

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b>	<b>South West &amp; Mid Wales Regional Civil Engineering Services Framework. Approval to use Framework</b>
<b>Service Area:</b>	Engineering and Transport & Procurement Services
<b>Directorate:</b>	<b>All</b>

### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff		x
Wider community		x
Internal administrative process only	x	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				
Disability		x				
Gender Reassignment		x				
Marriage/Civil Partnership		x				
Pregnancy/Maternity		x				
Race		x				
Religion/Belief		x				
Sex		x				

Sexual orientation		X				
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**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				
Treating the Welsh language no less favourably than English		X				

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	x		The South West & Mid Wales Regional Civil Engineering Services Framework will enable incumbent consultants to be procured in accordance with NPT's procurement rules.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives			Approving the Framework will enable NPT to procure works with these companies. This will allow the companies to provide employment opportunities, allowing people to take advantage of the wealth generated through securing decommissions. The South West & Mid Wales Regional Civil Engineering Services Framework provides the local supply chain with the opportunity to be contracted by NPT to undertake works and provides training opportunities through Cyfle.
<b>Involvement</b> - how people have been involved in developing the initiative			The companies have been assessed to determine their suitability to be included on the South West & Mid Wales Regional Civil Engineering Services Framework. External financial checks have been undertaken. Each partner authority have undertaken checks on the companies for insurance, Technical Ability, Quality, Environmental, Health and Safety.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions			Several Partner Authorities have been involved in checking that Consultants are suitable to undertake design services. The Approved list is available for use by all departments in the Authority wishing to undertake works.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse			The South West & Mid Wales Regional Civil Engineering Services Framework allows the local supply chain and their employees the opportunity to undertake works for NPT.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	<b>X</b>
Reasons for this conclusion	
<p>The report is seeking approval to use the <b>South West &amp; Mid Wales Regional Civil Engineering Services Framework (2021 to 2025)</b></p> <p>This does not affect any group of people and or impact the Welsh language, biodiversity or the five ways of working.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Ken Stacey	Programme and Commissioning Manager		23/3/21
Signed off by	David Griffiths	Head of Service/Director		23/3/21