

Appendix 2

Impact Assessment - First Stage

1. Details of the initiative

<p>Initiative description and summary: Cefn Coed Update</p> <p>The report provides an update for members in respect of the Valleys Regional Park proposal for Cefn Coed and the reasons why it could not be delivered. It further details the current Health and Safety works that would need to be undertaken prior to the facility re-opening. Finally, it sets out the structure to re-visit the original proposed scheme in light of the site investigation work that has been undertaken</p>
<p>Service Area: Education Leisure and Lifelong Learning/ Regeneration and Economic Development</p>
<p>Directorate: Education/ Environment</p>

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff	x	
Wider community	x	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				<p>The proposed recommendations will not directly impact any individuals with protected characteristics as;</p> <ul style="list-style-type: none"> The recommendation that the museum remains closed on the basis of the need to ensure health and safety of visitors impacts all potential visitors and users of the site equally.

						<ul style="list-style-type: none"> The proposal to form a steering group to establish a clear way forward for the attraction will involve future consultation with groups/ individuals affected by proposals which emerge.
Disability		x				The proposals will have no impact (please see above)
Gender Reassignment		X				The proposals will have no impact (please see above)
Marriage/Civil Partnership		X				The proposals will have no impact (please see above)
Pregnancy/Maternity		X				The proposals will have no impact (please see above)
Race		X				The proposals will have no impact (please see above)
Religion/Belief		X				The proposals will have no impact (please see above)
Sex		X				The proposals will have no impact (please see above)
Sexual orientation		X				The proposals will have no impact (please see above)

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				The proposals will have no impact
Treating the Welsh language no less favourably than English		x				The proposals will have no impact.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			x		L	<p>Bats are present in some of the colliery structures. However the immediate proposals will not directly impact on biodiversity as;</p> <ul style="list-style-type: none"> • The recommendation that the museum remains closed on the basis of the need to ensure health and safety of visitors will not result in any disturbances to the bat population. • Any health and safety actions which are agreed for delivery will be undertaken in consultation with the Biodiversity Team and will take account of the need to protect the bat population. • The proposal to form a steering group to establish a clear way forward for the attraction will involve future consultation on any proposals and how any impact on biodiversity is mitigated.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			X		L	<p>The recommendation is to explore a clear way forward for the attraction at this stage. Future proposals will be consulted upon to establish how they can contribute to these aims.</p>

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		<p>The proposal to form a steering group to establish a way forward for the museum will result in all feasible options being examined to safeguard the attraction.</p> <p>However, at the current time the essential Health and safety actions identified could prevent the opening of the museum to individuals and groups. The proposed steering group would examine all options.</p>
Integration - how the initiative impacts upon our wellbeing objectives	x		The proposals would assist us in identifying a way forward for the museum to safeguard it as a resource for our communities and visitors.
Involvement - how people have been involved in developing the initiative	x		The recommendations within the report outline a range of onsite surveys and investigations in addition to cross directorate discussion. Where feasible options are identified by the Steering Group, these would be subject to further consultation with interested parties.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		The recommendations within the report outline a range of onsite surveys and investigations in addition to cross directorate discussion. Where feasible options are identified by the Steering Group, these would be subject to further consultation with interested parties.
Prevention - how the initiative will prevent problems occurring or getting worse	X		The recommendation that the museum remains closed whilst health and safety actions are considered will enable the authority to carry out its duty of care to visitors and users of the site. The surveys completed to date as part of the due diligence process have identified urgent actions which need to be addressed if the site is to remain open to visitors.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
<p>The proposed recommendations will not directly impact any individuals with protected characteristics.</p> <p>The recommendation that the museum remains closed on the basis of the need to ensure health and safety of visitors impacts all potential visitors and users of the site equally.</p> <p>The proposal to form a Steering Group to establish a clear way forward for the attraction will involve future consultation with groups/ individuals affected by proposals which emerge.</p>	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Date
Completed by	Karleigh Davies	Tourism Manager	5 th May 2021
Signed off by	Simon Brennan	Head of Property & Regeneration	5 th May 2021