

## Impact Assessment - First Stage

### 1. Details of the initiative

**Initiative description and summary:**

Commercial Property Grant to part fund external improvements to Water Street Business Centre, Port Talbot. External improvements to involve the replacement of three ground floor doors, the replacement of first floor single glazed windows for double glazed powder coated aluminium framed windows as well as the installation of new illuminated signage and cladding to the existing rooflight and fascia, to this prominent two storey detached former Heath Centre, as part of a wider scheme to refurbish the offices for letting to small local businesses. The existing single glazed windows are low energy efficiency, the proposed works will improve the energy efficiency of the building as well as improve the appearance of the building and therefore the surrounding area.

**Service Area:** Property & Regeneration

**Directorate:** Environment

### 2. Does the initiative affect:

|                                      | Yes | No |
|--------------------------------------|-----|----|
| Service users                        |     | X  |
| Staff                                |     | X  |
| Wider community                      | X   |    |
| Internal administrative process only |     | X  |

### 3. Does the initiative impact on people because of their:

|     | Yes | No | None/<br>Negligible | Don't<br>Know | Impact<br>H/M/L | Reasons for your decision (including evidence)/How<br>might it impact?                                      |
|-----|-----|----|---------------------|---------------|-----------------|---|
| Age |     | X  |                     |               |                 | Proposal is to improve the external appearance of building, it's energy efficiency and internal environment |

|                            |  |   |  |  |  |  |
|----------------------------|--|---|--|--|--|--|
|                            |  |   |  |  |  | only. This benefits users of Neath town centre, as well as the people that use the building. |
| Disability                 |  | X |  |  |  | As above   |
| Gender Reassignment        |  | X |  |  |  | As above   |
| Marriage/Civil Partnership |  | X |  |  |  | As above   |
| Pregnancy/Maternity        |  | X |  |  |  | As above   |
| Race                       |  | X |  |  |  | As above   |
| Religion/Belief            |  | X |  |  |  | As above   |
| Sex                        |  | X |  |  |  | As above   |
| Sexual orientation         |  | X |  |  |  | As above   |

**4. Does the initiative impact on:**

|   | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence used) /<br>How might it impact?   |
|---|-----|----|---------------------|---------------|-----------------|---|
| People's opportunities to use the Welsh language            |     | X  |                     |               |                 | Proposal is to improve the external appearance of building, it's energy efficiency and internal environment only and has no impact on the use of language |
| Treating the Welsh language no less favourably than English |     | X  |                     |               |                 | As above  |

**5. Does the initiative impact on biodiversity:**

|  | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence) /<br>How might it impact? |
|--|-----|----|---------------------|---------------|-----------------|--|
|--|-----|----|---------------------|---------------|-----------------|--|

|  |  |   |  |  |  |   |
|--|--|---|--|--|--|---|
| To maintain and enhance biodiversity   |  | X |  |  |  | Proposal is to improve the external appearance of building, it's energy efficiency and internal environment only and has no impact on local biodiversity.           |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. |  | X |  |  |  | Proposal is to improve the external appearance of building, it's energy efficiency and internal environment only and has no impact on the resilience of ecosystems. |

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

|  | Yes | No | Details   |
|--|-----|----|---|
| <b>Long term</b> - how the initiative supports the long term well-being of people                                | X   |    | The proposed improvement to the external appearance of Water Street Business Centre will improve the appearance of the Aberavon and wider Port Talbot area in the long-term and so improve the quality of life for those that use it. |
| <b>Integration</b> - how the initiative impacts upon our wellbeing objectives                                    | X   |    | The proposed work supports business to grow the local economy and attract new investment to the area. (NPTCBC Corporate Plan 2019-2022 3.1.3)   |
| <b>Involvement</b> - how people have been involved in developing the initiative                                  |     | X  | The design changes to the building were selected by it's owner in consideration of the enjoyment of the building by it's potential users.   |
| <b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions |     | X  | The project is not of sufficient scope or scale to require the involvement of other services or organisations.  |

|   |   |  |  |
|---|---|--|--|
| <b>Prevention</b> - how the initiative will prevent problems occurring or getting worse | X |  | The proposal will reduce the rate at which the building will deteriorate in condition and appearance, as well as contribute towards reducing the rate at which the overall appearance of the Aberavon and wider Port Talbot area deteriorates in condition and appearance. Potentially the people that use an area will treat it better, in terms of reduced rates of vandalism, graffiti and litter, if they consider the quality of their environment to be good or improving. |
|---|---|--|--|

**7. Declaration - based on above assessment (tick as appropriate):**

|  |   |
|--|---|
| A full impact assessment (second stage) <b>is not</b> required   | √ |
| Reasons for this conclusion  |   |
| The proposal is to grant fund part of the cost of external improvement to a single building. The initiative embraces sustainable development by improving the condition, appearance and energy efficiency of the built environment, supporting business to grow the local economy and attract new investment to the area. The initiative does not, however, have a significant impact on any specific group of people so a full impact assessment is not required. |   |

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|--|--|
| A full impact assessment (second stage) <b>is</b> required |  |
| Reasons for this conclusion                                |  |
|  |  |

|                      | <b>Name</b>          | <b>Position</b>                 | <b>Date</b> |
|----------------------|----------------------|---------------------------------|-------------|
| <b>Completed by</b>  | Nicola Jane Bulcraig | Strategic Development Officer   | 20.06.22    |
| <b>Signed off by</b> | Simon Brennan        | Head of Property & Regeneration | 20.06.22    |