

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> Welsh Public Library Standards Report
<b>Service Area:</b> Transformation
<b>Directorate:</b> DELL

### 2. Does the initiative affect:

	Yes	No
Service users		✓
Staff		✓
Wider community		✓
Internal administrative process only		

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓			L	This Report does not have any impact on the protected characteristic.
Disability		✓			L	This Report does not have any impact on the protected characteristic.
Gender Reassignment		✓			L	This Report does not have any impact on the protected characteristic.
Marriage/Civil Partnership		✓			L	This Report does not have any impact on the protected characteristic.
Pregnancy/Maternity		✓			L	This Report does not have any impact on the protected characteristic.

Race		✓			L	This Report does not have any impact on the protected characteristic.
Religion/Belief		✓			L	This Report does not have any impact on the protected characteristic.
Sex		✓			L	This Report does not have any impact on the protected characteristic.
Sexual orientation		✓			L	This Report does not have any impact on the protected characteristic.

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓			L	People's opportunities to use the Welsh language are not affected by this Report.
Treating the Welsh language no less favourably than English		✓			L	This Report has no impact on whether or not the Welsh language is treated less favourable than English.

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓			L	There will no impact on the ability to maintain and enhance biodiversity.
To promote the resilience of		✓			L	There will no impact on the ability to promote the resilience of ecosystems.

ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The Welsh Public Library Standards are an integral part of Welsh Government's management of libraries in Wales and this Report is an essential part of this process.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		The effective management of libraries in Neath Port Talbot is an essential component of delivering on the authority's well-being objectives.
<b>Involvement</b> - how people have been involved in developing the initiative		✓	The Report provides an overview of Welsh Government's assessment of Neath Port Talbot Libraries for the period 2019-20 and therefore no other parties are involved in the process.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		✓	The Report provides an overview of Welsh Government's assessment of Neath Port Talbot Libraries for the period 2019-20 and therefore this sustainable development principle is not applicable to this process.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The Welsh Public Library Standards annual report provides Council with an evaluation of the Library Service's adherence to its statutory obligations as expressed in the Standards Framework.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
<p>This Report provides Members with an evaluation of the Welsh Public Library Standards Annual Report 2019-20 and Welsh Government's assessment of that report.</p> <p>The Report has no impact on any protected characteristic.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Wayne John	County Librarian	<b>A Wayne John</b>	15/3/2021
Signed off by	Andrew Thomas	Head of Transformation		15.03.2021