

# NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

## PERSONNEL COMMITTEE

4<sup>th</sup> April 2016

Head of Human Resources – Sheenagh Rees

### Matter for Information

**Wards Affected:** all wards

### Local Government Pay 2016 - Update

#### 1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Local Government Services Pay 2016.

#### 2. Updated Position

Following the Employers' Side final pay offer which was reported to this Committee on 11<sup>th</sup> January 2016, GMB members have voted to accept the pay offer, however both UNISON and UNITE have rejected the offer.

The Joint Trade Union Side met on 18<sup>th</sup> March 2016 to consider the next steps given the different outcomes of their pay ballots and they were unable to agree a joint position.

The National Employers are next meeting on 1<sup>st</sup> April 2016 and following this a further update will be provided.

#### 3. Recommendation

It is **RECOMMENDED** that this report be **NOTED**.

**FOR INFORMATION.**

#### 4. Officer contact

Sheenagh Rees – Head of Human Resources

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**5. Appendices**

None

**6. List of Background Papers**

None