



Cyngor Castell-nedd Port Talbot  
Neath Port Talbot Council

**NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**  
**SOCIAL CARE HEALTH & WELL-BEING CABINET BOARD**

**13 May 2021**

**Report of the Director of Social Services, Health and Housing –  
Andrew Jarrett**

**Matter for Decision**

**Wards Affected:** All Wards

**FIVE YEAR WEST GLAMORGAN REGIONAL CARERS STRATEGY**

**Purpose of the Report**

To seek approval to endorse the Five Year West Glamorgan Regional Carers Strategy and supporting Quick Reference Guide document (Appendix 1 and 2).

**Executive Summary**

The West Glamorgan Carers Partnership Board has developed a Five Year Regional Carers Strategy (“the Strategy”) and supporting Quick Reference Guide, covering the West Glamorgan area of Neath Port Talbot and Swansea.

If approved, Neath Port Talbot County Borough Council (“the Council”) will work with the Regional Carers Partnership Board to develop an action plan. This action plan will set out how the organisations signed

up to the Strategy, including the Council, will work together to achieve the outcomes and objectives within the document.

## **Background**

The Strategy defines the vision and mission statement of the West Glamorgan partners with regards to supporting carers.

### ***Vision:***

*Carers are identified, recognised and supported to care. They have a life alongside caring and have a feeling of well-being throughout their caring journey.*

### ***Mission:***

*We will work together to improve the wellbeing of carers in West Glamorgan by listening, learning, being supportive and delivering changes through the Regional Partnership that meet the rights and needs of carers.*

This document also sets out the strategic approach to how the West Glamorgan partners will implement the strategy; including the outcomes and objectives to be achieved over the five year period and how this will be monitored.

If the Strategy is approved, Council officers will work with the Regional Carers Partnership Board to develop an action plan. This action plan will detail the way in which the intended outcomes and objectives of the Strategy are to be delivered and will be aligned to the Strategies key themes of:

- Balancing priorities;
- Supporting each other;
- Information and advice;
- Identified and recognised;
- Dignity and respect;

- Support services.

### **Financial Impacts**

There are no financial impacts directly arising from the endorsement of this Strategy. However, the delivery of some actions required to achieve the aims and objectives of the Strategy will require financial investment.

It is intended that the actions from this strategy will help inform the strategic allocation of the element of the Welsh Government Integrated Care Fund that is ring fenced for carer services.

There is no intention at this point in time to amend the Directorate's current base budget as a result of the endorsement of this strategy. Any future additional investment from the Council's base budget will be subject to a financial business case and the Council's governance processes.

### **Integrated Impact Assessment**

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (No.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016). The first stage impact assessment has indicated that a more in-depth assessment was required.

An overview of the Integrated Impact Assessment has been included below in summary form only and it is essential that Members read the Integrated Impact Assessment, which is attached to the report at Appendix 3, for the purposes of the meeting.

- The aim of the strategy is to improve carer's experiences with regards to identification, recognition and support, as such this strategy should have a positive impact on people with protected characteristics.

- The potential impact of the strategy on carers with regards to Public Service Equality Duty (PSED) has been fully considered and it has been assessed that overall this strategy will have a positive impact.
- This strategy aims to support carers' wellbeing by enabling them to have a break from their caring role, and provide information, advice, assistance and support according to their needs, which supports PSED.
- The strategy should have a positive impact on the Council's socio-economic duties as supporting carers may help carers to return or retain paid employment/education and also help maximise any eligible financial support/benefits.
- The Council currently has only a small number of staff with Welsh language skills working in the Directorate. However, opportunities for staff to use their language skills are promoted and training made available to those who wish to further develop their skills.
- Contracts for commissioned services contain clauses to ensure the provider delivers services in line with the Welsh Language Act.
- The strategy has no impact on biodiversity.
- The strategy contributes to the five ways of working as it relates to carers

### **Valleys Communities Impacts**

No impact – the Strategy has no spatial impact on our valleys communities and does not link to the impacts identified in the Cabinet's response to the Council's Task and Finish Group's recommendations on the Valleys.

### **Workforce Impacts**

No Implications.

### **Legal Impacts**

No implications.

## **Risk Management Impacts**

No implications.

## **Consultation**

There is no requirement for external consultation on this item.

The development of this Strategy was underpinned by the principles of co-production. Below are a list of co-production activities that helped to shape the Strategy:

- Co-production events were held autumn 2019 creating the draft vision statement and themes.
- Carers Partnership Board members were asked to nominate individuals to be a part of the Strategy Development Task & Finish Group.
- The Strategy Development Group held five workshops (11 August, 1 September, 24 September, 6 October and 20 October) to conduct a series of activities to identify the key content of the strategy.
- Each workshop included representation from various carers connected to our regional work and carers representatives, including those representing the views of Young Carers.
- The Carers Development Officer also co-ordinated a research exercise with contributions from Carers Partnership Board members, pulling together insight, strategic drivers and contributions from a range of sources.
- A draft strategy was produced with the outputs of the workshop, research and other co-produced contents including co-production events with carers conducted prior to the pandemic.
- The draft document was presented to the Carers Partnership Board on 8 December, where final comments were requested before approval on 12 January.

## **Recommendations**

Given due regard to the attached Integrated Impact Assessment, it is recommended that Members approve the endorsement of the Five

Year West Glamorgan Regional Carers Strategy and supporting Quick Reference Guide document.

**Reasons for Proposed Decision**

To further improve the identification, recognition and support to carers across the West Glamorgan region.

**Implementation of Decision**

The decision is proposed for implementation after the three day call in period.

**Appendices:**

Appendix 1 - Five Year Regional Carers Strategy

Appendix 2 - Quick Reference Guide

Appendix 3 –Integrated Impact Assessment

**List of Background Papers**

None.

**Officer Contact**

Andrew Jarrett, Director of Social Services Health and Housing

Email: [a.jarrett@npt.gov.uk](mailto:a.jarrett@npt.gov.uk)

Andrew Potts, Commissioning Officer Email: [a.potts@npt.gov.uk](mailto:a.potts@npt.gov.uk)