

Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

Version Control

Version	Author	Job title	Date
	Martin Brumby	Project Manager Highways	15/11/2021

1. Details of the initiative

	Title of the Initiative: Neath Abbey Road and Ffordd Yr Hen Gaer, Neath – Proposed Experimental No Waiting, Loading and Unloading At Any Time Traffic Regulation Order 2021.
1a	Service Area: Engineering and Transport
1b	Directorate: Environment and Regeneration
1c	Summary of the initiative: To provide an Experimental Traffic Regulation Order as part of the offsite mitigation works conditioned in relation to Planning Application No P2019/5304 (ALDI supermarket development) on Neath Abbey Road and the internal access road now known as Ffordd Yr Hen Gaer, Neath.
1d	Is this a ‘strategic decision’? No
1e	Who will be directly affected by this initiative? Members of the public that drive.
1f	When and how were people consulted? If allowed to proceed. The Experimental Traffic Regulation Order will be implemented for a period of 18 months. If no objections are received within the first 6 months the Experimental Traffic

	Regulation Order can be converted into a permanent Traffic Regulation Order. The notice of Experimental Traffic Regulation order will be advertised in the local Newspaper and no enforcement can take place until 7 days have passed from the Notice going public.
1g	What were the outcomes of the consultation? N/A

2. Evidence

What evidence was used in assessing the initiative?

The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.

3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age			√	No impact.
Disability	√			The car park at Aldi's will have disabled parking allocated. The traffic regulation order will protect disabled crossings from being blocked by inconsiderate drivers.
Gender reassignment			√	No impact.
Marriage & civil partnership			√	No impact.

Pregnancy and maternity	√			The traffic regulation order will protect disabled crossings allowing for easy access off and on to footways at the site for parents with pushchairs.
Race			√	No Impact
Religion or belief			√	No Impact
Sex			√	No Impact
Sexual orientation			√	No Impact

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

Public Sector Equality Duty (PSED)	+	-	+/-	Why will it have this impact?
To eliminate discrimination, harassment and victimisation			√	No impact.
To advance equality of opportunity between different groups			√	The traffic regulation order will prevent indiscriminate parking at the Ffordd yr Hen Gaer and will allow pedestrians and drivers to access the supermarket safely.

To foster good relations between different groups			√	The traffic regulation order will prevent indiscriminate parking at the Ffordd yr Hen Gaer and will allow pedestrians and drivers to access the supermarket safely.
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What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

4. Socio Economic Duty

Impact	Details of the impact/advantage/disadvantage
Positive/Advantage	
Negative/Disadvantage	
Neutral	

What action will be taken to reduce inequality of outcome

5. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion	√			The new Aldi store will provide local employment opportunities and will also benefit the community by having a supermarket close to local schools and colleges as well as the surrounding community.
Social Exclusion			√	No impact
Poverty	√			The new Aldi store will have a positive impact on poverty. As well as good employment opportunities for the area it will also provide somewhere for the surrounding communities to be able shop that is local, competitive and good quality.

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

6. Welsh

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: – people’s opportunities to use the Welsh language	√			We welcome all correspondence in Welsh and English when dealing with the wider community
– treating the Welsh and English languages equally	√			All permanent highway approved signage used in the traffic regulation order is Bilingual (Welsh / English).

What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

7. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity			√	No impact

To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	√			The proposed drainage for the scheme is create soakaways adjacent to the site to take away surface water and thus not diverting water into our already over capacity sewer systems.
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What action will be taken to improve positive or mitigate negative impacts?

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. Long term – looking at least 10 years (and up to 25 years) ahead	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.
ii. Prevention – preventing problems occurring or getting worse	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.

iii. Collaboration – working with other services internal or external	The various sections such as Highway Engineering, Highway Development and Control and the Legal section have worked together on this initiative.
iv. Involvement – involving people, ensuring they reflect the diversity of the population	The various sections such as Highway Engineering, Highway Development and Control and the Legal section have worked together on this initiative.
v. Integration – making connections to maximise contribution to:	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.
Council’s well-being objectives	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.
Other public bodies objectives	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.

9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

10. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

	Conclusion
Equalities	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Socio Economic Disadvantage	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Community Cohesion/ Social Exclusion/Poverty	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Welsh	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.
Biodiversity	Any written correspondence received to the proposed scheme will be considered and discussed with the local members.

Well-being of Future Generations	The Experimental Traffic Regulation Order is required to prevent indiscriminate parking in the interest of road safety.
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Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

The overall conclusion for the Integrated Impact Assessment (IIA) is to **Continue** with the scheme.

11. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
The outcome of the statutory consultation	Local members and officers from Engineering and Transport.	Post statutory consultation	Recommendations will be reported to the Streetscene

			and Engineering Cabinet Board for decision.

12. Sign off

	Name	Position	Signature	Date
Completed by	Hasan Hasan	Engineering Manager		15/11/2021
Signed off by	D.W.Griffiths	Head of Service/Director		15/11/2021