



NEATH PORT TALBOT COUNTY BOROUGH COUNCIL
COMMUNITY, FINANCE AND STRATEGIC LEADERSHIP SCRUTINY

28TH NOVEMBER 2024

Report of Director of Strategy & Corporate Services

Noelwyn Daniel

Matter for Monitoring

Wards Affected: All Wards

Report Title: Strategy and Corporate Services Delivery Plans & Half Yearly Performance Summary 2024/2025

Purpose of Report:

1. For Community, Finance and Strategic Leadership Scrutiny Committee to receive the Strategy and Corporate Service - Heads of Services Delivery Plans and half yearly performance summary. This work underpins delivery against the council's four well-being objectives.

Executive Summary:

2. The revised Corporate Plan 2024/2027: *Working towards a more prosperous, fairer and greener NPT*, was adopted by Council in July 2024. Nine transformation programmes were included in this iteration of the plan and these are woven into the four well-being objectives. To enable the delivery of the well-being objectives the council's 'enabling programme' provide the services of People and Organisational Development, Legal and Democratic Services and Digital Services.
3. The publication of the Corporate Plan 2024/2027 meets the requirements of the Well-being of Future Generations (Wales) Act 2015 by detailing the steps that we will take to achieve our four well-being objectives. Our well-being

objectives show how the council contributes to the social, economic, cultural and environmental well-being of Neath Port Talbot and to the seven national well-being goals contained within the Act.

4. The three delivery plans contained within Appendix 1 set out the priorities and measures of each of the enabling functions. A number of the priorities and measures span the period of 2024/2027 in line with the Corporate Plan, some priorities and measures will be completed by March 2025.
5. The performance summary set out in Appendix 2 provides assurance that we are working towards achieving the priorities and measures through 2024/2025. The summary also demonstrate to citizens, members and regulators how performance is managed, and appropriate interventions implemented.
6. The information contained within Appendix 2 provides members with assurance that the range of services, and projects, being delivered across the council will allow us to achieve our short, medium and long-term priorities.

Financial Impacts:

7. There are no financial implications arising from this report.

Integrated Impact Assessment:

8. There is no requirement to undertake an Integrated Impact Assessment as this report is for monitoring purposes.

Valleys Communities Impacts:

9. No implications.

Workforce Impacts:

10. The progress described in this report was achieved whilst the workforce continued to respond to and continue to recover from the impacts of the pandemic.

Legal Impacts:

11. This Report is prepared under:

- The Well-being of Future Generations (Wales) Act 2015.
- The Local Government & Elections (Wales) Act 2021
- The Neath Port Talbot County Borough Council Constitution requires the Cabinet to monitor quarterly performance in securing continuous improvement of all the functions.

Risk Management Impacts:

12. Failure to provide a suitable monitoring report within the timescales could lead to non-compliance with our Constitution. Also, failure to have robust performance monitoring arrangements in place could result in poor performance going undetected.

Consultation:

13. There is no requirement for external consultation on this item.

Recommendations:

14. For Members to monitor performance contained within this report.

Reasons for Proposed Decision:

15. Matter for monitoring. No decision required.

Implementation of Decision:

16. Matter for monitoring. No decision required.

Appendices:

17. Appendix 1 – Enabling Programme Delivery Plans

- **People and Organisational Development**
- **Legal and Democratic Services**
- **Digital Services**

18. Appendix 2 – Enabling Programme Half Year Performance Summary (April – September 2024)

List of Background Papers:

19. Corporate Plan 2024/2027: Working towards a more prosperous, fairer and greener NPT

Officer Contact:

Noelwyn Daniel, Corporate Director, Strategy & Corporate Services

E-mail: n.daniel@npt.gov.uk

Caryn Furlow-Harris, Strategic Manager - Policy & Executive Support.

E-mail: c.furlow@npt.gov.uk

Louise McAndrew, Corporate Strategic Planning & Governance Officer

E-mail: l.mcandrew@npt.gov.uk