

Impact Assessment - First Stage

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1. Details of the initiative

Initiative description and summary: To seek delegated authority for the Head of Adult Services to enter into an agreement for the occupation by Adult Social Services of Council owned premises known as “Rhodes Avenue, Changing Rooms”.

Service Area: Adult Services

Directorate: Social Services, Health and Housing

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff	x	
Wider community	x	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.

Disability			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Gender Reassignment			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Marriage/Civil Partnership			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Pregnancy/Maternity			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Race			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Religion/Belief			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Sex			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.

Sexual orientation			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
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4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Treating the Welsh language no less favourably than English			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.

To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			x			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
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6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Integration - how the initiative impacts upon our wellbeing objectives			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Involvement - how people have been involved in developing the initiative			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.
Prevention - how the initiative will prevent problems occurring or getting worse			This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
<p>This report relates only to entering into a lease for the property and as such no impact is identified. A further impact assessment will be undertaken with regards to the services that will operate from this building.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	
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	Name	Position	Signature	Date
Completed by	Sarah Waite	Principal Officer		01/11/2022
Signed off by		Head of Service/Director		03.11.22