

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: NEATH PORT TALBOTS HOUSING SUPPORT PROGRAMME STRATEGY - To inform members of the draft Neath Port Talbot Housing Support Programme Strategy and seek approval to undertake a 90 day public consultation.
Service Area: Adult Services
Directorate: Social Care, Health and Housing

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community	x	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	x					Data on the age groups of people receiving HRS grant funded services The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
						<p>experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Disability	x					<p>Data on disability status of people accessing HRS grant funded services</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Gender Reassignment	x					<p>Research suggests that nationally, the LGBT+ community, in particular young people, can be more at risk of experiencing homelessness. The Big Issue reported in 2017 that LGBT+ young people comprise up to 24% of the youth homelessness population nationally.</p>

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
						<p>There is no data on the gender identify of people accessing HRS grant funded services</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Marriage/Civil Partnership				x		<p>There is no data on the marriage/civil partnership status of people accessing HRS grant funded services</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Pregnancy/Maternity				x		<p>There is no data on pregnancy/maternity status of people accessing HRS grant funded services</p>

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
						<p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Race			x			<p>Data on the race of people accessing HRS funded services</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Religion/Belief				x		<p>Although data is gathered, there is a limited number of information on the religion/belief of people accessing HRS grant funded services</p>

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
						<p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Sex	x					<p>Data on the sex of people accessing HRS grant funded services</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>
Sexual orientation				x		<p>Although data is gathered, there is a limited number of information on the sexual orientation of people accessing HRS grant funded services</p>

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
						<p>Research suggests that nationally the LGBT+ community, in particular young people can be more at risk of experiencing homelessness. The big issue reported in 2017 that nationally LGBT+ young people comprise up to 24% of the youth homelessness population.</p> <p>The Strategy is designed to ensure that the Council and its strategic partners are best placed to support individuals to address many of the challenges experienced by groups referred to within the equality legislation.</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p>

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				<p>The consultation documents will be available in Welsh</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on peoples opportunities to use the Welsh language</p>

Treating the Welsh language no less favourably than English		x				<p>The consultation documents will be available in Welsh.</p> <p>The consultation will help the Council to better understand if the draft Strategy could result in treating the Welsh language less favourably than English</p>

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				N/A
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				N/A

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		The Strategy is intended to support the Council and its strategic partners in preventing people from becoming homeless, stabilise their housing situation, or to help potentially homeless people to find and keep accommodation.

			The consultation will help the Council to better understand how the draft strategy impacts on the long term well-being of people, including opportunities to further enhance this.
Integration - how the initiative impacts upon our wellbeing objectives			<p>The Strategy promotes a multi-agency approach.</p> <p>The consultation will help the Council to better understand how the draft strategy impacts on integration, including opportunities to further enhance this.</p>
Involvement - how people have been involved in developing the initiative	x		<p>Key stakeholders were consulted with when developing the draft strategy.</p> <p>The Consultation enables the involvement of all relevant stakeholders.</p>
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		<p>Work has been undertaken in partnership with key stakeholders to develop the draft and the consultation will further support collaboration.</p> <p>The consultation will help the Council to better understand how the draft strategy impacts on collaboration, including opportunities to further enhance this.</p>
Prevention - how the initiative will prevent problems occurring or getting worse	x		<p>The Strategy focus on early intervention and prevention, including preventing individuals from becoming homeless, stabilising their housing situation, or to help potentially homeless people to find and keep accommodation. As well as:</p> <ul style="list-style-type: none"> • Tackling Poverty • Reducing Social Exclusion and Isolation • Preventing Institutionalisation, and • Reducing Crime and Disorder

			The consultation will help the Council to better understand how the draft strategy impacts on prevention, including opportunities to further enhance this.
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7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
<p>The consultation will help the Council to better understand the impact of the draft Strategy on people with protected characteristics and will enable people with protected characteristics to shape the final Strategy.</p> <p>The consultation documents will be available in Welsh</p> <p>The consultation will help the Council to better understand the impact of the draft Strategy on peoples opportunities to use the Welsh language</p> <p>The consultation will help the Council to better understand if the draft Strategy could result in treating the Welsh language less favourably than English</p> <p>Biodiversity impact is not applicable to the consultation or the draft Strategy.</p> <p>The consultation will help the Council to better understand how the draft strategy impacts on the '5 ways of working', including opportunities to further enhance this.</p>	

A full impact assessment will be undertaken following the consultation and this will incorporate learning and information gathered from the consultation process.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Chele Zandra Howard	PO Commissioning	C.Z.Howard	23/02/22
Signed off by	Angela Thomas	Head of Service	A.Thomas	23/02/22