

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Education, Skills and Wellbeing Cabinet Board

13th April 2023

Report of the Head of Education Development

Chris Millis

MATTER FOR DECISION

WARDS AFFECTED – ALL WARDS

School Terms Dates 2025/2026

Purpose of the Report

1. To obtain Cabinet permission to consult on the proposed school term dates in respect of the 2025/2026 academic year.

Executive Summary

2. The Local Authority is responsible to determine school terms and holiday dates for community and maintained special schools and is required to consult on its proposals prior to determination.

Background

3. To ensure harmonisation of school term dates across Wales, the Welsh Government have issued legislation which gives the Welsh Ministers

power to direct authorities and the governing bodies of voluntary aided and foundation schools on the school term dates that they set.

4. Where agreement cannot be met, Welsh Ministers have the power to intervene and direct the Local Authority.
5. It is a requirement that the Authority inform the Welsh Ministers of term dates for the school year 2025/2026 by the final working day in August 2023.
6. The 2025/2026 school term dates proposed by Neath Port Talbot are the same as other authorities, although INSET days may vary.
7. Permission is sort to consult on the proposed 2025/2026 term dates which are attached as Appendix A.

Financial Impact

8. There are no financial impacts associated with this report.

Integrated Impact Assessment

9. A Screening Assessment has been undertaken to assist the Council in discharging its Public Sector Equality Duty under the Equality Act 2010. After completing the assessment it has been determined that this Policy does not require an Integrated Impact Assessment. There are no equality impacts associated with this report.

Workforce Impacts

10. There are no workforce impacts associated with this report.

Legal Impacts

11. The Local Authority has a statutory requirement to consult on proposed school term dates.
12. In relation to this specific purpose of the report, there is a legal requirement that the 2025/2026 school term dates must be submitted to the Welsh Ministers by the final working day of August 2023.

Risk Management

13. There are requirements placed on the Local Authority to consult and determine the school term dates prior to submission to the Welsh Ministers.

Consultation

14. Permission is sort to consult with governing bodies, trade union representatives and other admission authorities including those in the relevant area.

Recommendations

15. To approve for consultation the proposed 2025/2026 school term dates.

Implementation of Decision

16. To enable the Authority to meet its statutory duties.

Appendices

17. Appendix A: Proposed School Term Dates 2025/2026.

List of Background Papers

18. The Education (Notification of School Term Dates)(Wales) Regulations 2014
19. School Standards and Framework Act, 1998

Officer Contact

20. Mrs H Lewis - School Admissions

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Appendix A: Proposed
School Term Dates
2025/2026.



School Terms and Holiday Dates
2025/2026 Academic Year

| | | Mid Term Holiday | | | |
|----------------|--|--|--|--|------------|
| Term | Term | Begins | Ends | Term Ends | Days |
| Autumn 2025 | Monday 1 st September | Monday 27 th October | Friday 31 st October | Friday 19 th December | 75 |
| Spring 2026 | Monday 5 th January | Monday 16 th February | Friday 20 th February | Friday 27 th March | 55 |
| Summer 2026 | Monday 13 th April | Monday 25 th May | Friday 29 th May | Monday 20 th July | 65 |
| | | | | Total | 195 |

Schools will be closed to pupils for INSET/Staff Preparation on five days between Monday 1st September 2025 and Monday 20th July 2026.

Bank Holidays

| | |
|---------------------|-----------------------------------|
| Good Friday | Friday 3 rd April 2026 |
| Easter Monday | Monday 6 th April 2026 |
| May Bank Holiday | Monday 6 th May 2026 |
| Spring Bank Holiday | Monday 25 th May 2026 |