

Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

Version Control

| Version | Author | Job title | Date |
|---------|---------------|--------------------------|------------|
| | Martin Brumby | Project Manager Highways | 25/11/2021 |
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1. Details of the initiative

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|-----------|--|
| | Title of the Initiative: Goytre Road, Goytre Crescent, Emroch Street and East Street - Goytre (Proposed Prohibition of Waiting, Loading or Unloading at Any Time) traffic regulation order. |
| 1a | Service Area: Engineering and Transport |
| 1b | Directorate: Environment and Regeneration |
| 1c | Summary of the initiative: To provide a traffic regulation order to prevent indiscriminate parking in the interest of road safety. |
| 1d | Is this a 'strategic decision'? No |
| 1e | Who will be directly affected by this initiative? Members of the public that drive. |
| 1f | When and how were people consulted? If allowed to proceed. The scheme will be advertised for a period of 21 days as per the statutory process. |

1g What were the outcomes of the consultation? N/A

2. Evidence

What evidence was used in assessing the initiative?

The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety.

3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

| Protected Characteristic | + | - | +/- | Why will it have this impact? |
|------------------------------|---|---|-----|--|
| Age | √ | | | The crossings will benefit the elderly that may have issues stepping off a kerb onto the road. The crossing points will have the minimum upstand to prevent trip hazards. They will also benefit the young and help parents to safely cross the road with pushchairs/prams /buggies. |
| Disability | √ | | | The scheme will provide disabled crossing points at the junctions which will improve connect ability for the residents including the visually impaired and those with mobility issues. |
| Gender reassignment | | | √ | No negative impact |
| Marriage & civil partnership | | | √ | No negative impact |
| Pregnancy and maternity | √ | | | Disabled crossings at the junctions it will allow parents to safely cross the road with pushchairs to the other side of the junction. |
| Race | | | √ | No negative impact |

| | | | | |
|--------------------|--|--|---|--------------------|
| Religion or belief | | | √ | No negative impact |
| Sex | | | √ | No negative impact |
| Sexual orientation | | | √ | No negative impact |

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

| Public Sector Equality Duty (PSED) | + | - | +/- | Why will it have this impact? |
|---|----------|----------|------------|--------------------------------------|
| To eliminate discrimination, harassment and victimisation | | | √ | No negative impact |
| To advance equality of opportunity between different groups | | | √ | No negative impact |
| To foster good relations between different groups | | | √ | No negative impact |

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

4. Socio Economic Duty

| Impact | Details of the impact/advantage/disadvantage |
|-----------------------|--|
| Positive/Advantage | |
| Negative/Disadvantage | |
| Neutral | |

What action will be taken to reduce inequality of outcome

5. Community Cohesion/Social Exclusion/Poverty

| | + | - | +/- | Why will it have this impact? |
|--|---|---|-----|-------------------------------|
| | | | | |

| | | | | |
|--------------------|---|--|---|---|
| Community Cohesion | √ | | | The scheme will benefit the whole community in making places more accessible by foot. It will provide safe crossings at the junctions and will also prevent indiscriminate parking providing better visibility to allow pedestrians to cross the road safely. |
| Social Exclusion | | | √ | No negative impact |
| Poverty | | | √ | No negative impact |

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

6. Welsh

| | + | - | +/- | Why will it have this effect? |
|--|---|---|-----|---|
| What effect does the initiative have on: - people's opportunities to use the Welsh language | √ | | | We welcome all correspondence in Welsh and English when dealing with the wider community |
| - treating the Welsh and English languages equally | √ | | | All permanent highway approved signage used in the traffic regulation order is Bilingual (Welsh / English). |

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

7. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

| Biodiversity Duty | + | - | +/- | Why will it have this impact? |
|--|----------|----------|------------|--------------------------------------|
| To maintain and enhance biodiversity | | | √ | No negative impact |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. | | | √ | No negative impact |
| | | | | |

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

| Ways of Working | Details |
|--|---|
| i. Long term – looking at least 10 years (and up to 25 years) ahead | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |
| ii. Prevention – preventing problems occurring or getting worse | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |
| iii. Collaboration – working with other services internal or external | The various sections such as Highway Engineering and the Legal section have worked together on this initiative. |
| iv. Involvement – involving people, ensuring they reflect the diversity of the population | The various sections such as Highway Engineering and the Legal section have worked together on this initiative. |

| | |
|---|--|
| v. Integration – making connections to maximise contribution to: | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |
| Council’s well-being objectives | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |
| Other public bodies objectives | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |

9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

The scheme will be advertised for a period of 21 days as per the statutory process. Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

10. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

| | Conclusion |
|---|---|
| Equalities | Any written correspondence received to the proposed scheme will be considered and discussed with the local members. |
| Socio Economic Disadvantage | Any written correspondence received to the proposed scheme will be considered and discussed with the local members. |
| Community Cohesion/ Social Exclusion/Poverty | Any written correspondence received to the proposed scheme will be considered and discussed with the local members. |
| Welsh | Any written correspondence received to the proposed scheme will be considered and discussed with the local members. |
| Biodiversity | Any written correspondence received to the proposed scheme will be considered and discussed with the local members. |
| Well-being of Future Generations | The traffic regulation order is required to prevent indiscriminate parking in the interest of road safety. |

Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

The overall conclusion for the Integrated Impact Assessment (IIA) is to **Continue** with advertising the scheme as per the statutory consultation process.

11. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

| Action | Who will be responsible for seeing it is done? | When will it be done by? | How will we know we have achieved our objective? |
|---|--|-----------------------------|---|
| The outcome of the statutory consultation | Local members and officers from Engineering and Transport. | Post statutory consultation | Recommendations will be reported to the Streetscene and Engineering Cabinet Board for decision. |
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12. Sign off

| | Name | Position | Signature | Date |
|----------------------|---------------|--------------------------|-----------|------------|
| Completed by | Hasan Hasan | Engineering Manager | | 25/11/2021 |
| Signed off by | D.W.Griffiths | Head of Service/Director | | 25/11/2021 |