

SCRUTINY TASK AND FINISH SCOPING DOCUMENT

Title	Diversity in Democracy Task and Finish Group
Reasons for undertaking Task and Finish Group	<p>To update the councils Diversity in Democracy Action Plan and identify ways in which diversity can be encouraged and promoted.</p>
Key Questions	<ul style="list-style-type: none"> • What further steps can be undertaken to improve diversity within the council? • What are the national developments and local priorities?
Intended Outcomes	<p>To update the Diversity in Democracy Action Plan to reflect:</p> <ul style="list-style-type: none"> • A clear, public commitment to improving diversity. • A diverse council, representative of all communities.
Background Information	<p>In 2020/2021 the Welsh Local Government Association (WLGA) embarked on an ambitious Diversity and Democracy Programme to ensure council chambers were more representative of their communities, following local government elections in May 2022.</p> <p>In relation to this work, at a Council meeting held on 26th May 2021, the Council formerly made a commitment to:</p> <ul style="list-style-type: none"> - Provide a clear, public commitment to improving diversity; - Demonstrate an open and welcoming culture to all; - Consider staggering council meeting times and agreeing recess periods to support councillors with other commitments; and - Set out an action plan of activity ahead of the 2022 local elections. <p>In response to the task set out in the WLGA requirements and instructed at Council, a Diversity in Democracy Action Plan of activity ahead of the 2022 elections was approved. Work has been continuous</p>

	and ongoing to deliver the commitments set out, and the majority of actions in the original action plan have been completed or are ongoing.
Member Involvement	<p>Cllr. Wayne Carpenter Cllr. Nathan Goldup-John Cllr. Jo Hale Cllr. Mike Harvey Cllr. James Henton Cllr. Alan Lockyer Cllr. Andy Ludwig Cllr. Saifur Rahaman Cllr. Peter Rees Cllr. Sonia Reynolds Cllr. Phil Rogers Cllr. Chris Williams</p>
Officer Support	<p>Head of Legal and Democratic Services Democratic Services Manager Democratic Service Scrutiny Officer</p>
List of potential key officers, stakeholders, partners or other agencies to involve	External organisations as identified by Task & Finish Group members
Timeframe/ plan for meetings	??