

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Metal Detecting Policy
Service Area: Streetcare, Property & Regeneration & Education
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff		✓
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The proposed Metal Detecting Policy would not impact upon anyone with protected characteristics.
Disability		✓				
Gender Reassignment		✓				
Marriage/Civil Partnership		✓				
Pregnancy/Maternity		✓				
Race		✓				
Religion/Belief		✓				
Sex		✓				
Sexual orientation		✓				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				The policy does not impact in people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		✓				The policy does not impact on provision to ensure staff can use their first language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				The policy would have a positive impact on biodiversity as tree roots, plants and wildlife will be protected from possible damage caused by metal detecting activities
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				The policy will also promote the resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people		✓	
Integration - how the initiative impacts upon our wellbeing objectives		✓	
Involvement - how people have been involved in developing the initiative	✓		Consultation has taken place with internal stakeholders in Property and Regeneration and Education, Leisure and Lifelong Learning. Consultation has also taken place with Legal Services with regards to any recourse available to the Council should the proposed policy be breached.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		Consultation has taken place with internal stakeholders in Property and Regeneration and Education, Leisure and Lifelong Learning. Consultation has also taken place with Legal Services with regards to any recourse available to the Council should the proposed policy be breached.
Prevention - how the initiative will prevent problems occurring or getting worse	✓		The policy will help protect Council owned land from damage by metal detecting activities.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
After completing the assessment it has been determined that this proposal does not require a full Impact Assessment as it has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh Language.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Date
Completed by	Nicola Thomas	Senior Community Services Officer	28 th January 2021
Completed by	David Phillips	Property & Valuation Manager	11 th February 2021
Signed off by	Michael Roberts	Head of Streetcare	28 th January 2021
Signed off by	Simon Brennan	Head of Property & Regeneration	11 th February 2021