

**NEATH PORT TALBOT COUNCIL
SOCIAL SERVICES, HOUSING AND COMMUNITY SAFETY CABINET
BOARD**

16th November 2023

**Report of the Head of Children and Young People Services
Keri Warren**

Matter for Information

Wards Affected All Wards

**INFORMATION SHARING IN RESPECT OF THE PRACTICE
IMPROVEMENT GROUP (PIG)**

1. Purpose of Report

The purpose of this report is to share information regarding the work that takes place in the Practice Improvement Group (PIG).

2. Background

The NPT Children and Young People Services (NPTCYPS) Practice Improvement Group is a forum to ensure that representatives at all levels of the Service are able to play a key role in designing, implementing and reviewing the steps taken to improve the delivery of Social Work Services to families in NPT. The group is made up of Principal Officers, Managers, Consultant Social Workers, Deputy Team Managers, Social Workers, Practice Support Workers and Business Support.

The aims of the group is:

- To ensure that all staff across the Service fully understand where NPTCYPS is currently positioned in relation to the Strategic Improvement Plan. This is to include what has already been achieved and what still needs to be addresses in the future.
- To monitor the impact of the changes implemented and review their effectiveness.
- To Identify and share good practice and disseminating across the Service.
- To learn from Performance Indicators, audits, complaints and feedback.
- To take account of feedback from service users and staff.

- To promote a culture of openness transparency and professional challenge at all levels.
- To ensure that service provision properly meets the need of children & families with Neath Port Talbot and supports social work assessments.
- To link in closely with other groups/meetings in respect of quality practice and learning, to be the driving group for change.
- To ensure that outcome focussed practice continues to be embedded throughout the service.
- To invite guest speakers on good practice to the group.

The objectives of the group are:

- To develop an agreed work plan for practice improvement.
- For members of the group to play a full part in sharing, designing and agreeing practice development.
- To ensure the workforce have a voice and are represented and to let them know that their contributions are valued and have influenced the direction of travel.
- To ensure that service provision properly meets the needs of children and families in Neath Port Talbot

3. Financial Impacts

Not applicable

4. Integrated Impact assessment

Not applicable

5. Valleys Communities Impact

Not applicable.

6. Workforce Impacts

No impacts.

7. Legal impacts

No impact.

8. Risk Assessment Impacts

There are no risk management requirements arising from this report.

9. Crime and Disorder Impacts

Section 17 of the Crime and Disorder Act 1998 places a duty on the Council in the exercise of its functions to have “due regard to the likely

effect of the exercise of those functions on and the need to do all that it reasonably can to prevent:

- a) Crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment);
- b) The misuse of drugs, alcohol and other substances in its area; and
- c) Re-offending the area”.

There is no impact under the Section 17 of the Crime and Disorder Act 1998.

10. Counter Terrorism Impacts

The proposals are likely to have no impact on the duty to prevent people from being drawn into terrorism.

11. Violence Against Women, Domestic Abuse and Sexual Violence Impacts:

Section 2(1) of the Violence Against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 introduced a general duty where a person exercising relevant functions must have regard (along with all other relevant matters) to the need to remove or minimise any factors which:

- (a) increase the risk of violence against women and girls, or
- (b) exacerbate the impact of such violence on victims.

The proposals contained in this report are likely to compliment and work alongside the impact on the above duty.

12. Consultation

There is no requirement for external consultation on this item.

13. Recommendations

This report is for information only.

14. Reasons for Proposed Decision

No decision to be made; for information only.

15. Implementation of Decision

No decision to be made; for information only.

16. Appendices

Appendix 1 – Practice Improvement Work plan

17. Background Papers

None

18. Officer Contact

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