

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Councils Housing Stock Transfer
Service Area: Property & Regeneration.
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users		N
Staff		N
Wider community		N
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Disability		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Gender Reassignment		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.

Marriage/Civil Partnership		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Pregnancy/Maternity		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Race		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Religion/Belief		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Sex		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.
Sexual orientation		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on anyone with protected characteristics.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on on the ability of staff to communicate in Welsh.
Treating the Welsh language no less favourably than English		N				The rectification of the errors made in the original Council Housing Stock transfer documentation will have no impact on provision to ensure staff can use their first language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N				Not Applicable
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N				Not Applicable

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people			Not applicable as this is just to rectify errors made in the original Council Housing Stock transfer documentation.
Integration - how the initiative impacts upon our wellbeing objectives			Not applicable as this is just to rectify errors made in the original Council Housing Stock transfer documentation.
Involvement - how people have been involved in developing the			Not applicable as this is just to rectify errors made in the original Council Housing Stock transfer documentation

initiative			
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		Worked with Tai Tarian Limited to identify and agree the extent of the errors made in the original Council Housing Stock transfer documentation to be rectified.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		Not applicable as this is just to rectify errors made in the original Council Housing Stock transfer documentation.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage) as this is just to rectify errors made in the original Council Housing Stock transfer documentation.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Date
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Completed by	David Phillips	Strategic Property & Valuation Manager	12/03/20
Signed off by	Simon Brennan	Head of Property & Regeneration.	12/03/20