

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Street Naming & Numbering (SNN) - A policy document setting out the responsibilities and processes involved in the creation and maintenance of Street Names, House/Building/Property Names and subsequent addresses within Neath Port Talbot County Borough. The policy seeks to enhance the use of the Welsh Language in Street Naming and offer more protection to historic Welsh place names.

Service Area: Road Safety and Business Performance

Directorate: Environment and Regeneration

2. Does the initiative affect:

	Yes	No
Service users	X	
Staff	X	
Wider community	X	
Internal administrative process only		X

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				
Disability		X				
Gender Reassignment		X				
Marriage/Civil Partnership		X				
Pregnancy/Maternity		X				
Race		X				
Religion/Belief		X				

Sex		X				
Sexual orientation		X				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				The policy will be translated into Welsh and made available on the Council's Intranet and Internet sites. The policy looks to enshrine the use of Welsh Language for new Street Names and seeks to improve the protection for Historic Welsh place and building names.
Treating the Welsh language no less favourably than English		X				As above

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X			L	No impact, not applicable to services delivered.
To promote the resilience of ecosystems, i.e.		X			L	No impact, not applicable to services delivered.

supporting protection of the wider environment, such as air quality, flood alleviation, etc.						
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6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		The policy seeks to ensure that residents and developers follow strict guidelines on naming and numbering of streets, reflect the local history of the area and protect the Welsh Language for future generations.
Integration - how the initiative impacts upon our wellbeing objectives	X		The policy seeks to ensure that residents and developers follow strict guidelines on naming and numbering of streets. This will allow residents to receive Council, postal and emergency services effectively.
Involvement - how people have been involved in developing the initiative	X		The policy sets out the implementation of the legal framework involved in Street Naming and Numbering. In developing the policy we sought feedback from a number of individuals and services within the Council and external bodies such as Royal Mail.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		The policy sets out the implementation of the legal framework involved in Street Naming and Numbering. In developing the policy we sought feedback from a number of individuals and services within the Council and external bodies such as Royal Mail.
Prevention - how the initiative will prevent problems occurring or getting worse	X		The policy seeks to ensure that residents and developers follow strict guidelines on naming and numbering of streets. This will allow residents to receive Council, postal and emergency services effectively.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
Reasons for this conclusion	
Initial screening indicates that the policy document would not impact upon any of the protected characteristics under the Equality Act 2010 or on people's ability to use the Welsh language.	

	Name	Position	Signature	Date
Completed by	Joy Smith	Road Safety and Business Performance Manager	JS	26 th August 2022
Signed off by	David W Griffiths	Head of Engineering & Transport	DWG	26 th August 2022