

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Demolition of Former Public Toilets in proximity of Bryn Community Centre</b>
<b>Service Area: Property &amp; Regeneration</b>
<b>Directorate: Environment &amp; Regeneration</b>

### 2. Does the initiative affect:

	Yes	No
Service users		✓
Staff		✓
Wider community		✓
Internal administrative process only		✓

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Disability		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Gender Reassignment		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Marriage/Civil Partnership		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.

Pregnancy/Maternity		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Race		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Religion/Belief		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Sex		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.
Sexual orientation		✓				The nature of the proposal is such that no protected characteristics are impacted as the proposal relates to the demolition of an old vacant dilapidated property.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				The nature of the proposal is that it relates to the demolition of an old vacant dilapidated property only and as such people's opportunities to use the Welsh language are not impacted on.
Treating the Welsh language no less favourably than English		✓				The nature of the proposal is that it relates to the demolition of an old vacant dilapidated property only and such the Welsh language is not treated less favourably than the English language.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity	✓				L	It was identified that the toilet block may have potential to support bats and nesting birds. A survey was undertaken by the Countryside and Wildlife Team and no bats were confirmed to be using the building, however the potential for nesting birds could not be ruled out. The demolition of the building is recommended to be undertaken outside of the bird nesting season and that pre-works checks are undertaken by an ecologist. Bird boxes will be placed in the adjacent treeline to provide mitigation and enhancement for the demolition. With the mitigation/enhancement proposed the impact on biodiversity will be minimal.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	✓				L	The toilet block was not found to support any significant biodiversity interest and does not contribute to local ecosystems, providing little in the way of ecosystem services. The removal of the building and the intended erection of bird boxes will potentially improve the resilience and biodiversity interest of the woodland/tree line.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site.
<b>Involvement</b> - how people have been involved in developing the initiative	✓		The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	x
Reasons for this conclusion	
<p>The property is old vacant and dilapidated and has been closed to the public for over 20 years. Demolition of the property will enable the Council to remove both a financial and maintenance burden. The proposed demolition will also minimise the risk of vandalism and anti-social behaviour at the site. There are no impacts on any protected characteristics or the Welsh language or on biodiversity. The provisions of the Wellbeing of Future Generations Act 2015 has been considered by virtue of the matters identified in this report.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Date</b>
Completed by	Mollie Goatson	Estates Officer	13/12/2021
Signed off by	Simon Brennan	Head of Property & Regeneration	13/12/2021