

The Future of work questionnaire

The Future of Work Questionnaire

This report was generated on 02/06/21. Overall 1227 respondents completed this questionnaire.

The report has been filtered to show the responses for 'All Respondents'.

What Directorate do you work for? (if more than 1 contract please tick all that apply)

| | |
|--|-------|
| Chief Executive's (136) | 11.1% |
| Education, Leisure & Lifelong Learning (213) | 17.4% |
| Environment (293) | 24.0% |
| Finance & Corporate Services (216) | 17.7% |
| Social Services (371) | 30.3% |

Do you work (please tick one)...

| | |
|------------------|-------|
| Full time (1010) | 82.5% |
| Part time (214) | 17.5% |

if part time, how many days per week approximately

| | | | | | |
|-------------|------|--------------|-------|-------------|-------|
| 1 day (-) | - | 2½ days (14) | 6.6% | 4 days (79) | 37.3% |
| 1½ days (-) | - | 3 days (74) | 34.9% | 4½ days (4) | 1.9% |
| 2 days (14) | 6.6% | 3½ days (8) | 3.8% | 5 days (19) | 9.0% |

Which of the following best describes your usual workplace - before the pandemic?

| | | | |
|--|-------|---|------|
| Office based (863) | 70.4% | Working outdoors (2) | 0.2% |
| Working from home (31) | 2.5% | School based (22) | 1.8% |
| Combination of office based and working from home (58) | 4.7% | Work in a building, but not in an office job (e.g., cleaning service, maintenance etc.) (9) | 0.7% |
| Combination of work in the community/visiting people in their homes and office based (226) | 18.4% | Work in the community/visiting people in their homes (14) | 1.1% |

What building did / do you normally work from:

| | |
|--------------------------------|-------|
| Port Talbot Civic Centre (232) | 19.7% |
| Neath Civic Centre (241) | 20.5% |
| The Quays (302) | 25.6% |
| Another location (403) | 34.2% |

Which of the following best describes your working pattern since the start of the pandemic? (please tick one)

| | |
|---|-------|
| Have worked from home throughout (854) | 72.6% |
| Have worked from the office throughout (40) | 3.4% |
| A combination working from home and from the office (283) | 24.0% |

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Please specify the frequency of working from the office

| | |
|---|-------|
| Now and again (86) | 30.5% |
| On average approx. 1 day per week (81) | 28.7% |
| On average approx. 2 days per week (57) | 20.2% |
| On average approx. 3 days per week (29) | 10.3% |
| On average approx. 4 days per week (29) | 10.3% |

Do you feel working from home enables you to be effective and productive in your work?

| | |
|--|-------|
| Yes, I feel more productive than in my normal office setting (539) | 46.5% |
| Yes, I feel equally productive as compared to my normal workplace (451) | 38.9% |
| No, I get work done, but I don't feel I'm performing to my highest potential (157) | 13.5% |
| No, I do not feel at all productive in my current environment (12) | 1.0% |

Overall, how do you feel about working from home?

| | |
|-----------------------------|-------|
| It really suits me (475) | 40.9% |
| It suits me (322) | 27.7% |
| It's Okay (269) | 23.2% |
| I don't like it (60) | 5.2% |
| I really don't like it (35) | 3.0% |

How do you feel about returning to the workplace? (please tick all that apply):

| | | | |
|---|-------|---|-------|
| I am keen to return to the workplace (134) | 11.6% | I am nervous/uncomfortable about returning to the workplace (195) | 16.9% |
| I feel very comfortable about returning to the workplace (150) | 13.0% | I am very nervous/uncomfortable about returning to the workplace (79) | 6.8% |
| I feel comfortable about returning to the workplace (231) | 20.0% | I am not keen to return to the workplace (259) | 22.4% |
| I feel quite comfortable about returning to the workplace (258) | 22.3% | | |

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If you have been working from home, how would you describe your working pattern:

| | | | |
|---|-------|--|-------|
| I have worked within normal office hours (574) | 49.7% | I start and finish later than I would if I was in the office as this this working pattern suits me/is when I am most productive (40) | 3.5% |
| I have worked at various times during the day and evening to fit around family/caring responsibilities (160) | 13.8% | My working pattern has varied (201) | 17.4% |
| I start and finish earlier than I would if was in the office as this this working pattern suits me/is when I am most productive (106) | 9.2% | Other (75) | 6.5% |

Thinking about the future of work, what balance would you prefer (please note this relates to work you would usually do at your desk, not meetings you would need to attend or visits you make as part of your job):

| | |
|--|-------|
| All of your contracted hours in the workplace (76) | 6.5% |
| All of your contracted hours home working (287) | 24.5% |
| Combination of at home and at the workplace (809) | 69.0% |

Please specify the combination that you think would work best for you:

| | | | |
|---|-------|--|-------|
| Working at home now and again (52) | 6.5% | Working in the workplace approx. 2 days per week (335) | 41.6% |
| Working in the workplace now and again (121) | 15.0% | Working in the workplace approx. 3 days per week (110) | 13.6% |
| Working in the workplace approx. 1 day per week (172) | 21.3% | Working in the workplace approx. 4 days per week (16) | 2.0% |

How would you describe your wellbeing at the moment?

| | |
|-----------------|-------|
| Very good (311) | 26.4% |
| Good (479) | 40.6% |
| Average (282) | 23.9% |
| Poor (90) | 7.6% |
| Very poor (18) | 1.5% |

Are you aware of the resources that have been made available for health and wellbeing on the website?

| | |
|-----------|-------|
| Yes (986) | 84.0% |
| No (188) | 16.0% |

Have you accessed these?

| | |
|-----------|-------|
| Yes (324) | 27.7% |
| No (846) | 72.3% |

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Have you had regular contact with your line manager?

Yes (1080) 92.4%

No (89) 7.6%

Have you had the opportunity to attend team meetings?

Yes (1065) 90.9%

No (107) 9.1%

Have you participated in any online social events with work colleagues (e.g. quiz, lunch etc.)?

Yes (604) 51.2%

No (576) 48.8%