



To:

Leaders and Chief Executives of County and County Borough Councils
Chairs and Chief Executives of National Park Authorities
Chairs and Clerks of Fire and Rescue Authorities
Chair and Chief Executive of One Voice Wales
Leader and Chief Executive of Welsh Local Government Association
Head of Democratic/Members Services of County and County
Borough Councils, National Park Authorities and Fire and Rescue Authorities
Clerks to Community & Town Councils

19 February 2020

Dear Colleague

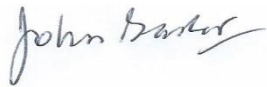
Independent Remuneration for Wales – Annual Report 2020/2021

Attached is the finalised Annual Report in respect of 2020/2021. My thanks to the individuals and organisations who responded to the draft Report issued in September last year. The Panel has considered the views and comments that were expressed and have been taken in to account in reaching the conclusions reflected in the Report.

The Panel has confirmed the increases in the basic salary for elected members of principal councils, with consequential increases for members of National Park and Fire and Rescue Authorities. There is no additional increase proposed for senior salary holders but they will receive the addition to the basic salary element. There are no other substantive changes to the draft Report.

Responses to the draft raised issues in respect of the date of the implementation of the Panel's determinations and the taxation of some of the payments. I have set out the Panel's position on these matters in the Foreword to the Report.

Yours sincerely

A handwritten signature in black ink that reads "John Bader". The signature is written in a cursive style with a long, sweeping underline.

John Bader
Chair