

## Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

### Version Control

Version	Author	Job title	Date
Version 3	Joy Smith	Road Safety Manager	27/08/2021

### 1. Details of the initiative

	<b>Title of the Initiative:</b> Footway/cycleway link to Eglwys Nunnydd and St Davids Park, Margam.
<b>1a</b>	<b>Service Area:</b> Engineering and Transport
<b>1b</b>	<b>Directorate:</b> Environment and Regeneration
<b>1c</b>	<b>Summary of the initiative:</b> To provide a shared path connection for both cyclists and pedestrians from Eglwys Nunnydd and St Davids Park to the junction of the B4283 Water Street / A48 at Margam.
<b>1d</b>	<b>Is this a 'strategic decision'?</b> No
<b>1e</b>	<b>Who will be directly affected by this initiative?</b> Members of the public that reside in Eglwys Nunnydd and St Davids Park including residents on the B4283 Water Street that walk and cycle, and all other highway users.
<b>1f</b>	<b>When and how were people consulted? If allowed to proceed.</b> The local member for Margam has been in consultation with the residents on the provision of the scheme in order to enable non-motorised access for the residents to the wider locality. The estates department are also in direct consultation with local land owners affected by the scheme.
<b>1g</b>	<b>What were the outcomes of the consultation?</b> Feedback from the local member was positive

## 2. Evidence

### What evidence was used in assessing the initiative?

The residents of the locality that do not drive and do not have access to a motor vehicle are at a disadvantage and locked within their immediate area. There is currently no public transport service along the B4283 Water Street connecting these residential developments to vital public services such as health centres, employment areas, hospitals and civic centres.

## 3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Disability	√			Provide access arrangements for those who are currently isolated without use of a suitable shared use path.
Gender reassignment	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Marriage & civil partnership	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Pregnancy and maternity	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Race	√			Provide access arrangements for those who are currently isolated without use of a suitable path.

Religion or belief	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Sex	√			Provide access arrangements for those who are currently isolated without use of a suitable path.
Sexual orientation	√			Provide access arrangements for those who are currently isolated without use of a suitable path.

<b>What action will be taken to improve positive or mitigate negative impacts?</b>
A recent letter and accompanying petition received to the proposed scheme has been considered and included within the body of the Board report, which will inform the decision making process.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

<b>Public Sector Equality Duty (PSED)</b>	<b>+</b>	<b>-</b>	<b>+/-</b>	<b>Why will it have this impact?</b>
To eliminate discrimination, harassment and victimisation			√	
To advance equality of opportunity between different groups	√			Provide access arrangements for those who are currently isolated without use of a suitable shared use path.
To foster good relations between different groups			√	

**What action will be taken to improve positive or mitigate negative impacts?**

A recent letter and accompanying petition received to the proposed scheme has been considered and included within the body of the Board report, which will inform the decision making process.

**4. Socio Economic Duty**

<b>Impact</b>	<b>Details of the impact/advantage/disadvantage</b>
Positive/Advantage	Not Applicable
Negative/Disadvantage	Not Applicable
Neutral	Not Applicable

**What action will be taken to reduce inequality of outcome**

Not Applicable

## 5. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion	√			The footpath, if approved, will allow better connected communities.
Social Exclusion	√			The footpath, if approved, will allow safe passage for pedestrians/cyclists to bus services, enabling residents to access education, leisure, retail and health services.
Poverty	√			For those unable to afford to purchase a motorised vehicle, the proposed footpath will provide safe access to bus services by foot or cycle.

### What action will be taken to improve positive or mitigate negative impacts?

A recent letter and accompanying petition received to the proposed scheme highlighted social exclusion and isolation due to the lack of a footpath link out of the Community. This has been considered and included within the body of the Board report, which will inform the decision making process.

## 6. Welsh

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: - people's opportunities to use the Welsh language			√	Neutral – the proposed footpath has no material effect on the use of the Welsh language

- treating the Welsh and English languages equally	√			All permanent highway approved signage used in the scheme is Bilingual (Welsh / English) unless pictorial.
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**What action will be taken to improve positive or mitigate negative impacts?**

Overall the proposed footpath will have a positive benefit to residents and road users.

**7. Biodiversity**

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity			√	A bio diversity mitigation plan has been produced and will be implemented as part of the scheme if approved.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	√			Provision of a footpath will support active travel and access to local bus services.

**What action will be taken to improve positive or mitigate negative impacts?**

A bio diversity mitigation plan has been produced and will be implemented as part of the scheme if approved.

## 8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. <b>Long term</b> – looking at least 10 years (and up to 25 years) ahead	The proposed scheme will provide a shared path connection for both cyclists and pedestrians from St Davids Park to the junction of the B4283 Water Street and the A48 at Margam. The footpath, if approved, will allow safe passage for pedestrians/cyclists to bus services, enabling residents to access education, leisure, retail and health services.
ii. <b>Prevention</b> – preventing problems occurring or getting worse	The proposed scheme will provide a shared path connection for both cyclists and pedestrians from St Davids Park to the junction of the B4283 Water Street and the A48 at Margam. The footpath, if approved, will allow safe passage for pedestrians/cyclists to bus services, enabling residents to access education, leisure, retail and health services.
iii. <b>Collaboration</b> – working with other services internal or external	Highway Engineering, Estates and Bio diversity sections have worked collaboratively on this initiative, to develop the proposed scheme, consulting with land owners to secure land to enable the proposed footpath to be constructed; with a bio diversity proposal to mitigate any negative impacts.
iv. <b>Involvement</b> – involving people, ensuring they reflect the diversity of the population	This has been highlighted by the local community as a safety concern. In response, Highway Engineering, Estates and Bio diversity sections have worked collaboratively on this initiative, to reach agreements in principle with land owners.

<p><b>v. Integration</b> – making connections to maximise contribution to:</p>	<p>The proposed scheme will provide a shared path connection for both cyclists and pedestrians from St Davids Park to the junction of the B4283 Water Street and the A48 at Margam. The footpath, if approved, will allow safe passage for pedestrians/cyclists to bus services, enabling residents to access education, leisure, retail and health services.</p>
<p><b>Council’s well-being objectives</b></p>	<p>The proposed scheme will provide a shared path connection for both cyclists and pedestrians from St Davids Park to the junction of the B4283 Water Street and the A48 at Margam, this will support the Council’s Health and Wellbeing objectives by providing better connectivity to local bus services and facilities. It also contributes to the Active Travel aims of promoting walking and cycling as an alternative to car use and encourages an active lifestyle, helping to tackle obesity and wider wellbeing benefits.</p>
<p><b>Other public bodies objectives</b></p>	<p>This will contribute to the Welsh Governments Active Travel commitments and the local Health Authorities aims and objectives; whilst promoting use of public transport in tackling the climate change agenda.</p>

## 9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

Any written correspondence received to the proposed scheme will be considered and discussed with the local member.

## 10. Assessment Conclusions



Please provide details of the conclusions reached in relation to each element of the assessment:

	<b>Conclusion</b>
<b>Equalities</b>	In conclusion, those who share a protected characteristic will all benefit from the proposed shared footpath link.
<b>Socio Economic Disadvantage</b>	There are no envisaged socio economic disadvantages.
<b>Community Cohesion/ Social Exclusion/Poverty</b>	Local residents have been actively requesting for a shared footpath/cycleway to be provided for some time; with the local community submitting a letter and combined petition to the Council from 59 residents of Eglwys Nunnydd and St Davids Park.  This scheme will allow better connectivity and access to public services eg: Health, education, retail and leisure.
<b>Welsh</b>	All signage will be bilingual in line with the Welsh Language Act.
<b>Biodiversity</b>	Any impact will be mitigated against through the implementation of the bio diversity scheme.
<b>Well-being of Future Generations</b>	The proposed scheme will provide a shared path connection for both cyclists and pedestrians from St David's Park to the junction of the B4283 Water Street and the A48 at Margam, this will support the Council's Health and Wellbeing objectives by providing better connectivity to local bus services and facilities. It also contributes to the Active Travel aims of promoting walking and cycling as an alternative to car use and encourages an active lifestyle, helping to tackle obesity and wider wellbeing benefits for decades to come.

### Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

The overall conclusion for the Integrated Impact Assessment (IIA) is to **Continue** with the scheme because it will provide a benefit to the members of the community that cannot drive and who do not have access to a car. The scheme will allow both cyclists and pedestrian's access the wider facilities of Health, Leisure, Retail and Education in a safe manner. This proposal will support the Council's Health and Wellbeing objectives by providing better connectivity to local bus services and facilities. It also contributes to the Active Travel aims of promoting walking and cycling as an alternative to car use and encourages an active lifestyle, helping to tackle obesity and wider wellbeing benefits for decades to come.

## 11. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
Construct footpath. Deliver bio diversity mitigation plan.	Officers from Engineering and Transport, Estates and Bio diversity.	Phased approach over two financial years 2021 – 22 and 2022 - 23	Footpath constructed and utilised by pedestrians and cyclists alike. Bio diversity plan implemented.

## 12. Sign off

	Name	Position	Signature	Date
<b>Completed by</b>	Hasan Hasan	Engineering Manager	<b>H.I.H.</b>	27/08/21
<b>Signed off by</b>	D.W.Griffiths	Head of Service/Director	<b>D.W.G.</b>	27/08/21