

# NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

## CABINET

### REPORT OF CORPORATE DIRECTORS GROUP

31 OCTOBER 2018

#### SECTION A – MATTER FOR DECISION

**WARDS AFFECTED: ALL**

#### **DRAFT BUDGET FOR CONSULTATION 2019/20**

##### **1. Purpose of Report**

To seek Member approval to consult on draft budget proposals, financial savings, service reductions and income generation for 2019/20 and beyond.

To confirm that consultation will take place to the 11<sup>th</sup> January 2019 prior to reviewing responses and setting a balanced budget for 2019/20 during February 2019.

##### **2. Executive Summary**

Today's report does not seek final decisions from Members on priorities or on where financial savings should be made. The aim of this report is to seek approval to go out to consultation and listen to the views of our County Borough citizens and stakeholders in relation to the issues set out in this report. Final decisions on setting the Council's 2019/20 Budget will be required to be taken in February 2019, following the end of public consultation and receipt of the Welsh Government's Final Local Government Settlement.

On the 9<sup>th</sup> October 2018 The Welsh Government (WG) published details of the Provisional Local Government Settlement for 2019/20. The settlement shows that the Welsh Government is providing £4.214bn of funding to Local Government. However this is £12m or -0.3% less in comparison with the current year. Neath Port Talbot

Council's share at £213.406m is 4<sup>th</sup> best in Wales and shows an increase of 0.2%.

Details of the All Wales funding provided for 2019/20 via specific grants have only just been announced on 23 October 2018. These total £699m compared with £804m in the current year. WG have not announced the total amount available for 12 of the grants which total £132m (including Sixth Form £93m, Sustainable Waste £18m, Education Raising Standards £10m and Pioneer Schools £7m). Details of the specific amounts per Council have not yet been announced. When pay awards, inflation and other budget pressures are taken into account this results in a funding gap for 2019/20 of £12.262m. This report sets out the draft proposals for consultation on how to close that gap, including the use of £4.2m of reserves.

Members should note that the Chancellor's Autumn Budget Statement is due on 29 October with the Welsh Government's Final Settlement expected on 19 December 2018.

As a consequence of the UK Government Spending Review announcement due in 2019 the Welsh Government has only provided revenue budget information for 2019/20 with capital budget details for the next 2 years. The 4 year Forward Financial Plan to 31<sup>st</sup> March 2023 shows a projected funding gap of £64m and a further report on reviewing options to close this longer term gap will be discussed with Members in mid-2019.

### **3. Background**

Neath Port Talbot Council's net revenue budget 2018/19 amounts to £282.855m and together with grants and income from services results in a gross budget of £424m which is invested in Council services across the County Borough. The Council also invests annually some £50m through its capital programme.

There is a statutory duty for the Council to set a balanced budget each financial year. Prior to setting the budget the Council has a duty to consult stakeholders on changes to the Budget. One of the objectives of this report is to set out the projected funding gap for the next 4 years to 2022/23. In February 2018, when setting the Council's Budget for the current year, it was noted that the Council had delivered £83m of savings since 2010 but there remained a projected funding gap of £58m over the next 4 years to 31 March

2023. Further work earlier this year updated the predicted gap to £16m for 2019/20 and to over £64m for the next 4 years (as reported by the Chief Executive in his report to Cabinet of 8<sup>th</sup> September 2018). This report updates that projected funding gap to 31 March 2023.

Having reviewed pressures, inflation and pay awards provision the forward Financial Plan Gap was updated in July 2018 as follows:

**Projected Funding Gap @ July 2018 (as reported to Cabinet on 8 September 2018)**

Service area	2019/20	2020/21	2021/22	2022/23
	£'000	£'000	£'000	£'000
Budget Gap Before Directorate Savings	16,151	17,077	15,395	16,118
<b>Cumulative Gap</b>	<b>16,151</b>	<b>33,228</b>	<b>48,623</b>	<b>64,741</b>
FFP Savings	-843	0	0	0
Budget Gap @ July 2018	15,308	17,077	15,395	16,118
<b>Cumulative Gap @ July 2018</b>	<b>15,308</b>	<b>32,385</b>	<b>47,780</b>	<b>63,898</b>

The Welsh Government's 2019/20 Draft Budget published on 2<sup>nd</sup> October 2018 continues to prioritise and provide additional funding of some £500m or +7% to the Health Service for next year. It is likely that the Welsh Government will continue to prioritise Health funding for the next 4 years and more and this will be at the expense of Local Government and other service areas. Hence we are likely to continue to receive further cuts in funding over the next few years.

**4. Council Priorities 2018 – 2023**

The Council's Corporate Plan for 2018-2023 sets out the Council's strategic objectives and priorities for this administration period.

The setting of these strategic objectives - the Council's well-being objectives - fulfil the requirement under s3 (2)(a) of the Well-being of Future Generations (Wales) Act 2015.

The Council's three well-being objectives are:

**Well-being Objective 1**

To improve the well-being of children and young people - "All of our children and young people have the best start in life, so they can be the best they can be".

**Well-being Objective 2**

To improve the well-being of all adults who live in the county borough - "Everyone participates fully in community life – socially and economically".

**Well-being Objective 3**

To develop the local economy and environment so that the well-being of people can be improved - "Neath, Port Talbot and Pontardawe will be a vibrant and healthy place to live, work and enjoy recreational time".

Supporting each of the above well-being objectives are improvement priorities which fulfil different legal requirements set out in (s3(1)) of the Local Government (Wales) Measure 2009.

When setting the well-being objectives and priorities we analysed how they contribute to the seven national well-being goals that the Welsh Government requires all public bodies in Wales to contribute to.

**5. Current Budget 2018/19**

Neath Port Talbot Council approved its 2018/19 budget on the 21<sup>st</sup> February 2018 and finalised council tax setting at the meeting of 28<sup>th</sup> February 2018. The medium term budget forecast, at that time, assumed a 2% reduction in Welsh Government funding for each year from 2019/20. The forecast showed the need to identify savings solutions of circa £58m over the next 4 financial years.

The following table summarises Council Funding and Net Budget for 2018/19.

<b>Funding 2018/19</b>	<b>Budget £m</b>	<b>Budget %</b>
Revenue Support Grant	£166.733	58.95%
National Non Domestic Rates	£45.608	16.12%
Discretionary Rates Relief	-£0.216	-0.08%
Council Tax	£70.730	25.01%
<b>Total Income</b>	<b>£282.855</b>	<b>100.00%</b>

<b>Net Budget 2018/19</b>	<b>Budget £m</b>	<b>Budget %</b>
Education, Leisure & Lifelong Learning (including Schools at £81.7m)	£105.524	37.31%
Social Services, Health & Housing	£78.632	27.80%
Environment	£34.755	12.29%
Finance & Corporate Services	£17.433	6.16%
Fire Authority	£7.288	2.58%
Capital Financing	£18.573	6.56%
Council Tax Support	£17.841	6.31%
Other including Contingency	£2.809	0.99%
<b>Budget Requirement</b>	<b>£282.855</b>	<b>100.00%</b>

The Council's budget for 2018/19 is 5.01% or £13.490m above the Standard Spending Assessment (SSA) of £269.365m, which is the Welsh Government's assessment of the need to spend

## 6. Provisional Local Government Settlement

The Cabinet Secretary for Finance and Local Government published the Welsh Government's Provisional Local Government Settlement on 9<sup>th</sup> October 2018.

The headlines are that for 2019/20 the Welsh Government will provide funding of £4.214bn to run local authority services across Wales. This represents an average reduction of -0.3% and is inclusive of new funding provision of £7m for new responsibilities around Free School Meals, £13.7m for Teachers Pay above 1% and £20m for Social Services. The settlement continues to include

the £244m for Council Tax Reductions Scheme (CTRS) support for another year. The arrangements for 2020/21 onwards will be determined as part of wider considerations about how to make council tax fairer. However, as Members are aware, these amounts are included in the funding totals that show an overall reduction of -0.3%.

The Cabinet Secretary also confirmed that he has provided £2.5m to 5 Councils as “floor protection” to ensure that no Authority is faced with more than a -1% cut in their 2019/20 funding. He also advised that he was only providing budget information for one year as WG is awaiting the outcome of their budget entitlement following the UK Government’s Spending Review due during 2019.

The Neath Port Talbot Council share of the total funds available amounts to £213.406m. This is a slight increase at +0.2% on the current year and is the 4<sup>th</sup> best settlement in Wales.

For the current year (2018/19) WG transferred a number of specific grants totalling £91m into the settlement. This was welcomed last year by all Councils but there have been no new transfers in for 2019/20 this is disappointing.

On the 23<sup>rd</sup> October the Welsh Government published further information on Specific Grants. Details of the announcement are shown at Appendix 4. The schedule shows that the amount of Specific Grants total £699m with further grants to be confirmed. Members should note that in the current year grants total circa £804m. A number of specific grants are still to be confirmed including Sixth Form Education £92.9m, Adult Community Learning £4.3m, Raising School Standards £10m, Pioneer Schools £7.1m, Sustainable Waste Grant £18.2m.

Members will note the following points in relation to individual grants:

- After the initial withdrawal of grant for the current year the Welsh Government has agreed to continue to provide £8.7m in 2019/20 for the Minority Ethnic and Gypsy, Roma and Traveller learners. The majority of this grant goes to the 4 Regional Authorities with only £85k expected by this Council. Currently the WG financial commitment ends on 31<sup>st</sup> March 2020.

- An additional £30m is provided for Social Care and £15m for Education but it is unclear as to how these can be accessed and their terms and conditions.
- The £600k made available in the current year continues to be available in 2019/20 to eliminate charging for child burials and child cremations.
- Further clarification of the changes and conditions for all grants is being sought from the Welsh Government and consequential impacts will be evaluated and reported to members.

The Cabinet Secretary also stated that prior to the final settlement that WG will decide on any further increases to the capital limit that service users can retain prior to contributing towards their residential care costs. The current limit is £40,000 and this is committed to increase to £50,000 during the lifetime of this Assembly.

### **Provisional Capital Settlement**

The Cabinet Secretary also published the Provisional Capital Settlement for 2019-20 and 2020-21. He confirmed that the total amount of general capital allocation for Councils will remain at £142.837m for the next two years. He also confirmed that Councils will be able to bid for further capital funding against a total pot of £500m, which is inclusive of an additional £20m per annum for Public Highways Refurbishment. The Council's capital programme will be developed over the next few months and presented to Members for approval in February 2019.

## **7. Budget and FFP Gap 2019/20 to 2022/23**

Attached at Appendix 3 is a schedule of the inflation, pay awards and other factors used to prepare the Draft Budget. Given the recent increases in the reported Retail Price and Consumer Price Indices together with pay award requests from Trade Unions the budget provides for increases of 2% across all years. It also assumes that the Welsh Government funding will continue to reduce from 2020/21 by 2% per annum. Attached at Appendix 2 is a list of pressures that have been built into the draft budget which total over £8.3m.

These provisions result in a budget funding gap in 2019/20 of £12.262m and over £64m over the next 4 years. The following table summarises the latest position:

### Updated FFP Gap October 2018

	2019/20	2020/21	2021/22	2022/23
	£'000	£'000	£'000	£'000
Budget Gap Before Directorate Savings	12,262	20,558	15,481	16,299
<b>Cumulative Gap</b>	<b>12,262</b>	<b>32,820</b>	<b>48,301</b>	<b>64,600</b>
FFP Reductions - Services & Central	-8,043	-817	-282	-190
Budget Gap @ Oct 2018	4,219	19,741	15,199	16,109
<b>Cumulative Gap @ Oct 2018</b>	<b>4,219</b>	<b>23,960</b>	<b>39,159</b>	<b>55,268</b>

Members should note though that work is ongoing to verify whether additional budgets are required for the following items. If so they will need to be built in to the final budget decisions of February 2019:

- Any increase in School Transport costs, including learning units, post 16 and SEN.
- Legislation
- Reduction in specific grants affecting service need

### Schools

In relation to schools, the draft budget for 2019/20 provides for an increase in the delegated schools budget of £2.2m to £83.9m. This represents a 2.68% increase in the budget. However this is some £1.8m short of what is required and schools will be required to make efficiency savings to cover this. The Welsh Government received £23.5m from the UK Government to fund the September 2018 Teachers pay award. The Provisional Settlement provides £13.7m of this for Councils with a further £1.1m made available for schools with sixth forms i.e. leaving the first 1% to be funded by



Councils. In NPT the current year's budget and FFP provides a 2% pay award therefore the additional full year cost for next year is some £100k plus another £10k for centrally employed teachers. The following table summarises the projected funding required for Schools over the next four years on the basis of pay award, inflation and changes in pupil numbers.

	2019/20	2020/21	2021/22	2022/23
	£'000	£'000	£'000	£'000
<b>Schools Prior year base</b>	<b>81,708</b>	<b>83,901</b>	<b>87,551</b>	<b>89,687</b>
Virement re debt charges for SSIP programme	-300			
Inflation	1,807	2,140	1,886	1,926
Lower graded pay award 2018/19	431			
Teachers pay award (Sep 18 - above 2%)	100			
Teachers' pension increase (Sep 19)	1,788	1,338		
Pupil Numbers projection	269	243	250	250
Less Transfer to Home to School Transport	-100	-70		
Less Savings	-1,802			
<b>Delegated Budget</b>	<b>83,901</b>	<b>87,551</b>	<b>89,687</b>	<b>91,863</b>

The following tables show the estimated funding available from Welsh Government and Council Tax compared to the projected budget required for 2019/20 resulting in a budget gap of £12.262m.

#### **Estimated total funding available 2019/20**

	£'000
<b>Net Budget 2018/19</b>	<b>282,855</b>
WG Funding	1,065
Council Tax Increase	3,534
<b>Draft Funds Available 2019/20</b>	<b>287,454</b>

## Estimated budget required 2019/20

	£'000
<b>Net Budget 2018/19</b>	<b>282,855</b>
Pay Award - Teachers	1,318
Pay Award - Other	2,540
Teachers' Pension	1,883
LGPS Pension	713
Implement New Pay scale	2,000
Pressures	4,223
Capital Financing	371
Inflation	2,965
Pupil Numbers Projection	269
Grants transferred into settlement 18/19	579
<b>Draft Budget Required 2019/20</b>	<b>299,716</b>

## Draft Budget Gap 2019/20

	£'000
Budget Required 2019/20	299,716
Estimated Funds Available	287,454
<b>Draft Budget Gap 2019/20</b>	<b>12,262</b>

### 8. Draft Savings, Service Reductions and Income Generation proposals for Consultation

Attached at Appendix 1 is a schedule of draft savings, service cuts/reductions and income generation proposals for public consultation. The service schedule totals £7.351m for 2019/20 with a further £1.289m over the following 3 years. The Budget also proposes £645k to be funded from the new Corporate Contingency Reserve as well as over £3.5m from General Reserves.

The total savings/cuts and use of reserves as shown in Appendix 1 are summarised as follows:-

<b>Savings/Cuts and increased Income</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>Directorate</b>				
Education, Leisure & Lifelong Learning	3,024	534	112	0
Social Services, Health & Housing	2,835	0	0	0
Environment	585	37	0	0
Corporate	407	246	170	190
Other	500	0	0	0
<b>Total Service Directorates</b>	<b>7,351</b>	<b>817</b>	<b>282</b>	<b>190</b>
Central Savings	692			
<b>Total Services &amp; Central</b>	<b>8,043</b>	<b>817</b>	<b>282</b>	<b>190</b>
Use of Corporate Contingency Reserve	645			
Use of General Reserve - Collection Fund Surplus	895	10	10	10
Use of General Reserve	2,679			
<b>Grand Total</b>	<b>12,262</b>	<b>827</b>	<b>292</b>	<b>200</b>

### **Income Generation**

Members should note that the Council including schools received over £35m of external income during 2017/18. This was generated as follows:

	<b>£'000</b>	<b>Comment</b>
Sales	4,644	School meals, Margam Park, Theatres & Social Care meals
Fees & Charges	10,728	Arts & Theatres, car parking, Homecare
Contributions received	12,591	Residential care service user contributions
Misc. income	3,726	Schools & Environment
Rents	3,496	Property rents, wayleaves, lettings, homeless
<b>Total</b>	<b>35,185</b>	

The report includes proposals to generate additional income of circa £1m for 2019/20 with work ongoing to generate further income generation for 2019/20 and subsequent years.

### **Flexibility re use of Specific Grants**

The Welsh Government indicated last year that they were minded to provide further flexibility of up to 15% on the use of the following grants which for 2018/19 total £254m - Supporting People, Flying Start, Families First, Communities First Legacy Fund and Employability Grants. On the 23<sup>rd</sup> October the WG announced that these grants will be split into two programmes namely - Children and Communities Grant (bringing together 7 existing programmes) with a grant allocation of £135.4m and a single Housing Support Grant (bringing together 3 existing programmes) totalling £126.7m.

In order to maximise the benefits regarding the use of all financial resources it is proposed that as part of this draft budget proposals that the Council will be looking to maximise this 15% flexibility between the base budget and these two grant programmes. This flexibility has a potential value of over £1m.

### **Corporate Contingency Reserves**

In order for the Council to maximise the use of its Budget it is proposed to establish a new Corporate Contingency Reserve in order to be able to reduce the annual Contingency Budgets but retain the ability to fund non-planned, uncertain calls or one-off expenditure. A review of the Insurance and Treasury Management Reserves allows £2.5m to be transferred into this new reserve. The following table shows the opening balance, potential call and projected balance on this reserve. Should any of the calls require base budget increases this will need to be built into future years Forward Financial Plan updates.

<b>New Corporate Contingency Reserve</b>	<b>2019/20</b>
	<b>£'000</b>
Transfer from Insurance Reserve.	2,000
Transfer from Treasury Management Reserve.	500
<b>Total Opening Balance</b>	<b>2,500</b>
<b>Less Potential Call on this Reserve:</b>	
Education ALN Legislation requirements.	-350
Single Environment Grant shortfall.	-100
Housing Benefit Admin Grant shortfall.	-75
2 Data Protection Officers employed to 31 March 2020. 1 paid from this reserve, the other to be paid for by schools.	-30
Digital Skills Strategy Funding	-50
Domestic & Violence Advise Funding cut for worker by Home Office for 2018. NPT provision for further year to March 2020.	-40
<b>Estimated Balance</b>	<b>1,855</b>

## **Council Tax**

In relation to council tax the 2019/20 Draft Budget assumes a 5% increase. However, it should be noted that the actual Council Tax for next year will not be set until the Council's Budget setting meeting of mid-February 2019. For information Members should note that every 1% increase in council tax generates some £700,000 of additional funding (£530k net of Council Tax Support).

The First Minister has indicated that should the Welsh Government receive additional funding from the Chancellor's Budget due 29 October then Local Government will have a priority call on such funds. Given that WG have also been pursuing additional funding from the UK Government for Teachers Pensions some of the above mentioned gap may be able to be closed following receipt of the Final Settlement in December 2018.

## **9. Other Considerations**

As in previous years members will review and scrutinise the draft proposals set out in this report in the relevant Scrutiny Committee during the next 3 months. The consultation period will end on 11<sup>th</sup> January 2019.

The Final Local Government Settlement announcement is expected on 19<sup>th</sup> December and a report will be prepared setting out all changes. The Final Budget report due to be considered by Cabinet on 13 February 2019 will also take account of all matters identified by stakeholders during the consultation period together with relevant issues from the UK and Welsh Government announcements. Continuous monitoring and appropriate changes will be made re Brexit, other economic, public spending and taxation matters.

As previously mentioned, 75% of the Council's funding comes from the Welsh Government. Local Authorities, the Welsh Local Government Association and Trade Unions have over the past few months set out their case for a reasonable funding settlement for local public services. Whilst the provisional settlement for 2019/20 is challenging with a slight increase of 0.2% we must continue to lobby for better a better Final Settlement for 2019/20 and for future years as Local Government and this Council will find it even more difficult to provide the critical services that our citizens and service users need and require.

## **10. Crime and Disorder Impact**

The Council has a legal duty under Section 17 of the Crime and Disorder Act 1998 to carry out all its various functions with "due regard to the need to prevent Crime and Disorder in its area".

Individual proposals are being assessed as to their impact on crime and disorder and should any specific impact be identified these will be identified against individual proposals and summarised in final proposals.

## **11. Equality Impact Assessment**

The Equality Act 2010 requires public bodies to "pay due regard to the need to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- and

- foster good relations between persons who share a relevant protected characteristics and persons who do not share it.”

This report identifies the need to make budget savings of some £12.262m for 2019/20 and £64m over the next 4 years. The draft proposals will have different impacts on services provided across the whole of the County Borough i.e. on citizens, on service users and various people included within the protected characteristics groups set out in the Equality Act 2010 and other legislative measures. Individual Impact Assessments for specific proposals are being undertaken and will be made available to Members as part of finalising proposals.

## **12. Sustainable Development**

The Well-being of Future Generations Act 2015 (“the 2015 Act”) requires the Council to think about the long-term impact of their decisions, to work better with people, communities and each other and to prevent persistent problems such as poverty, health inequalities and climate change. The 2015 Act imposes a duty on all public bodies in Wales to carry out “sustainable development”, defined as being, “The process of improving the economic, social, environmental and cultural wellbeing of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the wellbeing goals.” The action that a public body takes in carrying out sustainable development includes setting and publishing wellbeing objectives, and taking all reasonable steps in exercising its functions to meet those objectives.

This report sets out many service change proposals, which taken together, represent a significant change in the Council’s service delivery arrangements. However it should be noted that at this time these are draft proposals for consultation and not final decisions, those will be made in February 2019. As part of the sustainable development principle the Council has a duty to set a balanced budget. During these austere times this can cause a conflict between what the Council wants to provide and what it can afford. Stakeholder consultation on these draft proposals will enable the Council to take account of responses and other relevant information to assist it to finalise its allocation of resources in February 2019.

### **13. Workforce Impacts**

The workforce will be impacted by the reduction in budget funding available to run services. The Council is sharing this report and information with trade unions and will continue to hold staff briefings over the next few months. The Council wishes to minimise compulsory redundancies and has opened the early retirement/voluntary redundancy scheme.

### **14. Consultation**

Today will commence the formal consultation with the public and all stakeholders on the draft budget proposals for savings/income generation.

Members will note the consultation will commence immediately following Cabinet today until the 11<sup>th</sup> January 2019 prior to final decisions being made in February 2019.

### **15. Recommendation**

It is recommended that Members authorise the Chief Executive to consult the public on the draft budget savings, service changes and additional income proposals set out at Appendix 1 of this report.

### **16. Reason for Proposed Decision**

To commence the draft budget consultation for 2019/20.

### **17. Implementation of Decision**

The decision is proposed for implementation immediately after consultation with the Cabinet Scrutiny Committee.

### **18. Appendices**

Appendix 1 - Draft Budget Savings, Cuts and Income Generation for Consultation

Appendix 2 - Revenue Service Pressures 2019 to 2023

Appendix 3 – Inflation and other Factors

Appendix 4 - Specific Grants Schedule 2019/20



## **19. Background Papers**

Welsh Government Provisional Local Government Settlement  
Announcement of 9 October 2018  
Budget working files

## **20. Officer Contact**

For further information on this report item, please contact:

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## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL704	ES&C	Out of county placements	Andrew Thomas	No major impact, pupils will have reached school leaving age. Also savings in special school transport costs	1,060	7%	72	0	0	0
ELLL707	ES&C	Pontardawe Arts Centre - Reduce Subsidy	Andrew Thomas	2nd year of proposal from 2018/19. This will place an imperative on realising increased income targets as identified in the facility's Business Plan and working towards establishing a Cinema via Arts Council for Wales grant funding. The cinema is unlikely to come to fruition until 2020/21 and we are then targeting additional income of £70k. Other possibilities linked to the cinema project are the further development of the licensed bar, and food and beverage offer which complement the Arts programme and cinema audience.	203	54%	40	70	0	0
ELLL715	ES&C	School Catering	Chris Millis	Savings from implementing new pay scales. Will reduce pay of school catering staff.	1,828	5%	100			

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL801	ES&C	Re-negotiate current contract to deliver outdoor education at the Discovery Centre, Margam Park.	Andrew Thomas	Negotiations nearing completion with Field Studies Council which involve a 100% reduction in management fee. However as part of the negotiations it will be necessary to establish an annual "sinking fund" to meet the landlord building maintenance obligations in the sum of £50k. This means the net reduction in management fee is £200k. Likely increased cost for NPT pupils - more in line with what other users pay. Every effort will be made to protect financially disadvantaged pupils from price increases.	200	100%	200	0	0	0
ELLL802	ES&C	Reduction in subsidy of Celtic Leisure Contract (including leisure centres, swimming pools and the Gwyn Hall Theatre	Andrew Thomas	More efficient management of Celtic Leisure contract.	1,328	11%	140	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL808	ES&C	Margam Park - income generation	Andrew Thomas	Targeted increase of 24 additional weddings/and other functions. It is expected that gross income will increase by over £200k with the net contribution after catering costs being £75k.	365	21%	75	0	0	0
ELLL810	ES&C	Cefn Coed Museum - reduce subsidy	Chris Millis	Second year of strategy agreed in Feb 2018. Consult and work with Friends of Cefn Coed Museum to identify income generation opportunities and volunteer contributions, and support wider development of this facility including current Valleys Gateway proposal.	50	10%	5	0	0	0
ELLL901	ES&C	School Meals	Chris Millis	The current price of a school meal for pupils in primary and special schools is £2.30, and it is proposed that this is increased to £2.35.	1,828	2%	30	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL902	ES&C	Music Service	Chris Millis	The proposal involves increasing the charge to schools to generate additional income over 2 years to cease the subsidy. It is possible that some schools will no longer buy the service. This could have a consequential impact on staffing levels within the music service. The Director is seeking WG agreement to release a significant proportion of the £2m identified in the WG Budget to support local authority music services.	161	100%	80	81	0	0
ELLL903	ES&C	Cleaning service	Chris Millis	The current budget shortfall for the cleaning service to schools is £127k. It is proposed to increase the cost of the service to schools to generate an additional £50k. If schools decide to purchase a cleaning service elsewhere, outside of the local authority, it could have an impact on staff levels. This proposal is also a further pressure on school budgets.	50	100%	50	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL904	ES&C	Croeserw Community Centre	Chris Millis	Croeserw Community Centre is the only community centre the local authority wholly manages as all others have been transferred to their respective community organisations or individuals. This strategy in the main has worked well. It is proposed to engage with any interested parties who wish to take on the operation of the centre as happened with all other community centres and seek transfer over 2 years.	90	100%	45	45	0	0
ELLL905	ES&C	Welsh Translation	Chris Millis	The budget for the service is £92k. It is proposed to increase the cost of translation services to customers within the local authority and those outside to generate sufficient additional income to reduce the subsidy.	92	100%	30	30	32	0
ELLL906	ES&C	Education Learning Resource Service	Andrew Thomas	Increased income target to be achieved by reviewing the fees and charges for services currently provided and to pursue new customers.	-15	67%	10	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL907	ES&C	Special Education Service - Out of County placement savings	Andrew Thomas	The directorate has been pursuing a strategy of developing specialist provisions within county to prevent hugely expensive out of county placements over many years. This proposal is a continuation of that strategy whilst recognising there is a degree of risk associated with it as more and more children present with high levels of complex needs and therefore require placement in very specialist provisions out of county.	1,059	5%	58	0	0	0
ELLL908	ES&C	School uniform grant	Chris Millis	WG have recently confirmed funding to replace the former "school uniform grant" in the form of the PDG Access Grant, so this provision now will be funded wholly by WG grant	35	100%	35	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL909	ES&C	SEN post 16 transport saving	Chris Millis	This is a non-statutory service. The budget is £228k and is projected to overspend in-year (2018-19) by £ 73k. For all other students NPTC are responsible for transporting pupils who are registered pupils of the College. It is proposed to cut this budget and discuss with the college their funding arrangements. This proposal will require full consultation and Integrated Impact Assessment.	228	100%	0	228	0	0
ELLL910	ES&C	SSIP Budget Reduction	Andrew Thomas	21st Century Band B business cases, which are a requirement of WG to draw down capital funding, have been completed in the current financial year which means there are fewer to complete in 2019/20.	468	9%	40	0	0	0
ELLL911	ES&C	Vacancy management	Andrew Thomas/ Chris Millis	This reduces the number of jobs when staff leave or there may be some delay in appointments.	0	0%	50	0	0	0



## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL912	ES&C	Library service reduction	Andrew Thomas	Phased transfer into community operation or closure of the following libraries - Baglan, Cwmafan, Glynneath and Skewen based on low numbers of media issues (less than 40,000 per annum / 10,000 per quarter over the past 3 years). Vehicle contract savings will also be made upon expiry of mobile library leases in October 2018 and November 2019. Undertake a review of all library services in order to rationalise services and consider alternative delivery models.	1,613	14%	75	80	80	0
ELLL913	ES&C	Youth service reduction	Chris Millis	The service has been subjected to cuts over successive years. This further cut will mean some current services, including youth club provision, will have to reduce or stop.	492	4%	20	0	0	0
ELLL914	ES&C	Grant management	Andrew Thomas/ Chris Millis	To fund legitimate core costs from specific grants.	0	0%	60	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ELLL915	ES&C	Schools delegated budget	Andrew Thomas/ Chris Millis	It is proposed to increase the Schools Budget by £2.2m but due to increased pressures and pay awards this is not sufficient. This is a real terms cut for schools of circa 2%. This cut will have an impact on staffing levels in schools and will be felt most significantly in those schools that are in a deficit budget situation.	81,708	2%	1,802	0	0	0
ELLL916	ES&C	Savings arising from the cessation of the Print Commissioning function	Andrew Thomas/ Chris Millis	Directorates will commission printing services direct from suppliers, and therefore no longer incur the cost of the overhead from the unit	0	0%	7	0	0	0
SSHH901	SCHWB	Children services	Keri Warren	Ensure that only those children who need to be in care are admitted and remain and that those in care have safe and stable placements. Safeguarding will always remain a top priority.	21,506	2%	500	0	0	0
SSHH902	SCHWB	Hillside	Alison Davies	Generate additional income from welfare bed placements by increasing the number of beds available	-255	78%	200	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
SSHH903	SCHWB	Adult Social Care - Provide for assessed need in the most cost effective way across all of adult services.	Angela Thomas	For example, we would support people to live in their own home up to the cost of residential care (currently £550/week for older people) where it is safe to do so and meets their assessed needs.	46,621	1%	250	0	0	0
SSHH904	SCHWB	Maximise value for money across respite care services	Angela Thomas	For example ensure that we fully utilise respite bed provision with POBL. This will mean reducing the choice of residential provision in relation to respite care.	26,489	1%	150	0	0	0
SSHH905	SCHWB	Transport policy	Angela Thomas	Cease providing free taxi transport for Adults to attend daily respite and college, if transport is not an assessed need. This will require a policy change.	297	72%	215	0	0	0
SSHH906	SCHWB	Homecare	Angela Thomas	Following the re-design of the in-house homecare service, reduce management and support staffing via ER/VR.	8,073	3%	250	0	0	0
SSHH907	SCHWB	Homecare	Angela Thomas	Re-model the Extra Care Supported Living Schemes	8,073	2%	180	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
SSHH908	SCHWB	Western Bay	Angela Thomas	Jointly working with City & County of Swansea and ABMU to make procurement savings on the Deprivation of Liberty Assessments	0	0%	50	0	0	0
SSHH909	SCHWB	Non statutory services	Angela Thomas	Deletion of 5 fte posts within the Welfare Rights Service via ER/VR. This will leave a team of 7 fte funded through grant monies (McMillan and Community First).	150	100%	150	0	0	0
SSHH910	SCHWB	Building Safe & Resilient Communities	Andrew Jarrett	Divert demand through earlier intervention & prevention by identifying sources of community provision which will meet people's needs.	0	0%	200	0	0	0
SSHH911	SCHWB	Staffing across the Directorate	Angela Thomas/ Keri Warren	Reduction in staffing via ER/VR	0	0%	525	0	0	0
SSHH912	SCHWB	Community Resource Team	Angela Thomas	Ongoing additional Intermediate Care Fund (ICF) grant	2,576	2%	60	0	0	0
SSHH913	SCHWB	Supporting People	Angela Thomas	Optimise the use of the SP grant in Learning Disability services	4,795	2%	100	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
SSHH914	SCHWB	Savings arising from the cessation of the Print Commissioning function	All	Directorates will commission printing services direct from suppliers, and therefore no longer incur the cost of the overhead from the unit.	0	0%	5	0	0	0
ENVT901	S&E	Parking tariff increase	Dave Griffiths	Introduce increased prices by average of 30p for all Council run car parks in the 3 Town Centres from April 2019	-372	8%	30	0	0	0
ENVT902	S&E	Alternative car parking initiatives	Dave Griffiths	Increased income from Neath BID or usage.	-372	3%	10	0	0	0
ENVT903	S&E	E&T cost saving	Dave Griffiths	Staff savings via ERVR	0	0%	64	0	0	0
ENVT904	S&E	Highways Development Control	Dave Griffiths	Income generation via permitting watercourses etc.	247	4%	10	0	0	0
ENVT905	S&E	Car Parking Permits	Dave Griffiths	Increased income from sale of permits to police and schools in Neath	-372	1%	4	0	0	0
ENVT906	S&E	Staff & Member Parking charges	Dave Griffiths	Increase charge by £3 per month for staff working more than 23 hours and £1.50 for other part time staff. These charges also refer to members who are part of the scheme.	-372	13%	50	0	0	0
ENVT907	S&E	Road Safety and Business Performance	Dave Griffiths	Reduced budget for Supplies & Services	234	4%	9	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ENVT908	S&E	Increased Rental Income	Simon Brennan	Pontardawe One Stop Shop rental income.	2,415	1%	14	0	0	0
ENVT909	S&E	Employee cost savings	Simon Brennan	Reduce management capacity in Estates and Building Cleaning following non-replacement of staff vacancy.	562	4%	25	0	0	0
ENVT910	S&E	Port Talbot Civic Centre	Simon Brennan	Remove security at night in Civic Buildings	2,415	2%	50	0	0	0
ENVT911	S&E	Estates section	Simon Brennan	Reduction in staff costs to cover Gypsy and Traveller Sites	603	3%	20	0	0	0
ENVT912	S&E	Investment Income	Simon Brennan	Consolidate various income sources from filming, land fees etc.	-43	93%	40	0	0	0
ENVT913	S&E	Income generation	Nicola Pearce	Including: Environmental Monitoring at Giants Grave, Japanese Knotweed Remediation service and imposing charges for Housing Inspections prior to serving notices.	682	6%	40	0	0	0
ENVT914	S&E	Income generation	Nicola Pearce	Introduce new Food Hygiene Income charges associated with food premises re-score.	470	2%	8	0	0	0
ENVT915	S&E	Reduce Subscriptions	Nicola Pearce	Cancel TS Link subscription and rely instead on alternative means of intelligence gathering	508	1%	4	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
ENV917	S&E	Planning services	Nicola Pearce	Income generation through an increased emphasis upon Planning Performance Agreements and insourcing of planning and biodiversity consultancy work where possible. Staff savings through vacancy management and the phased retirement of an officer.	282	26%	36	37	0	0
ENV918	S&E	Pest control	Michael Roberts	Increase fee levels to cover costs, which will still be much lower than market rates. In some instances this will result in the charge increasing by triple the fee e.g. treatment of rats from £40 for 3 visits to £120 for 3 visits.	99	51%	50	0	0	0
ENV919	S&E	Cemeteries	Michael Roberts	Move closer to full cost recovery with increases for a number of cemetery services. For example - burial fee increasing from £659 to £800.	125	40%	50	0	0	0
ENV920	S&E	Bowling Greens/ sports fields	Michael Roberts	Cease to provide any maintenance services in relation to bowling greens. Ensure cost recovery of charges for work on sports fields - increase charges or	1,065	5%	50	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
				stop work.						
ENVT921	S&E	School ground maintenance	Michael Roberts	Ensure charges provide cost recovery - increase costs or stop providing service. Charges would need to increase by 20% or on average by £200 per school. Some schools could move to other providers.	1,065	1%	10	0	0	0
ENVT924	S&E	Savings arising from the cessation of the Print Commissioning function	All	Directorates will commission printing services direct from suppliers, and therefore no longer incur the cost of the overhead from the unit	0	0%	11	0	0	0
CORP577	CAB	CCTV - cost savings	Karen Jones	Savings at the end of the current CCTV Maintenance contract period which reflects a lower number of cameras following the camera estate review.	244	12%	30	0	0	0



## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
CORP702	CAB	ICT Staff reductions	Steve John	Development capacity will fall and service requests will take longer to effect. Income generation and/or collaborative opportunities may offset some job losses/service issues. A number of posts are funded from reserves which will be exhausted by March 2020.	3,875	8%	160	160	0	0
CORP801	CAB	Finance Division - Reduce number of staff	Huw Jones	This proposal will reduce the number of people working within the Finance Division with posts being lost through the Voluntary Redundancy process. This will put more pressure on the staff remaining and reduce resilience within the Division.	3,793	3%	120	0	0	0
CORP901	CAB	Digital strategy - automation of one post following introduction of a new Corporate Performance Management System.	Karen Jones	Employee has been redeployed under the Council's Management of Change Scheme.	284	9%	25	0	0	0
CORP902	CAB	Reduce management cost	Karen Jones	Management review following staff turnover.	4,105	2%	25	30	30	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
CORP903	CAB	Digital strategy - further transformation of customer services	Karen Jones	Digital strategy - Move to a position where there is one One Stop Shop. This will mean a gradual reduction in face to face services at Port Talbot Civic Centre. Automation of telephone calls at Contact Centre Service leading to a reduction in the number of jobs.	711	9%	0	36	30	0
CORP904	CAB	Income generation - info asset sponsorship - implementing the corporate communications and community relations strategy	Karen Jones	Income Generation and Digital Strategy - Introduce targeted sponsorship and advertising policy for the Council's information assets, based on ethically and commercially sound policy. The business case is being developed and is likely to require pump prime funding i.e. invest to save.	396	20%	0	0	30	50
CORP905	CAB	Income generation - working towards a self-financing CCTV service	Karen Jones	Revisit the 2015 options appraisal to identify a strategy that can reduce/eliminate the Council subsidy for this non statutory service. Capital investment will be required to ensure the service can satisfy insurance, business continuity and service requirements.	243	49%	0	0	40	80

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
CORP906	CAB	Income generation - refocus the communications, community relations, customer services to promote Council services & functions	Karen Jones	Market the Council's services and functions to staff and the external customer base to increase participation in paid for services.	396	30%	0	20	40	60
CORP907	CAB	HR Non staff savings	Sheenagh Rees	Reduce expenditure on printing, postage, books, stationery, conference fees by moving to digital services and solutions	1,283	0%	6	0	0	0
CORP908	CAB	HR staff savings	Sheenagh Rees	Pilot project to automate tasks in the Employment support team, to enable deletion of vacant posts from the structure	1,283	0%	6	0	0	0
CORP909	CAB	Corporate services staff savings	Craig Griffiths	Savings following internal promotion of staff	117	15%	18	0	0	0
CORP910	CAB	Legal non staff saving	Craig Griffiths	Reduction in Online Resource - contract ends April 2019	2,083	0%	6	0	0	0
CORP911	CAB	Remove annual contribution to member development reserve	Karen Jones	The reserve balance of £115k is sufficient to meet anticipated future use.	0	0%	5	0	0	0

## Draft Budget Savings, Cuts and Income Generation for Consultation

Ref	Board	Description	Lead	Main Impacts	Budget 2018/19	% saving	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
CORP912	CAB	Savings arising from the cessation of the Print Commissioning function	All	Directorates will commission printing services direct from suppliers, and therefore no longer incur the cost of the overhead from the unit	0	0%	6	0	0	0
OTH901		Reduce insurance recharge		Reduction in total cost of insurance management premiums and claims.	0	0%	500	0	0	0
		Total			246,614	3.5%	7,351	817	282	190

	2019-20
<p>In addition to the above the Council is looking to maximise the flexibility provided by the Welsh Government in relation to the following two programmes Children and Communities Grant (bringing together 7 existing programmes) with a grant allocation of £135.4m and a single Housing Support Grant (bringing together 3 existing programmes) totalling £126.7m.</p> <p>Last year the Welsh Government stated that Council could benefit by flexing these budgets by up to 15%. This flexibility has a potential value of over £1m for the council if it can cover base budget costs within these grants.</p>	£1m

## Draft Budget Savings, Cuts and Income Generation for Consultation

## Central Savings and Use of General Reserves

Ref	Board	Description	Lead	Main Impacts	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000
C1	CAB	Council Tax Support		Reduced demand in current year expected to continue.	500	16	16	16
C2	CAB	Pay & Pensions Provision		Reduced to Zero but can be covered by any demand from the new Corporate Contingency Reserve.	192	4	3	1
		<b>Total Central Savings</b>			<b>692</b>	<b>20</b>	<b>19</b>	<b>17</b>
C3	CAB	Contribution from General Reserve - Collection Fund Surplus		Contribution from General Reserve to underpin Base Budget. To use projected annual collections fund surplus.	895	10	10	10
C4	CAB	Contribution from General Reserve		Contribution from General Reserve to underpin Base Budget. Will require additional savings/cuts in subsequent years.	2,679			
		<b>Total use of General Reserve</b>			<b>3,574</b>	<b>10</b>	<b>10</b>	<b>10</b>
		<b>Total</b>			<b>4,266</b>	<b>30</b>	<b>29</b>	<b>27</b>

## Revenue Service Pressures 2018 to 2023

Ref	Service area	2019/20	2020/21	2021/22	2022/23
		£'000	£'000	£'000	£'000
ELLL5	Home to School Transport - Welsh Medium 2nd campus	100	35	0	0
ELLL6	Ysgol Bae Baglan Pay Protection	-53	0	0	0
ELLL8	Education Improvement Grant cut of £11m or 9.3% projected for 2019-20	600	0	0	0
ELLL9A	Teachers Increased Pension contributions from 16.48% to 23.6% - Centre	95	72	0	0
ELLL9B	Teachers Increased Pension contributions from 16.48% to 23.6% - Schools	1,788	1,338	0	0
ELLL11	Additional Learning Needs Provision	0	500	500	500
ELLL12A	Full year effect of teachers pay award (Sept 18) - centre	10	0	0	0
ELLL12B	Full year effect of teachers pay award (sept 18) - schools	100	0	0	0
ELLL13	Secondary Education ASD specialist provision	300	0	0	0
ELLL14	Schools - pupil numbers	269	243	250	250
SSHH54	Adult Services LD - transition growth	700	200	200	200
SSHH53	National Living Wage - additional contract costs	0	250	250	250
SSHH51	Residential care - additional provision above 2%	270	280	280	280
SSHH56	Community Lives Consortium contract increase.	150	0	0	0
ENVT20	Provision for Single Environment Grant	0	50	0	0
ENVT21	2 additional Waste Enforcement Officers to enforce side waste policy and to educate residents and traders on recycling	77	0	0	0
ENVT23	Additional Highways and Drainage Inspector to inspect the newly identified active travel cycle network and other currently uninspected non-highways public areas	27	0	0	0
ENVT24	Matched funding requirement for BSSG Grant - to pay local bus subsidies	400	0	0	0
ENVT25	SUDS (Sustainable Urban Drainage Systems)- new statutory requirement which allows collection of income at pre-set rates which will leave £30k shortfall	30	0	0	0
ENVT26	Additional funds for LDP review for the period 2020 to 2024.	0	100	0	0
ENVT29	Provision to compensate Loss of Rights of Way Improvement Plan grant	35	0	0	0

## Revenue Service Pressures 2018 to 2023

Ref	Service area	2019/20	2020/21	2021/22	2022/23
		£'000	£'000	£'000	£'000
ENVT30	Gypsies services- increased pressure on maintenance budgets associated with the 2 Gypsy sites and increased management of Gypsies not on designated sites.	70	0	0	0
ENVT33	Waste - loss of MREC rent	200	0	0	0
ENVT34	Waste - additional provision for providing service in house	800	0	0	0
ENVT35	Tourism Unit - Full year effect	44	0	0	0
ENVT36	Asset sponsorship income shortfall	50	0	0	0
ENVT37	Biodiversity funding to meet planning consultation requirements	36	0	0	0
CORP17	Housing Benefit Admin Subsidy Grant reductions	0	50	25	25
CORP18	Coroners Service - Contribution to enhanced cost of joint service following national pay review.	30	0	0	0
CORP19	Procurement Online Resources - Sell to Wales and e-tendering services paid for by WG. Provision for Council to pay for contract ending late 2019.	20	40	0	0
CORP20	Third Sector Grants - increase base budget for strategic partners	100	0	0	0
CORP21	ICT Microsoft Licence	100	50	50	0
OTH008	Living wage - other contracts	0	250	250	250
OTH009	New pay scale	2,000	250	250	250
CONT1	General Contingency	27	2,000	2,000	2,000
CONT7	Capital financing costs re 21st Century Schools Band B investment	0	0	0	800
	<b>Total</b>	<b>8,375</b>	<b>5,708</b>	<b>4,055</b>	<b>4,805</b>

## Inflation and other Factors

	2019-20	2020-21	2021-22	2022-23
<b><u>Expenditure</u></b>				
Teachers Pay Award (Sep)	2.00%	2.00%	2.00%	2.00%
Non-Teachers Pay	2.00%	2.00%	2.00%	2.00%
LGPS Employers Rate	3.04%	8.86%	1.69%	1.67%
NNDR	2.00%	2.00%	2.00%	2.00%
Supplies & Services	2.00%	2.00%	2.00%	2.00%
General Inflation	2.00%	2.00%	2.00%	2.00%
Waste - MREC	2.00%	2.00%	2.00%	2.00%
CA Sites	2.50%	2.50%	2.50%	2.50%
Capital Financing	2.00%	2.00%	2.00%	2.00%
Levies	2.50%	2.00%	2.00%	2.00%
<b><u>Income &amp; Funding</u></b>				
Income - Inflation & Volume	2.00%	2.00%	2.00%	2.00%
RSG	+0.20%	-2.00%	-2.00%	-2.00%
Council Tax	5.00%	0.00%	0.00%	0.00%



## Provisional Settlement Specific Grants Schedule 2019-20

	2018-19 £m	2019-20 £m	Change £m
<b><u>Children, Older People and Social Care</u></b>			
Flying Start Revenue Grant <sup>1</sup>	74.683	0.000	-74.683
Families First <sup>1</sup>	37.661	0.000	-37.661
Out of School Childcare <sup>1</sup>	2.300	0.000	-2.300
NHS Funded Nursing Care Grant	1.900	NA	NA
St David's Day Fund <sup>1</sup>	1.000	0.000	-1.000
National Approach to Advocacy	0.550	0.550	0.000
Maintaining the Delivery of the National Adoption Register	0.172	0.172	0.000
Development of Adoption Support Services in Wales	0.090	0.090	0.000
Children and Communities Grant	0.000	135.442	135.442
<b>TOTAL</b>	<b>118.356</b>	<b>136.254</b>	<b>19.798</b>
<b><u>Culture, Tourism and Sport</u></b>			
Regional Tourism Engagement Fund	0.976	0.750	-0.226
CYMAL	0.268	NA	NA
Specialist Service Grants	0.065	0.065	0.000
<b>TOTAL</b>	<b>1.309</b>	<b>0.815</b>	<b>-0.226</b>
<b><u>Economy and Transport</u></b>			
Concessionary Fares	57.986	60.133	2.147
Bus Services Support Grant	25.000	25.000	0.000
Bus Revenue Support Traws Cymru	3.400	3.387	-0.013
Road Safety Grant	2.000	2.000	0.000
Major Events Grant Support	1.625	NA	NA
Anglesey Airport	0.366	NA	NA
Enterprise Zones	0.105	0.050	-0.055
<b>TOTAL</b>	<b>90.482</b>	<b>90.570</b>	<b>2.079</b>
<b><u>Education</u></b>			
Education Improvement Grant <sup>2</sup>	118.137	118.137	0.000
Pupil Development Grant	91.333	91.333	0.000
Raising School Standards <sup>2</sup>	10.030	NA	NA
Additional Support for Ethnic, Minority, Gypsy Roma Traveller Learners <sup>3</sup>	8.700	8.700	0.000
Teachers Pay Grant	8.069	RSG	RSG
Pioneer Schools <sup>2</sup>	7.105	NA	NA
Free School Meals Grant	4.000	RSG	RSG
Youth Support Grant	3.470	3.470	0.000
Additional Learning Needs Transformation Grant	3.200	3.200	0.000
Reducing infant class sizes grant	3.000	5.000	2.000
Small and Rural Schools Grant	2.500	2.500	0.000
PDG Access <sup>3</sup>	1.770	3.554	1.784
GCSE Support <sup>2</sup>	1.000	0.000	-1.000
The Learning in Digital Wales Continuing Professional Development Programme (Phase 2) <sup>2</sup>	0.450	0.500	0.050
Modern Foreign Languages <sup>2</sup>	0.432	0.432	0.000
Seren Network Hub Grant	0.320	0.320	0.000
Senior Business Managers	0.200	0.200	0.000

## Appendix 4

	2018-19 £m	2019-20 £m	Change £m
Mentoring and Networking Support for Head Teachers <sup>2</sup>	0.140	0.140	0.000
Specialist Skills Development	0.079	0.131	0.051
National Numeracy Tests <sup>2</sup>	0.020	0.020	0.000
Schools Funding Grant	0.000	15.000	15.000
<b>TOTAL</b>	<b>263.956</b>	<b>252.637</b>	<b>17.885</b>
<b><u>Energy, Planning and Rural Affairs</u></b>			
Sustainable Waste Management Grant <sup>4</sup>	18.200	NA	NA
Waste Infrastructure Procurement Programme - Gate Fee Contributions	7.680	10.170	2.489
Single Revenue Grant <sup>5</sup>	2.548	0.000	-2.548
Animal Health & welfare Framework Funding	0.200	0.200	0.000
South Wales Regional Aggregate Working Party	0.050	0.050	0.000
Waste Planning Monitoring Report - North Wales and South East Wales.	0.049	0.049	0.000
North Wales Regional Aggregate Working Party	0.025	0.025	0.000
Waste Planning Monitoring Report - South West Wales	0.017	0.017	0.000
Non-Domestic (Business) Rates Support for Hydropower	0.008	NA	NA
<b>TOTAL</b>	<b>28.777</b>	<b>10.510</b>	<b>-0.059</b>
<b><u>Environment</u></b>			
Land Drainage and Coastal Protection	1.430	1.430	0.000
Air Quality Direction Feasibility Study	0.554	0.554	0.000
Sustainable Development Fund for Areas of Outstanding Natural Beauty	0.275	0.275	0.000
<b>TOTAL</b>	<b>2.259</b>	<b>2.259</b>	<b>0.000</b>
<b><u>Finance</u></b>			
High Street Rate Relief	5.000	0.000	-5.000
<b>TOTAL</b>	<b>5.000</b>	<b>0.000</b>	<b>-5.000</b>
<b><u>Health and Social Services</u></b>			
Substance Misuse Action Fund	22.663	22.663	0.000
Deprivation of Liberty Safeguard	0.263	NA	NA
Take Home Naloxone	0.080	0.080	0.000
Substance Misuse Bursary Scheme	0.035	0.035	0.000
Social Services Grant	0.000	30.000	30.000
<b>TOTAL</b>	<b>23.041</b>	<b>52.778</b>	<b>30.000</b>
<b><u>Housing and Regeneration</u></b>			
Supporting People <sup>6</sup>	123.688	0.000	-123.688
Cardiff Bay Regeneration	5.400	5.400	0.000
Homelessness Grant	2.800	NA	NA
Rural Housing Enabler Projects	0.030	0.030	0.000
Housing Support Grant	0.000	126.763	126.763
<b>TOTAL</b>	<b>131.918</b>	<b>132.193</b>	<b>3.075</b>

## Appendix 4

	2018-19 £m	2019-20 £m	Change £m
<b><u>Leader of the House</u></b>			
Violence against Women, Domestic Abuse & Sexual Violence Grant	1.938	2.438	0.500
Community Cohesion Grant	0.360	0.360	0.000
<b>TOTAL</b>	<b>2.298</b>	<b>2.798</b>	<b>0.500</b>
<b><u>Local Government and Public Services</u></b>			
Cardiff Capital City Deal	10.000	10.000	0.000
Communities First Legacy <sup>1</sup>	6.000	0.000	-6.000
Promoting Positive Engagement for Young People At Risk of Offending <sup>1</sup>	4.330	0.000	-4.330
Child Burials	0.600	0.600	0.000
Support for Public Services Boards	0.400	0.400	0.000
Armed Forces Day	0.170	0.020	-0.150
<b>TOTAL</b>	<b>21.500</b>	<b>11.020</b>	
<b><u>Welsh Language and Lifelong Learning</u></b>			
Sixth Form Funding <sup>7</sup>	92.918	NA	NA
Communities for Work Plus <sup>1</sup>	10.731	0.000	-10.731
Communities for Work	6.833	6.906	0.074
Adult Community Learning	4.307	NA	NA
Promote and Facilitate the use of the Welsh Language	0.314	0.314	0.000
<b>TOTAL</b>	<b>115.102</b>	<b>7.220</b>	<b>-10.657</b>
<b>All Grants</b>	<b>803.997</b>	<b>699.054</b>	<b>57.396</b>
<b>All Grants excluding NA and RSG transfers (like comparison)</b>	<b>652.138</b>	<b>699.054</b>	
<p>i The information shown above details the total amount of each grant. Some grants may be split between local authorities and other bodies.</p> <p>ii It is important to note that amounts for future years are indicative at this stage and are liable to change.</p> <p>iii Formal notification of grant allocations is a matter for the relevant policy area.</p>			
NA = figures not available at time of publication			
RSG = funding transferring to Revenue Support Grant			
<sup>1</sup> These programmes are part of the new Children and Communities Grant from 1 April 2019			
<sup>2</sup> These programmes are part of the Regional Consortia School Improvement Grant			
<sup>3</sup> These programmes are part of the Local Authority Education Grant			
<sup>4</sup> £35m of the Sustainable Waste Management Grant transferred to Revenue Support Grant 2018-19.			
<sup>5</sup> The Single Revenue Grant will end on the 31st March 2019. The new Enabling Natural Resources and Well Being Grant (ENRaW) was launched on 7th September.			
<sup>6</sup> The Supporting People Grant will be included in 2019-20 within the Housing Support Grant			
<sup>7</sup> The 2019-20 allocation will include an additional £1.074m in respect of the sixth form funding element of the Teacher's Pay Grant			