

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> Memorial Testing Policy
<b>Service Area:</b> Streetcare Services
<b>Directorate:</b> Environment

### 2. Does the initiative affect:

	Yes	No
Service users	x	
Staff	x	
Wider community	x	
Internal administrative process only		x

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				
Disability		x				
Gender Reassignment		x				
Marriage/Civil Partnership		x				
Pregnancy/Maternity		x				
Race		x				
Religion/Belief		x				Deceased persons of all religions and beliefs can be buried by their families in the Council's public cemeteries

						who are equally entitled to erect memorials. All memorials will be subject to similar assessment and treatment.
Sex		x				
Sexual orientation		x				

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				Contact with the council will be as per council policies
Treating the Welsh language no less favourably than English		x				All information provided will be bilingual

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				There will be minimal disturbance to the environment
To promote the resilience of ecosystems, i.e. supporting protection of		x				

the wider environment, such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	x		This will assist in making the cemeteries a safe place to visit
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	x		This initiative will have a positive impact on the following wellbeing objectives: 1.7 Children and young people are safe and feel safe 2.3 People are safe and feel safe 3.5 To protect, conserve and enhance our natural environment
<b>Involvement</b> - how people have been involved in developing the initiative	x		People have not been involved in developing the initiative which is a health and safety requirement, however the initiative proposes to have open days to involve people in the delivery of the process
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	x		Officers have worked with other authorities via the South Wales Bereavement Forum in developing this initiative
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	x		The initiative will identify unsafe memorials at an early stage preventing them developing into a hazardous position

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	<b>x</b>
Reasons for this conclusion – There is a statutory duty to ensure that the cemeteries are safe places to visit. This initiative is required to achieve this and does not adversely impact on any protected characteristics.	
The implementation of the Recommendations supports and embraces this assessment process.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	Andrew Lewis	Waste and Neighbourhood Services Manager		
Signed off by	Mike Roberts	Head of Service		