

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> <b>VACANT PROPERTY AT CRAMIC WAY, PORT TALBOT</b>
<b>Service Area:</b> Children's Services
<b>Directorate:</b> Social Services, Health and Housing

### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff		x
Wider community		x
Internal administrative process only	x	x

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Disability			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Gender Reassignment			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.

Marriage/Civil Partnership			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Pregnancy/Maternity			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Race			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Religion/Belief			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Sex			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.
Sexual orientation			X		L	This type of accommodation is now surplus to service requirements; the proposal will have a neutral impact on people with this protected characteristic.

#### 4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				The service makes provision to ensure people can use their first language of choice. There is no impact in declaring the property surplus to requirements.
Treating the Welsh language no less favourably than English		x				The service makes provision to ensure people can use their first language of choice.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				Not applicable
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				Not applicable

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	x		This type of accommodation is now surplus to service requirements; other identified services play an essential part in supporting the wellbeing objective of vulnerable adults.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	x		The services involve working with third sector partners to support the wellbeing objective of vulnerable adults.

<b>Involvement</b> - how people have been involved in developing the initiative	x		Service user feedback is sought in order to inform the delivery and performance of the service.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	x		The services involve working with third sector partners.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	x		The service plays an essential part in supporting the wellbeing objective of vulnerable adults.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	x
Reasons for this conclusion	
<p>This proposal has no negative impacts on people with protected characteristics as it seeks to make a property, no longer required, surplus to requirements.</p> <p>The proposal does not have a negative impact on a person's ability to use the Welsh Language and will not result in the Welsh Language being treated less favourably.</p> <p>This proposal has no impact on bio-diversity and is in line with the 5 ways of working.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Leighton Jones	PO Governance & Policy Support		
Signed off by	Keri Warren	Head of Children's Services		