

## Impact Assessment - First Stage

### 1. Details of the initiative

Initiative description and summary: Pontardawe Arts Centre Cinema Project
Service Area: Transformation
Directorate: DELL

### 2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The protected characteristic will not be effected.
Disability		✓				The Cinema will be designed to be able to accommodate customers with disabilities.
Gender Reassignment		✓				The protected characteristic will not be effected.
Marriage/Civil Partnership		✓				The protected characteristic will not be effected.
Pregnancy/Maternity		✓				The protected characteristic will not be effected.
Race		✓				The protected characteristic will not be effected.
Religion/Belief		✓				The protected characteristic will not be effected.

Sex			✓					The protected characteristic will not be effected.
Sexual orientation			✓					The protected characteristic will not be effected.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				All signage, Marketing literature and advertising will be bilingual and the proposal has no impact on the ability to restrict people's opportunities to use the Welsh language.
Treating the Welsh language no less favourably than English		✓				All signage, literature and advertising will be bilingual and the proposal has no impact on the ability to restrict people's opportunities to use the Welsh language.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				All programmes of work will have to meet all planning requirements and will be undertaken with all legislative requirements. There will no impact on the ability to maintain and enhance biodiversity.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				All programmes of work will have to meet all planning requirements and will be undertaken with all legislative requirements. There will no impact on the ability to maintain and enhance biodiversity.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
<p><b>Long term</b> - how the initiative supports the long term well-being of people</p>	✓		<p>The new developments will further allow citizens to engage in an increased cultural offer, this will assist in combating, social isolation, mental health and general wellbeing.</p>
<p><b>Integration</b> - how the initiative impacts upon our wellbeing objectives</p>	✓		<p>Well-being Objective 1 - To improve the well-being of children and young people. "All of our children and young people have the best start in life, so they can be the best they can be <b>The new development will enhance the offer for families within the Swansea valley, with the provision of additional recreational facilities"</b></p> <p>• Well-being Objective 2 - To improve the well-being of all adults who live in the county borough "Everyone participates fully in community life – socially and economically" <b>The new development will enhance the offer for families within the Swansea valley, with the provision of additional recreational facilities</b></p> <p>• Well-being Objective Aim 3 - To develop the local economy and environment so that the well-being of people can be improved                      "The whole of Neath Port Talbot county borough will be a vibrant and healthy place to live, work and enjoy recreational time" <b>The new development will enhance the offer for families within the Swansea valley, with the provision of additional recreational facilities"</b></p>
<p><b>Involvement</b> - how people have been involved in developing the initiative</p>	✓		<p>Public consultation via Richard Newton Consultancy.</p>

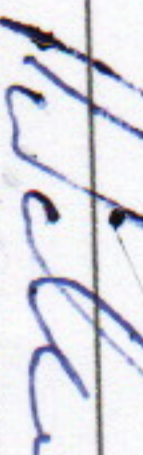

<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		Public consultation via Richard Newton Consultancy. Also the Friends of Pontardawe Arts centre were represented on the steering group.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The new development will enhance the offer for families within the Swansea valley, with the provision of additional recreational facilities.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
There is no impact on people because of their protected characteristics. There will be no effect on biodiversity or the use of the Welsh Language. The new development will enhance the offer for families within the Swansea valley, with the provision of additional recreational facilities.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
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Completed by	Paul Walker	Operations Coordinator		7 <sup>th</sup> June 2021
Signed off by	Andrew Thomas	Director of Education, Leisure, Life Long Learning.		7 <sup>th</sup> June 2021