

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Public Lighting – Replacement of ageing ‘Balmoral’ lighting columns in Neath Town Centre
Service Area: Streetcare
Directorate: Environment & Regeneration

2. Does the initiative affect:

	Yes	No
Service users		N
Staff		N
Wider community		Y
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The replacement of Lighting columns and new LEDs will have no disproportionate impact on anyone with protected characteristics. Adequate street lighting will be provided before and after the scheme but in case of the latter, will be provided by lower energy, lower maintenance lighting units. The new columns will also support community uses for hanging baskets and Christmas Decorations.
Disability		N				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				

Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The replacement of columns will have no impact on people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		N				The replacement of columns with new LED lamps has no bearing on the treatment of the Welsh language. Street lighting helps ensure bilingual signs remain visible.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N				No impact anticipated by the newly replaced columns
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N				Not Applicable

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	Y		The risk of lighting failure throughout the Town Centre will be significantly reduced through renewal the lighting columns and Lanterns, whilst energy usage will be reduced.
Integration - how the initiative impacts upon our wellbeing objectives	Y		The initiative affects the Council's well-being objectives by improving the wellbeing of both children and adults within the community by virtue of helping to maintain a safer night time environment.
Involvement - how people have been involved in developing the initiative	Y		Liaison with the Neath Town Centre Manager & Neath Town Council on locations of new columns.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		The initiative is the result of collaboration between internal sections of the Council, Neath Town Council and our maintenance contractor.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		The risk of lighting failures is reduced by undertaking the lighting renewals, which in this case are also longer life units.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The initiative has a positive impact on service users, has no adverse impact on people who share protected characteristics	

or on people's ability to use the Welsh language, as the initiative is upgrading to a more efficient LED lantern.

A full impact assessment (second stage) **is not** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Mike Key	Lighting and Building Services Manager	MK	01-Sept-2021
Signed off by	Mike Roberts	Head of Service/Director	MR	03-Sept-2021