

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> 3 Year Review of Grit Bin Provision in Neath Port Talbot
<b>Service Area:</b> Streetcare Services
<b>Directorate:</b> Environment & Regeneration

### 2. Does the initiative affect:

	Yes	No
Service users	X	
Staff		X
Wider community		X
Internal administrative process only		X

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				The proposed continuation of current policy will not have an impact on anyone with protected characteristics
Disability		X				
Gender Reassignment		X				
Marriage/Civil Partnership		X				
Pregnancy/Maternity		X				
Race		X				
Religion/Belief		X				
Sex		X				
Sexual orientation		X				

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				No impact on the people's opportunity to use the Welsh language
Treating the Welsh language no less favourably than English		X				No impact on treating welsh language no less favourably than English

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				The proposed continuation of policy will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				The proposed continuation of policy will not affect ecosystems

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	X		Continuing to grow the amount of rock salt which is mined and spread on roads is ultimately not sustainable
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	X		The principle of winter maintenance, as with highways gritting, is that it should be targeted at priority areas. Universal provision is not possible
<b>Involvement</b> - how people have been involved in developing the initiative	X		The policy makes provision for any movement of existing grit bins within wards subject to all members within a ward being in agreement
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	X		Neighbourhood Services collaborates with other service areas to provide grit bins where required, such as in schools.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	X		The provision of grit bins for use by the public helps with maintaining highway safety in the priority areas they are provided.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	X
Reasons for this conclusion	
The proposed continuation of policy will have no impact and ensure service provision remains manageable within budget and resources levels.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Colette Powney	Streetscene Manager	CP	26/10/2021
Signed off by	M Roberts	Head of Service	MR	27/10/2021