

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Fee Uplifts to Support the Sustainability of Older People Care Home Services in Neath Port Talbot - For the Director of Social Services, Heath and Housing to receive delegated authority to implement a £30 per person, per week uplift to the fees paid to providers contracted by Neath Port Talbot County Borough Council (“the Council”), for the delivery of spot purchased Older People Care Home services.

Service Area: Adult Services

Directorate: Social Services, Housing and Community Safety

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community		x
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x					The majority of people living in an Older Persons Care Home are aged over 65. This will have a positive impact on both current and future residents by ensuring that more sustainable services are delivered, in order to continue meeting their identified outcomes through the provision of Care Home services.

Disability	x					The majority of people living in an Older Persons Care Home will have a disability. This will have a positive impact on both current and future residents by ensuring that more sustainable services are delivered, in order to continue meeting their identified outcomes through the provision of Care Home services.
Gender Reassignment		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Marriage/Civil Partnership		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Pregnancy/Maternity		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Race		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no

						impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Religion/Belief		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Sex	x					A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.
Sexual orientation		x				A person would not be living in an Older Persons Care Home directly due to this protected characteristic. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, that takes into account a person's protected characteristics.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				This proposal does not change requirements for people to receive a service in their language of choice.
Treating the Welsh language no less favourably than English		x				This proposal does not change requirements for people to receive a service in their language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				Not applicable
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				Not applicable

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		Will support long term sustainability of statutory services, which supports people with long term social care needs.
Integration - how the initiative impacts upon our wellbeing objectives	x		Will support sustainability of statutory services, which supports people with long term social care needs, so that people are able to receive a quality service that meets their eligible assessed needs.
Involvement - how people have been involved in developing the initiative	x		The proposal has been developed by working with Older People Care Home providers in order to understand and identify their cost pressures.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		Officers have worked with Older People Care Home providers to determine this proposed new fee rate.
Prevention - how the initiative will prevent problems occurring or getting worse	x		This proposal will support sustainability of statutory services, which supports people with long term social care needs, thereby preventing market failure that would have an impact on the Councils ability to secure Older People Care Home placements.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
This proposal will have a positive impact on service users that have a protected characteristic by way of age and/or disability by ensuring the sustainability of services they require to help them meet their identified outcomes.	

This proposal has no impact on service users due to other protected characteristics, as a person would not be living in an Older Peoples Care Home directly as a result of those protected characteristics. The decision to implement this uplift to services has no impact on the person centred assessment process or requirements for the service to deliver care in a person centred way, which takes into account a person's protected characteristics.

This proposal has no impact on Welsh Language as it does not change requirements for people to receive a service in their language of choice.

The proposal embraces the sustainable development principles, as it will help to ensure more sustainable services that help service users to remain safe and live fulfilling lives.

A full impact assessment (second stage) is required	
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Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Chelé Zandra Howard	PO Commissioning	C.Z.Howard	07.10.22
Signed off by	Andrew Jarrett	Director of Social Services, Health and Housing	A. Jarrett	07.10.22