

## Impact Assessment - First Stage

### 1. Details of the initiative

|   |
|---|
| <b>Initiative description and summary:</b> Arboricultural Management Plan |
| <b>Service Area:</b> Streetcare Services                                  |
| <b>Directorate:</b> Environment and Regeneration                          |

### 2. Does the initiative affect:

|                                      | Yes | No |
|--------------------------------------|-----|----|
| Service users                        | ✓   |    |
| Staff                                | ✓   |    |
| Wider community                      | ✓   |    |
| Internal administrative process only |     | ✓  |

### 3. Does the initiative impact on people because of their:

|                            | Yes | No | None/<br>Negligible | Don't<br>Know | Impact<br>H/M/L | Reasons for your decision (including evidence)/How<br>might it impact? |
|----------------------------|-----|----|---------------------|---------------|-----------------|--|
| Age                        |     | ✓  |                     |               |                 |  |
| Disability                 |     | ✓  |                     |               |                 |  |
| Gender Reassignment        |     | ✓  |                     |               |                 |  |
| Marriage/Civil Partnership |     | ✓  |                     |               |                 |  |
| Pregnancy/Maternity        |     | ✓  |                     |               |                 |  |
| Race                       |     | ✓  |                     |               |                 |  |
| Religion/Belief            |     | ✓  |                     |               |                 |  |
| Sex                        |     | ✓  |                     |               |                 |  |
| Sexual orientation         |     | ✓  |                     |               |                 |  |

**4. Does the initiative impact on:**

|   | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence used) /<br>How might it impact?                           |
|---|-----|----|---------------------|---------------|-----------------|---|
| People's opportunities to use the Welsh language            |     | ✓  |                     |               |                 | The plan will be translated into Welsh and made available on the Council's intranet and internet sites. |
| Treating the Welsh language no less favourably than English |     | ✓  |                     |               |                 | As above  |

**5. Does the initiative impact on biodiversity:**

|  | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence) /<br>How might it impact?   |
|--|-----|----|---------------------|---------------|-----------------|--|
| To maintain and enhance biodiversity   | ✓   |    |                     |               | M               | The proposed plan will have a positive effect on biodiversity, maintaining trees as environmental assets.                      |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. | ✓   |    |                     |               | M               | The proposed plan will assist in maintaining the council's trees in a sustainable manner for use by various forms of wildlife. |

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

|  | Yes | No | Details  |
|--|-----|----|--|
| <b>Long term</b> - how the initiative supports the long term well-being of people                                | ✓   |    | The plan will assist in ensuring the safety of residents and visitors through the inspection, maintenance and protection process.  |
| <b>Integration</b> - how the initiative impacts upon our wellbeing objectives                                    | ✓   |    | The plan will assist in ensuring the safety of children, young people and adults throughout communities when using council facilities or on the highway.                                   |
| <b>Involvement</b> - how people have been involved in developing the initiative                                  | ✓   |    | Officers from Streetcare have developed this plan with input from Countryside, Biodiversity and Legal Services colleagues and consulted other 'land holding' Divisions in the Council..    |
| <b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions | ✓   |    | As above   |
| <b>Prevention</b> - how the initiative will prevent problems occurring or getting worse                          | ✓   |    | The initiative protects trees but also provides mechanisms for the council to prune or remove trees where necessary to fulfil its obligations, e.g. with respect to safety of the highway. |

**7. Declaration - based on above assessment (tick as appropriate):**

|  |   |
|--|---|
| A full impact assessment (second stage) <b>is not</b> required   | ✓ |
| Initial screening indicates that the implementation of the Arboricultural Management Plan would not impact upon any of the protected characteristics under the Equality Act 2010 or on people's ability to use the Welsh language. |   |

|   |  |
|---|--|
| A full impact assessment (second stage) is required |  |
| Reasons for this conclusion                         |  |

|               | <b>Name</b>  | <b>Position</b>             | <b>Signature</b> | <b>Date</b> |
|---------------|--------------|-----------------------------|------------------|-------------|
| Completed by  | Andrew Lewis | Accountable Service Manager | AL               | 07/01/2021  |
| Signed off by | Mike Roberts | Head of Service             | MR               | 12/01/2021  |