will be paid Senior Salaries in 2025/2026

Senior Salary Roles	Number
Leader, Deputy Leader and Cabinet Members	10
Chairs of Scrutiny Committees	5
Chairs of Regulatory Committees (Planning & Registration and Licensing)	2
Leader of Welsh Labour (Largest Opposition Group Leader)	1
Total Number of Senior Salaries	18

Only one payment can be made of a Senior Salary per Member.

Civic Salaries are also payable to the Mayor and Deputy Mayor in addition to the 18 Senior Salaries shown above.

The range and level of payment for Senior Salaries and Civic Salaries are determined by the Independent Remuneration Panel for Wales in their 2025/2026 Annual Report.

**Independent Remuneration Panel for Wales – proposed salaries for the civic
year 2025/2026**

Description	Amount:
Basic salary	£19,771
Band 1 leader	£66,727
Band 1 deputy leader	£46,709
Band 2 executive members	£40,036
Band 3 committee chairs (if paid)	£29,657
Band 4 Leader of the largest opposition group	£29,657
Civic Head (if paid)	£29,657
Deputy Civic Head (if paid)	£23,726