

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Education, Skills and Wellbeing Cabinet Board

(SPECIAL)

Wednesday 13th March 2024

Report of the Head of Education Development – Mr. Chris Millis

Matter for Decision

APPOINTMENT AND REMOVAL OF LA GOVERNOR
REPRESENTATIVES

Ward Affected:

Aberavon; Aberdulais; Baglan; Bryncoch South; Briton Ferry East;
Cadoxton; Cimla and Pelenna; Coedffranc Central; Coedffranc West;
Crynant, Onllwyn and Seven Sisters; Glynneath Central and East;
Godre'r Graig; Gwaun-Cae-Gurwen and Lower Brynamman; Neath East;
Pontardawe; Rhos; Sandfields West; Trebanos.

Purpose of the Report

To appoint LA governor representatives to existing vacancies and
vacancies that will arise up to and including the end of the Summer
Term 2023/24.

Background

Governing bodies are made up of various categories of governor under
existing legislation of The Government of Maintained Schools (Wales)
Regulations 2005. One of those categories is LA governor
representative. This Authority has determined that appointments and

removals of LA governor representatives will be made by the Education, Skills and Culture (Special) Cabinet Board.

Criteria for appointing and removing LA Governor Representatives

The Cabinet Board shall apply the following criteria in the priority set out below when considering appointments:

- a) Elected members representing wards in the catchment area of the relevant school or pupil referral unit.
- b) Other elected members of the LA.
- c) Persons who, in the opinion of the panel, would contribute to the well-being of the school or pupil referral unit.

In each of the above categories, where there are more candidates than vacancies, LA governor representatives shall be appointed on the basis of who, in the opinion of the Cabinet Board, will make the most significant contribution to the management of the relevant school or pupil referral unit.

The Cabinet Board shall apply the following criteria when considering removals.

Where there is an oversubscription of LA governor representatives on the governing body of the relevant school, or pupil referral unit, then the Board will replace one of the current LA governor representatives with the newly elected member.

Priority for replacement will be: any former elected member(s) having lost or resigned their ward seat; followed by the shortest time served LA governor representative on that particular governing body.

The Cabinet Board shall take the steps necessary to remove LA governor representatives where, in the opinion of Cabinet Board, there is good reason.

Financial Impact

No implications.

Integrated Impact Assessment:

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (no.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016).

The first stage assessment has indicated that a more in-depth assessment is not required. A summary is included below.

This report focusses solely on the appointment and removal of LA governors to schools.

Valleys Communities Impacts:

No implications.

Workforce Impacts

No implications.

Legal Impacts

The recommendations contained within this report are in accordance with the Council's obligations set out in The Government of Maintained Schools (Wales) Regulations 2005.

Risk Management Impacts:

Failure to appoint sufficient numbers of governors is likely to impede the operation and efficiency of the governing body.

Consultation

There is no requirement under the Constitution for external consultation on this item. Internal consultation regarding nominations of the LA governor representatives has, though, been undertaken with the respective Ward Members.

Recommendations

That, in line with approved policy, LA governor representatives be appointed to the existing and forthcoming vacancies set out in the attached appendix.

Reasons for Proposed Decision

To enable the Authority to contribute to effective school governance through representation on school governing bodies.

Implementation of Decision

The decision is proposed for implementation after the three day call in period.

Appendices:

1. Details of the vacancies to be filled are set out in the appendix to this report.

List of Background Papers

Education, Leisure and Lifelong Learning Policy in relation to the appointment and removal of LA governor representatives.

Officer Contact

John Burge, Manager, Child & Family Support Team:
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Catherine Jones, (Acting) Principal Schools Governance Officer, Child & Family Support Team: c.f.jones@npt.gov.uk

LA Governor Representatives
Summary of Vacancies 13th March 2024

School	Date of Vacancy	Proposal
Alderman Davies Church in Wales Primary School	Immediate	Appoint Mrs Karleigh Davies
Baglan Primary School	Immediate 31/08/2024	Future appointment to be made Re-appoint Cllr. Peter D Richards
Blaenbaglan Primary School	31/08/2024	Re-appoint Cllr. Peter D Richards
Catwg Primary School	31/08/2024	Re-appoint Mrs Reanne Lee
Cefn Saeson Community School	Immediate 31/08/2024 31/08/2024	Appoint Mrs Jane Lewis-Normand Re-appoint Cllr. Peter A Rees Re-appoint Mr John Warman
Cilffriw Primary School	Immediate	Appoint Mrs Samantha Sharp
	Immediate	Future appointment to be made
	Immediate	Future appointment to be made
Coedffranc Primary School	Immediate	Future appointment to be made
Crymlyn Primary School	31/08/2024	Re-appoint Mrs Alyson Jones
Crynallt Primary School	31/08/2024	Re-appoint Cllr. Peter A Rees
Cwmnedd Primary School	31/08/2024	Re-appoint Mr Edward Jones
Cwmtawe Community School	31/08/2024	Re-appoint Mrs Julie Mallinson
Dwr y Felin Comprehensive School	31/08/2024 31/08/2024 31/08/2024	Re-appoint Cllr. Keith Davies Re-appoint Mr Campbell Coram Re-appoint Mr Paul Winstone
Gnoll Primary School	31/08/2024	Re-appoint Cllr. Alan Lockyer
Godre'r Graig Primary School	31/08/2024	Re-appoint Cllr. Rosalyn Davies
Melin Primary School	Immediate	Future appointment to be made
Rhos Primary School	Immediate	Appoint Cllr. Bob Woolford
Rhydyfro Primary School	Immediate 31/08/24	Future appointment to be made Re-appoint Mr John Davies

Sandfields Primary School	Immediate	Appoint Mr Clive Osborne
Tairgwaith Primary School	Immediate	Future appointment to be made
Waunceirch Primary School	Immediate 31/08/24	Future appointment to be made Re-appoint Mrs Bethan Healey
YG Blaendulais	Immediate 31/08/24	Future appointment to be made Re-appoint Cllr. Stephen Hunt
YG Pontardawe	31/08/2024	Re-appoint Mr David Williams
YG Trebannws	31/08/2024	Re-appoint Cllr. Rebeca Phillips
Ysgol Bae Baglan	Immediate	Appoint Mrs Samantha Pascoe
Ysgol Carreg Hir	No vacancy	Members to determine

ALDERMAN DAVIES CHURCH IN WALES PRIMARY SCHOOL

Current LA Representatives

Vacancy

Term of office ends

Immediate

Recommendation

Appoint Mrs Karleigh Davies

Local Member

Cllr. Alan Lockyer

Cllr. Andy Lodwig

Ward

Neath North

Neath North

School 1

Gnoll

YG Tregeles

School 2

YGG Castell Nedd

-

Other Information

- i) An application has been received from Mrs Karleigh Davies, who wishes to be considered for appointment to the position of governor at this school.

BAGLAN PRIMARY SCHOOL

Current LA Representatives

Vacancy

Cllr. Peter D Richards

Cllr. Susanne Renkes

Term of office ends

N/A

31/08/2024

31/08/2025

Recommendation

Future appointment to be made

Re-appoint Cllr. Peter D Richards

N/A

Local Member

Cllr. Carol Clement-Williams

Cllr. Susanne Renkes

Cllr. Peter D Richards

Ward

Baglan

Baglan

Baglan

School 1

-

Baglan Primary

Baglan Primary

School 2

-

Blaenbaglan Primary

Blaenbaglan Primary

Other Information

- i) To date, no nomination/application has been received for this vacancy.
- ii) An application has been received from Cllr. Peter D Richards who wishes to be considered for re-appointment.

BLAENBAGLAN PRIMARY SCHOOL

Current LA Representatives

Cllr. Peter D Richards

Cllr. Susanne Renkes

Mr Ian Rees

Term of office ends

31/08/2024

31/08/2025

31/12/2025

Recommendation

Re-appoint Cllr. Peter D Richards

N/A

N/A

Local Member

Cllr. Carol Clement-Williams

Cllr. Susanne Renkes

Cllr. Peter D Richards

Ward

Baglan

Baglan

Baglan

School 1

-

Baglan Primary

Baglan Primary

School 2

-

Blaenbaglan Primary

Blaenbaglan Primary

Other Information

- i) An application has been received from Cllr. Peter D Richards who wishes to be considered for re-appointment.

CATWG PRIMARY SCHOOL

Current LA Representatives

Mrs Reanne Lee
Cllr. Philip Rogers
Mrs Susan Davies

Term of office ends

31/08/2024
31/12/2026
31/12/2023

Recommendation

Re-appoint Mrs Reanne Lee
N/A
N/A

Local Member

Cllr. Philip Rogers

Ward

Cadoxton

School 1

Llangatwg

School 2

Catwg

Other Information

- i) An application has been received from Mrs Reanne Lee who wishes to be considered for re-appointment.

CEFN SAESON COMMUNITY SCHOOL

Current LA Representatives	Term of office ends	Recommendation
<i>Vacancy</i>	<i>Immediate</i>	<i>Appoint Mrs Jane Lewis-Normand</i>
<i>Cllr. Peter A Rees</i>	<i>31/08/2024</i>	<i>Re-appoint Cllr. Peter A Rees</i>
<i>Mr John Warman</i>	<i>31/08/2024</i>	<i>Re-appoint Mr John Warman</i>
Mrs Leanne Jones	31/08/2025	N/A
Mr Mark Protheroe	04/03/2026	N/A

Local Member	Ward	School 1	School 2
Cllr. Tim Bowen	Cimla and Pelenna	-	-
Cllr. Jeremy Hurley	Cimla and Pelenna	-	-

Other Information

- i) An application has been received from Mrs Jane Lewis-Normand, who wishes to be considered for appointment to the position of governor at this school.
- ii) An application has been received from Cllr. Peter A Rees who wishes to be considered for re-appointment.
- iii) An application has been received from Mr John Warman who wishes to be considered for re-appointment.

CILFFRIW PRIMARY SCHOOL

Current LA Representatives

Vacancy

Vacancy

Vacancy

Term of office ends

N/A

N/A

N/A

Recommendation

Appoint Mrs Samantha Sharp

Future appointment to be made

Future appointment to be made

Local Member

Cllr. Caroline Lewis

Ward

Aberdulais

School 1

-

School 2

-

Other Information

- iv) An application has been received from Mrs Samantha Sharp, who wishes to be considered for appointment to the position of governor at this school.
- v) To date, no nomination/application has been received for this vacancy.
- vi) To date, no nomination/application has been received for this vacancy.

COEDFFRANC PRIMARY SCHOOL

Current LA Representatives

Vacancy

Cllr. Nathan Goldup-John

Mr. Andrew Addis-Fuller

Mr. Stephen James

Term of office ends

N/A

31/08/2026

10/01/2025

31/12/2026

Recommendation

Future appointment to be made

N/A

N/A

N/A

Local Member

Cllr. Angharad Aubrey

Cllr. Nathan Goldup-John

Ward

Coedffranc Central

Coedffranc Central

School 1

-

Coedffranc

School 2

-

-

Other Information

- i) To date, no nomination/application has been received for this vacancy.

CRYMLYN PRIMARY SCHOOL

Current LA Representatives

Mrs Alyson Jones
Mr Howard Davies

Term of office ends

31/08/2024
31/08/2027

Recommendation

Re-appoint Mrs Alyson Jones
N/A

Local Member

Cllr. Helen Ceri Clarke
Cllr. Cen Phillips

Ward

Coedffranc West
Coedffranc West

School 1

YGG Tyle'r Ynn
-

School 2

YG Ystalyfera Bro Dur
-

Other Information

- i) An application has been received from Mrs Alyson Jones, who wishes to be considered for re-appointment.

CRYNALLT PRIMARY SCHOOL

Current LA Representatives

Cllr. Peter A Rees
Mr Adam McGrath
Mr John Warman

Term of office ends

31/08/2024
31/08/2025
31/08/2025

Recommendation

Re-appoint Cllr. Peter A Rees
N/A
N/A

Local Member

Cllr. Tim Bowen
Cllr. Jeremy Hurley

Ward

Cimla and Pelenna
Cimla and Pelenna

School 1

-
-

School 2

-
-

Other Information

- i) An application has been received from Cllr. Peter A Rees who wishes to be considered for re-appointment.

CWMNEDD PRIMARY SCHOOL

Current LA Representatives

Mr Edward Jones

Mr Richard Knoyle

Mr Kathy Parry-Jones

Term of office ends

31/08/2024

31/03/2025

31/08/2027

Recommendation

Re-appoint Mr Edward Jones

N/A

N/A

Local Member

Cllr. Simon Anthony Knoyle

Ward

Glynneath Central and East

School 1

-

School 2

-

Other Information

- i) An application has been received from Mr Edward Jones who wishes to be considered for re-appointment.

CWMTAWE PRIMARY SCHOOL

Current LA Representatives	Term of office ends	Recommendation
<i>Mrs Julie Mallinson</i>	31/08/2024	<i>Re-appoint Mrs Julie Mallinson</i>
Cllr Heath Davies	31/08/2026	N/A
Mrs Susanne Lewis	31/12/2024	N/A
Mr Vivian Thomas	31/12/2025	N/A
Mr Christopher Truscott	31/12/2027	N/A

Local Member	Ward	School 1	School 2
Cllr. Heath Davies	Pontardawe	Cwmtawe	-
Cllr. Anthony Richards	Pontardawe	-	-

Other Information

- i) An application has been received from Mrs Julie Mallinson who wishes to be considered for re-appointment.

DWR Y FELIN COMPREHENSIVE SCHOOL

Current LA Representatives	Term of office ends	Recommendation
<i>Cllr. D Keith Davies</i>	31/08/2024	<i>Re-appoint Cllr. Keith Davies</i>
<i>Mr Campbell Coram</i>	31/08/2024	<i>Re-appoint Mr Campbell Coram</i>
<i>Mr Paul Winstone</i>	31/08/2024	<i>Re-appoint Mr Paul Winstone</i>
Mr. Andrew Wong	31/03/2027	N/A

Local Member	Ward	School 1	School 2
Cllr. Jo Hale	Bryncoch South	-	-
Cllr. Chris Williams	Bryncoch South	-	-

Other Information

- ii) An application has been received from Cllr. Keith Davies, who wishes to be considered for re-appointment.
- iii) An application has been received from Mr Campbell Coram, who wishes to be considered for re-appointment.
- iv) An application has been received from Mr Paul Winstone, who wishes to be considered for re-appointment.

GNOLL PRIMARY SCHOOL

Current LA Representatives

Cllr. Alan Lockyer

Cllr. Daniel Thomas

Cllr Wayne Carpenter

Mrs Sandra Miller

Term of office ends

31/08/2024

16/04/2027

31/08/2026

10/01/2025

Recommendation

Re-appoint Cllr. Alan Lockyer

N/A

N/A

N/A

Local Member

Cllr. Wayne Carpenter

Cllr Daniel Thomas

Ward

Neath East

Neath East

School 1

Gnoll

Gnoll

School 2

Melin

YG Tregelles

Other Information

- i) An application has been received from Cllr. Alan Lockyer, who wishes to be considered for re-appointment.

GODRE'R GRAIG PRIMARY SCHOOL

Current LA Representatives

Cllr. Rosalyn Davies
Mrs Delyth Danaher
Mrs Glenys Protheroe

Term of office ends

31/08/2024
31/03/2025
10/01/2025

Recommendation

Re-appoint Cllr. Rosalyn Davies
N/A
N/A

Local Member

Cllr. Rosalyn Davies

Ward

Godre'r Graig

School 1

Godre'r Graig

School 2

-

Other Information

- i) An application has been received from Cllr. Rosalyn Davies, who wishes to be considered for re-appointment.

MELIN PRIMARY SCHOOL

Current LA Representatives

Vacancy

Cllr. Wayne Carpenter

Mrs. Sandra Miller

Term of office ends

N/A

31/08/2026

31/10/2024

Recommendation

Future appointment to be made

N/A

N/A

Local Member

Cllr. Wayne Carpenter

Cllr Daniel Thomas

Ward

Neath East

Neath East

School 1

Gnoll

Gnoll

School 2

Melin

YG Tregeles

Other Information

- i) To date, no nomination/application has been received for this vacancy.

RHOS PRIMARY SCHOOL

Current LA Representatives

Vacancy

Mrs Sharon Atkins

Miss Kristina Sheppard

Term of office ends

N/A

30/04/2026

30/09/2024

Recommendation

Appoint Cllr. Bob Woolford

N/A

N/A

Local Member

Cllr. Bob Woolford

Ward

Rhos

School 1

-

School 2

-

Other Information

- i) An application has been received from Cllr Bob Woolford, who wishes to be considered for appointment to the position of governor at this school.

RHYDYFRO PRIMARY SCHOOL

Current LA Representatives

Vacancy

Mr John Davies

Mr Vivian Thomas

Term of office ends

N/A

31/08/2024

30/042026

Recommendation

Future appointment to be made

Re-appoint Mr. John Davies

N/A

Local Member

Cllr. Heath Davies

Cllr. Anthony Richards

Ward

Pontardawe

Pontardawe

School 1

Cwmtawe

-

School 2

-

-

Other Information

- i) To date, no nomination/application has been received for this vacancy.
- ii) An application has been received from Mr John Davies, who wishes to be considered for re-appointment.

SANDFIELDS PRIMARY SCHOOL

Current LA Representatives

Vacancy

Cllr. Andrew Dacey

Mrs Suzanne Amos

Mrs Susan Harvey

Term of office ends

N/A

26/09/2026

31/12/2026

30/04/2027

Recommendation

Appoint Mr Clive Osborne

N/A

N/A

N/A

Local Member

Cllr. Andrew Dacey

Cllr. Stephanie Grimshaw

Ward

Aberavon

Aberavon

School 1

Sandfields

St Joseph's Comprehensive

School 2

St Joseph's Comprehensive

-

Other Information

- ii) An application has been received from Mr Clive Osborne, who wishes to be considered for appointment to the position of governor at this school.

TAIRGWAITH PRIMARY SCHOOL

Current LA Representatives

Vacancy

Cllr. Sarah Thomas

Term of office ends

N/A

31/08/2026

Recommendation

Future appointment to be made

N/A

Local Member

Cllr. Sarah Thomas

Cllr. Sonia Reynolds

Ward

Gwaun-Cae-Gurwen and Lower Brynaman

Gwaun-Cae-Gurwen and Lower Brynaman

School 1

Tairgwaith

YGG Gwaun-Cae-Gurwen

School 2

-

-

Other Information

- i) To date, no nomination/application has been received for this vacancy.

WAUNCEIRCH PRIMARY SCHOOL

Current LA Representatives

Vacancy

Mrs Bethan Healey

Mrs Catherine Archard

Term of office ends

Immediate

31/08/2024

31/08/2026

Recommendation

Future appointment to be made

Re-appoint Mrs. Bethan Healey

N/A

Local Member

Cllr. Chris Williams

Cllr. Jo Hale

Ward

Bryncoch South

Bryncoch South

School 1

-

-

School 2

-

-

Other Information

- i) To date, no nomination/application has been received for this vacancy.
- ii) An application has been received from Mrs Bethan Healey, who wishes to be considered for re-appointment.

YG BLAENDULAIS

Current LA Representatives

Vacancy

Cllr. Stephen Hunt

Mrs. Gaynor Smith

Term of office ends

N/A

31/08/2024

31/03/2025

Recommendation

Future appointment to be made

Re-appoint Cllr. Stephen Hunt

N/A

Local Member

Cllr. Stephen Hunt

Cllr. Sian Harris

Ward

Crynant, Onllwyn and Seven Sisters

Crynant, Onllwyn and Seven Sisters

School 1

YG Blaendulais

Creunant

School 2

Blaendulais Primary

-

Other Information

- i) To date, no nomination/application has been received for this vacancy.
- ii) An application has been received from Cllr. Stephen Hunt, who wishes to be considered for re-appointment.

YG PONTARDAWE

Current LA Representatives

Mr David Williams

Mrs Heather Rees

Mrs Rhianydd Williams

Mr Ben Williamson

Term of office ends

31/08/2024

31/12/2027

31/12/2027

31/12/2027

Recommendation

Re-appoint Mr David Williams

N/A

N/A

N/A

Local Member

Cllr. Heath Davies

Cllr. Anthony Richards

Ward

Pontardawe

Pontardawe

School 1

Cwmtawe

-

School 2

-

-

Other Information

- i) An application has been received from Mr David Williams, who wishes to be considered for re-appointment.

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YG TREBANNWS

Current LA Representatives

Cllr Rebeca Phillips

Mr Rhys Jones

Mrs Laura Santiago

Term of office ends

31/08/2024

31/08/2026

31/08/2026

Recommendation

Re-appoint Cllr. Rebeca Phillips

N/A

N/A

Local Member

Cllr. Rebeca Phillips

Ward

Trebanos

School 1

YG Trebannws

School 2

-

Other Information

- i) An application has been received from Cllr. Rebeca Phillips, who wishes to be considered for re-appointment.

YSGOL BAE BAGLAN

Current LA Representatives	Term of office ends	Recommendation
<i>Vacant</i>	<i>Immediate</i>	<i>Appoint Mrs Samantha Pascoe</i>
Cllr. Robert Wood	31/08/2025	N/A
Cllr. E V Latham	31/10/2024	N/A
Mr Eric Normand	31/08/2026	N/A

Local Member	Ward	School 1	School 2
Cllr. Oliver Davies	Sandfields West	-	-
Cllr. Suzanne Paddison	Sandfields West	-	-
Cllr. Robert Wood	Sandfields West	Ysgol Bae Baglan	-

Other Information

- i) An application has been received from Mrs Samantha Pascoe, who wishes to be considered for appointment to the position of governor at this school.

YSGOL CARREG HIR

Current LA Representatives	Term of office ends	Recommendation
Cllr. Christopher James	12/11/2026	N/A
Mr Hugh N James	12/11/2026	N/A
Mr Peter Nedin	12/11/2026	N/A

Local Member	Ward	School 1	School 2
Cllr. Gareth Rice	Briton Ferry East	-	-

Other Information

- i) An application has been received from newly elected Member, Cllr. Gareth Rice, who wishes to be considered for appointment. Given that there are no current vacancies at the school it is a matter for Members to determine whether to remove a governor in order to appoint Cllr. Gareth Rice.