

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Christmas and New Year Opening Times. Libraries, Theatres, Community Centres, Margam Country Park, Leisure Centres and Swimming Pools 2021
Service Area: Community
Directorate: DELL

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The facilities will be closed on the dates to all users.
Disability		✓				The facilities will be closed on the dates to all users.
Gender Reassignment		✓				The facilities will be closed on the dates to all users.
Marriage/Civil Partnership		✓				The facilities will be closed on the dates to all users.
Pregnancy/Maternity		✓				The facilities will be closed on the dates to all users.
Race		✓				The facilities will be closed on the dates to all users.

Religion/Belief		✓				The facilities will be closed on the dates to all users.
Sex		✓				The facilities will be closed on the dates to all users.
Sexual orientation		✓				The facilities will be closed on the dates to all users.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				Not Applicable as this report to facility opening times over the Christmas period.
Treating the Welsh language no less favourably than English		✓				Not Applicable as this report to facility opening times over the Christmas period.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				Not Applicable as this report to facility opening times over the Christmas period.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				Not Applicable as this report to facility opening times over the Christmas period.

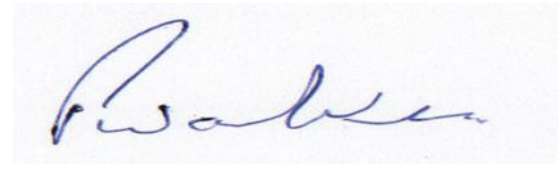
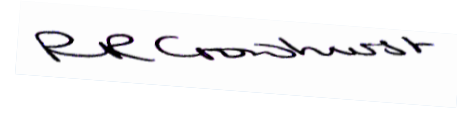
6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	✓		Not Applicable as this report to facility opening times over the Christmas period.
Integration - how the initiative impacts upon our wellbeing objectives	✓		Not Applicable as this report to facility opening times over the Christmas period.
Involvement - how people have been involved in developing the initiative	✓		Not Applicable as this report to facility opening times over the Christmas period.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		Not Applicable as this report to facility opening times over the Christmas period.
Prevention - how the initiative will prevent problems occurring or getting worse	✓		Not Applicable as this report to facility opening times over the Christmas period.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
The proposal is non-discriminatory. The proposal has no impact on Welsh Language The Proposal has no impact on biodiversity	

A full impact assessment (second stage) is required	<input type="checkbox"/>
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Paul Walker	Operations Coordinator		17/10/22
Signed off by	Rhiannon Crowhurst	Head of Support Services and Transformation		17/10/22