

## Personnel Committee

14th January 2019

# Report of the Head of Human Resources

## Matter for Decision

### Wards Affected:

All Wards

## Devolution of Teachers Pay

### Purpose of the Report

1. The purpose of this report is to provide information to members on the change to the way in which Teachers Pay and Conditions are determined, as they have been devolved to the Welsh Government

### Background

Since Sunday the 30th of September, the powers to determine the pay and conditions of teachers in Wales have been devolved to the Welsh Government. The Cabinet Secretary for Education confirmed in a written statement that a new mechanism would determine teachers' pay and conditions, bringing together employers, teachers unions, and the Welsh Government on an annual basis in a Partnership Forum.

The role of the new Teachers Pay Partnership Forum will be to make recommendations to Welsh Ministers on proposed changes to teachers' pay and conditions before a 'final' remit is submitted to an independent expert body to be called the Independent Welsh Pay Review Body. The final decision, however, will rest with Welsh Ministers.

The WLGA has prepared a briefing document on the Devolution of Teachers Pay which is attached as Appendix 1

### **Financial Impact**

There are no financial implications arising from this report.

### **Equality Impact Assessment**

2. Not applicable

### **Workforce Impacts**

3. This report will impact on the way in which teachers' pay and conditions are determined.

### **Risk Management**

There are no risks associated with this report.

### **Consultation**

4. There is no requirement under the Constitution for external consultation on this item.

### **Recommendations**

5. It is RECOMMENDED that this report be NOTED.

FOR INFORMATION

### **Appendices**

Appendix 1 - WLGA Briefing Document

### **Officer Contact**

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