

**1. Details of the initiative**

<b>Initiative description and summary:</b> Re-allocation of 2020/21 Highway Capital Monies released by Grant Funding
<b>Service Area:</b> Streetcare
<b>Directorate:</b> Environment & Regneration

**2. Does the initiative affect:**

	Yes	No
Service users	Y	
Staff	Y	
Wider community	Y	
Internal administrative process only		N

**3. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The additional works will have no impact on anyone with protected characteristics.
Disability		N				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The additional works will have no impact on people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		N				The additional works will not impact on provision to ensure staff can use their first language of choice.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The additional works will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The additional works will not affect resilience of ecosystems.

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	Y		The proposed additional works will improve well-being, increase efficiency and improve the highway in line with the council's ongoing asset management strategy. The road network provides opportunities for people to access their place of work, as well as their leisure & social activities, and is a vital component to the health of a community. Essentially, it is vital in facilitating the safe and effective movement of goods and people.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	Y		The Well-Being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach to road maintenance and travel. The provision of a well maintained road network plays an important role in supporting the local economy and the overall health and wellbeing of communities.
<b>Involvement</b> - how people have been involved in developing the initiative	Y		The additional works proposals have brought together by practitioners responsible for the different asset groups within the Council and follows the principles established nationally in Wales through the County Surveyors Society.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	Y		The additional works are the result of collaboration between internal sections of the Council.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	Y		The additional works follow the Council's objectives, policies and strategy for managing and maintaining its highway infrastructure assets and ensuring same remains available for the traveling public.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
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Reasons for this conclusion

After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The additional works will have a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.

The additional works embrace the sustainable development principle and contribute to the Council's three well-being objectives by efficiently maintaining the highway network and providing safe passage for highway users.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Ian Carter	Network and Programme Manager	IDC	1st September 2021
Signed off by	M Roberts	Head of Service/Director	MR	6th September 2021