

# South West Wales Corporate Joint Committee (SWWCJC)

Corporate Plan 2023 – 2028 version 002

Integrated Impact Assessment

March 2024 Draft

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## Version Control

Version	Author	Job Title	Reason for Change	Date
001	Karen Jones	Chief Executive		07.12.2022
001a	Karen Jones	Chief Executive	Minor editorial amendments ahead of consultation	January 2023
002	Karen Jones	Chief Executive		30.05.2023
003	Kristy Tillman	Head of Policy and Business Administration	Review as part of 2023 consultation	08.07.2024

## 1. Overview

- 1.1. This Integrated Impact Assessment (IIA) considers the duties and requirement of the following legislation in order to inform and ensure effective decision making and compliance:

Equality Act 2010

Welsh Language Standards (N.1) Regulations 2015

Well-being of Future Generations (Wales) Act 2015

Environment (Wales) Act 2016

- 1.2. At the meeting of October 11 2022, the South West Wales Corporate Joint Committee (SWWCJC) adopt which is utilised by Neath Port Talbot County Borough Council.
- 1.3. In order that the SWWCJC can demonstrate that is meeting its public sector duties.The SWWCJC will utilise the IIA protocol as a mechanism for considering the impact of proposals at the point of decision. The is already standard practice within the Constituent Authorities where officers routinely present an assessment of the impact proposals on duties related to equality; socio-economic characteristics; Welsh language; child poverty; biodiversity and Well-being of Future Generations (Wales) Act 2015 to inform the deliberations of Members.

## **2. Details of the initiative**

### **2.1 Title of the initiative:**

South West Wales Corporate Joint Committee (SWWCJC) Corporate Plan 2023-2028 version 002

### **2.2 Brief over of the function/s of the South West Wales Corporate Joint Committee (SWWCJC)**

The Local Government and Elections (Wales) Act 2021 (the LGE Act) created the framework for a consistent mechanism for regional collaboration between government authorities, namely CJC's. The LGE Act provides for the establishment of CJC's through Regulations (CJC Establishment Regulations).

CJC's will exercise functions relating to strategic development planning and regional transport planning. They will also be able to do things to promote the economic well-being of their areas. In contrast to other joint committee arrangements, CJC's are separate corporate bodies that can employ staff, hold assets and budgets, and undertake functions.

### **2.3 Summary of the initiative:**

The SWWCJC Corporate Plan 2023 -2028 version 002 seeks to; capture progress to date, setout future ambitions in the form of a vision and the wellbeing objectives – together with an equality objective. It will also allow for the charting of the progress made in respect of the public sector duties.

The SWWCJC is adopting a proportionate and integrated approach to meeting its public sector duties through the production of the Corporate Plan as opposed to a series of separate documents.

## **2.4 Is this a ‘strategic decision’?**

Whilst the remit of the SWWCJC is narrow and prescribed to specific functions and equality objective, the Corporate Plan outlines the strategic commitment and vision of SWWCJC.

The constituent local authorities will be responsible for satisfying duties and legislative requirements, together with detailed plans and proposals that emerge from SWWCJC in the future (e.g. Regional Transport Plan, Strategic Development Plan). Such work will be subject to a specific review of the Integrated Impact Assessment (IIA) protocol as appropriate.

## **2.5 Who is directly affected by this initiative?**

Potentially everyone who lives, works and /or visits the South West Wales Region.

It is envisaged that that plans, policies and programmes will be have the greatest impact, such decisions will be subject to the Integrated Impact Assessment (IIA) protocol as appropriate.

## **2.6 When and how were people consulted?**

This IIA has been developed to support the Corporate Plan. It is considered that a full IIA is required as the Corporate Plan is deemed as a strategic document.

The Corporate Plan was reported to the SWWCJC in December 2023, with Members giving their approval to undertake a public consultation thereon in early 2024. The consultation provided useful evidence informing further revisions to the Corporate Plan. Suggested amendments in relation to proposed actions have been included within the draft Corporate Plan version two.

Discussions have taken place at officer level to include the regions regeneration directors and lead officers. Advice and guidance has been attained from sector specific professionals, together with recommendations provided by the Commissioners for Welsh Language, Equalities and Human Rights, together with Welsh Government's Biodiversity Policy Officer.

## **2.7 What were the outcomes of the consultation?**

The Corporate Plan adopted for 2023-2028 by the South West Wales Corporate Joint Committee sets out three well-being objectives. Whilst there are no changes to the objectives set for the Corporate Joint Committee there is a requirement to review and where necessary update the actions/steps that the Committee proposes to take in 2024-2025 in pursuit of those objectives, subject to sufficient resources being available.

Consultation was undertaken between 26th January - 18th February 2024 to gain views on the actions/steps proposed under each of the three wellbeing objectives. Sixteen responses were received.

The responses were carefully considered with suggested amendments to the proposed actions included within the draft Corporate Plan version 002.

**The draft Corporate Plan 2023 – 2028 version 002 (24-25 Priorities) will be presented together with this document to the SWWCJC 30<sup>th</sup> July 2024 for a decision.**



### 3. Evidence

#### 3.1 What evidence was used in assessing the initiative?

Statutory guidance has been produced in respect of Corporate Joint Committee's (CJC's). There are a range of matters listed therein that require the SWWCJC to respond to, notably in respect of the public sector duties. Such matters include: The Well-being of Future Generations (Wales) Act 2015 (and setting of Well-being objectives), The Welsh Language Standards, Equalities and Human Rights, Biodiversity and resilience of ecosystems, together with Freedom of Information and Child Poverty.

At the meeting held on October 2022, the SWWCJC resolved that the most appropriate method of the meeting its public sector duties in a proportionate and integrated manner would be via the formation of the initial Corporate Plan. This enables progress to be captured, together with future ambitions towards the vision for South West Wales 2035 and wellbeing objectives of SWWCJC.

Specific reference to Biodiversity and resilience of ecosystems Section 6 Duty Plan is embedded within the Corporate Plan.

When formulating the Corporate Plan, the powers and duties that relate to CJC's, together with statutory guidance issued have been reviewed align with constitutional aspects of the SWWCJC.

The key evidential facets/ policy components that informed the Corporate Plan are as follows:

- The Local Government and Elections (Wales) Act 2021
- Constitutional and Governance arrangements of the SWWCJC (since inception)
- Future Wales – The National Plan 2040
- South West Wales Regional Economic Delivery Plan
- South West Wales Regional Energy Strategy

- Llwr Newydd: The Wales Transport Strategy 2021
- The Swansea Bay City Deal
- The 2020 Future Generations Report
- The Well-being of Future Generations (Wales) Act 2015 – 7 National Goals and 5 Ways of Working
- South West Corporate Joint Committee statutory guidance
- Welsh Government – Strategic Equality Plan
- Is Wales Fairer 2018
- The Nature Recovery Action Plan (NRAP) for Wales
- South West Wales Area Statement
- Wel-Being Report 2022

## 4. Equalities

### 4.1 How does this initiative impact on the people who share a protected characteristic?

Protected Characteristic	+	-	Neutral	Why will it have this impact?
Age	+			The Regional Economic Delivery Plan (REDP) would indicate that Wellbeing Objective one of the Corporate Plan offers particular opportunities around economic wellbeing, with a view to future job prospects and most notably with a view to the retention of younger age groups within the South West Wales region. The review of economic performance in the region suggests good progress of recent years, especially in terms of job creation, however, there is a persistent gap in outcomes between the region and the rest of the UK. This reflects the 'structural' nature of many of the region's challenges linked to the long-term processes of industrial changes (which in some respects are ongoing) and are shared with other regions in Wales and the UK. There are a series of distinctive strengths and opportunities for South West Wales, especially linked with the region's energy potential (particularly green energy and the net zero opportunity) university-industrial links, strong cultural identity, environmental assets, and quality of life offer. The REDP aims to build on these distinctive regional strengths and



				<p>opportunities to develop a more prosperous and resilient South West Wales economy.</p> <p>With reference to older age groups, Well-being objective two of the Corporate Plan offers particular opportunities around sustainable transport via the production of the Regional Transport Plan. The Corporate Plan recognises the Equality statement set out in Llwybr Newydd which is to make transport services and infrastructure within the region accessible and inclusive by aiming to remove the physical, attitudinal, environmental, systemic, linguistic and economic barriers that present people from using sustainable transport.</p>
Disability	+			<p>Well-being objective two of the Corporate Plan offers particular opportunities around sustainable transport via the production of the Regional Transport Plan. The Corporate Plan recognises the Equality statement set out in Llwybr Newydd which is to make transport services and infrastructure within the region accessible and inclusive by aiming to remove the physical, attitudinal, environmental, systemic, linguistic and economic barriers that present people from using sustainable transport.</p> <p>Further consultation and engagement will be under during July – August 2024 to inform the draft Regional Transport Plan and be subject to the IIA process.</p>
Gender Reassignment			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>



Marriage and Civil Partnership			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>
Pregnancy and Maternity			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>
Race			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>
Religion or Belief			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>
Sex			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>



Sexual Orientation			+/-	<p>Impacts on this group is unknown at this time, with the consultation feedback not providing any specific information.</p> <p>Further engagement and consultation is planned as part of the SWWCJC Functions.</p>
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**4.2 What action will be taken to improve or mitigate negative impacts?**

It was envisaged that consultation undertaken to the help identify impact of the Corporate Plan and its proposed actions has upon protected groups.

The SWWCJC is committed to develop and prepare a Participation Strategy, it is envisaged that this will strengthen and promote positive impacts and eliminating negative impacts as far as is reasonably practicable associated to the SWWCJC Functions.

The SWWCJC is committed to developing their Participation Strategy in accordance with the Corporate and Strategic Equality Plans to ensure stakeholders within the South West Wales region are consulted and represented, ensuring a local distinctive evidence base for decisions.

## 5. Public Sector Equality Duty

### 5.1 How will the initiative assist or inhibit the ability to meet the Public Sector Equality Duty?

Public Sector Equality Duty (PSED)	+	-	Neutral	Why will it have this impact?
To eliminate discrimination, harassment and victimisation	+			<p>With regards to the well-being statement set out within Section 5 of the Corporate Plan, reference is made to the commentary provided in regards to the well-being goals.</p> <p><b>Economic Well-being and Energy (Well-being Objective 1):</b> Improved economic inclusion and outcomes should improve cohesion where linked with programmes and mechanisms that focus on local community involvement and engagement.</p> <p><b>Transport Plan (Well-being Objective 2):</b> A transport system that contributes to the wider economic ambitions, that helps local communities, supports a more sustainable supply chain, uses the latest innovations and addresses transport affordability.</p> <p><b>Strategic Planning (Well-being Objective 3):</b> A region where people live and work in towns and cities which are a focus and springboard for sustainable growth and in vibrant rural places with access to homes, jobs and services.</p>
To advance equality of opportunity between different groups	+			
To foster good relations between different groups	+			

## **5.2 What action will be taken improve positive or mitigate negative impacts?**

Feedback from the formal consultation sought to further inform this section. The importance of the Regional Transport Plan reflecting equality of opportunity between those in urban areas and those in rural areas is noted .



## 6. Socio Economic Duty

Socio Economic Duty	+	-	Neutral	Why will it have this impact?
	+			<p>With regards to the well-being statement set out within the Corporate Plan, reference is made to the commentary provided in regard to the well-being goals.</p> <p><b>Economic Well-being and Energy (Well-being Objective 1):</b> The REDP recognises the need to build an ‘inclusive growth’ model into the strategy, via efforts to support skills outcomes, resilience to automation, or mechanisms to support greater wealth retention within the community, Also, increasing productivity and economic growth, to support the creation and safeguarding of more, better paid jobs, opportunities for business starts and growth, and further links between the knowledge base and industry.</p> <p><b>Transport Plan (Well-being Objective 2):</b> Good for people and communities – A transport system that contributes to a more equal Wales and to a healthier Wales, that everyone has the confidence to use. Good places for the economy – A transport system that contributes to the wider economic ambitions and helps local communities, supports more sustainable supply chain, uses the latest innovations and address transport affordability.</p>



				<p><b>Strategic Planning (Well-being Objective 3):</b> A region where people live in distinctive regions that tackle health and socio- economic inequality through sustainable growth. A region where people live in places where prosperity, innovation and culture are promoted – with world class digital infrastructure.</p>
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**6.1 What action will be taken improve positive or mitigate negative impacts?**

Feedback from the formal consultation sought to further inform this section. The importance of the Small and Medium Enterprises is noted.

## 7. Community Cohesion/Social Exclusion/Poverty

Community Cohesion/Social Exclusion/Poverty	+	-	Neutral	Why will it have this impact?
Community Cohesion	+			<p>It is anticipated that the three well-being objectives of the Corporate Plan, individually and combined, will have a positive impact for individuals and communities alike; increasing social and cultural interaction, participation and economic improvement / stability.</p> <p>Specific reference is also made to the identification of an Equality Objective within the Corporate Plan and the intention to achieve a 'more equal South West Wales'.</p> <p>It should also be noted that in reviewing the potential impact of establishing the CJC's. the Welsh Government published impact assessments, including the Regulatory Impact Assessment and</p>
Social Exclusion	+			
Poverty	+			



				<p>Integrated Impact Assessment. It is considered therein that aligning strategic planning functions at a regional level will help underpin / enhance the economic well-being of a region increasing prosperity and reducing disadvantage. It is stated that CJC's enable planning of key strategic services at a scale which can underpin the planning delivery of the specified functions at a national, regional and local level and support efforts to tackle socio-economic disadvantage and tackle issues of deprivation.</p>
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**7.1 What action will be taken improve positive or mitigate negative impacts?**

Feedback from the formal consultation sought to further inform this section.

## 8. Welsh Language

Welsh Language	+	-	Neutral	Why will it have this impact?
<p>What effect does the initiative have on :</p> <ul style="list-style-type: none"> <li>Peoples opportunities to use the Welsh language</li> </ul>	+			<p>The vision of the Corporate Plan is clear in setting the corporate direction of travel as shown in this extract  <i>"South West Wales is a place where the Welsh language is thriving and the region continues to be a key contributor towards the national target of achieving a million Welsh speakers by 2050"</i></p> <p>A review of the three well-being objectives (Which are tied to the prescribed functions of the economic well-being, production of Regional Transport Plan and Strategic Development Plan) indicate the following positive interventions:</p> <p><b>Economic Well-being and Energy (Well-being Objective 1):</b> The REDP supports the growth of the creative economy (also associated with Welsh language) should directly support, and could be an important part of the South West Wales investment proposition. More broadly, there will be an emphasis on seeking to support the economic vibrancy of the regio, including principally Welsh speaking communities.</p> <p><b>Transport Plan (Well-being Objective 2):</b> Good for culture and the Welsh language – A transport system that supports the Welsh language enables more people to use sustainable transport to get to arts,</p>



			<p>sport and cultural activities, and protects and enhances the historic environment.</p> <p><b>Strategic Planning (Well-being Objective 3):</b> A region where people live in places with thriving Welsh language.</p> <p>It should be noted that in preparing the SDP there will be policy considerations that include Technical Advice Note 20 – The Welsh Language</p>
<ul style="list-style-type: none"> <li>• Treating the Welsh and English languages equally</li> </ul>	+		<p>The Corporate Plan contains a specific section (paragraph 8.2) in this matter.</p> <p>SWWCJC endorsed the principle of adopting Carmarthenshire County Council’s standards as the interim policy position. This enabled the Welsh and English languages to be equally embedded with the operational and governance arrangements for the SWWCJC from the outset.</p> <p>The Corporate Plan is published bilingually. Notable within the Corporate Plan is the reference to budgeting with a dedicated budget for translation.</p> <p>SWWCJC are currently implemented the standards as defined within the Welsh Language Standards Compliance Notice.</p>

### **8.1 What action will be taken improve positive or mitigate negative impacts?**

Feedback from the formal consultation sought to further inform this section. We will continue to monitor and implement the standards and report as appropriate.

We will continue to liaise with the Welsh Language Commissioner's office and officers representing our partners, to implement and promote the standards as set out within the compliance notice.



## 9. Biodiversity and the resilience of ecosystems

### 9.1 How will the initiative assist or inhibit the ability to meet the Public Sector Equality Duty?

Biodiversity Duty	+	-	Neutral	Why will it have this impact?
To main and enhance biodiversity	+			The Corporate Plan makes clear reference to The Environment (Wales) Act 2016. As one of the public authorities subject to the Biodiversity and Resilience of Ecosystems Duty, the SWWCJC is required to seek to maintain and enhance biodiversity so far as is consistent with the proper exercise of its functions and in doing so promote the resilience of ecosystems. In this regard, the SWWCJC takes a proactive approach by embedding a Plan setting out what it proposes to do to comply with the Section 6 Duty as outlined with the Corporate Plan. The Corporate Plan provides commitment for the detailed areas of policy and strategy that will follow.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation etc..	+			At a high level, it should be noted that the vision of plan is clear, notably the reference to “ <i>The need to enhance the well-being of future generations and ecosystems is firmly embedded within decision making structures that are balanced and inclusive and which recognise the need to sustainably manage our natural resources and reduce pollution resulting in place with biodiverse, resilient and connected ecosystems</i> ”. The approach in the Corporate Plan is on embedding the consideration of public sector duties into the corporate governance of the SWWCJC, noting the specific functions and the fact that the work will be undertaken (e.g. Strategic Development Plan) that will be subject to rigorous scrutiny in terms of destinations (including National Site Network) together with policy alignment e.g. Technical Advice Note 5 Nature Conservation and Planning.



## **9.2 How will the initiative assist or inhibit the ability to meet the Public Sector Equality Duty?**

We will utilise the IIA to review and where relevant seek to identify mitigation in regard to the review potential negative impacts.

The importance of the historic landscape and built heritage, as well as a sustainable and engaged agricultural sector is appreciated.

We will continue to monitor and implement the use of the Section 6 Duty Plan and report as appropriate.

There is ongoing dialogue with regional ecologists and Welsh Government biodiversity policy officers.

## 10. Well-being of Future Generations

### 10.1 How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. <b>Long term</b> – 10yrs (up to 25 years)	<p>The Constituent Councils are bound the duties and requirement of the Well-being of Future Generations (Wales) Act 2015. Section 5 of the Corporate Plan set out a well-being statement for the SWWCJC, notably within para 5.2.1 of the plan reference is made “the recognition of the importance of future generation is implicit within our vision and well-being objectives, most notably in the fact that the vision (as such the objectives designed to deliver the vision) are framed within a time bund context i.e’South West Wales 2035’. Our well-being objectives have also informed our equality objective”.</p>
ii. <b>Prevention</b> – preventing problems occurring or getting worse	<p>The Constituent Councils are bound the duties and requirement of the Well-being of Future Generations (Wales) Act 2015. Section 5 of the Corporate Plan set out a well-being statement for the SWWCJC, notably within para 5.2.2 of the plan reference is made “The National well-being goals have played a key role in the identification of the SWWCJC well-being objectives”. In this regard, Table 1 of the Corporate Plan undertakes a detailed review whilst recognizing that direct contributions will be made towards those goals that are most aligned with the powers and duties available to the SWWCJC.</p>
iii. <b>Collaboration</b> - working with other services internal or external	<p>The Constituent Councils are bound the duties and requirement of the Well-being of Future Generations (Wales) Act 2015. Section 5 of the Corporate Plan set out a well-being statement for the SWWCJC, notably within para 5.2.3 confirmation that the Corporate Plan itself was subject to consultation.</p>



<p><b>iv. Involvement</b> - involving people, ensuring they reflect the diversity of the population</p>	<p>The Constituent Councils are bound the duties and requirement of the Well-being of Future Generations (Wales) Act 2015. Section 5 of the Corporate Plan set out a well-being statement for the SWWCJC, notably within para 5.2.4 “<i>Collaboration is at the very essence of the SWWCJC way f working, from the way it is constituted (i.e. leaders of the region’s Councils) to the manner which it is seeking to establish co-opted and advisory framework function</i>”. It is to be noted that all three of the well-being objectives within the Corporate Plan refer to collaboration.</p>
<p><b>v. Integration</b> – making connections to maximise contribution to;</p>	<p>The Constituent Councils are bound the duties and requirement of the Well-being of Future Generations (Wales) Act 2015. Section 5 of the Corporate Plan set out a well-being statement for the SWWCJC, notably within para 5.2.5 “<i>We have put in place a clear flow and delivery pathway from the issues/policy review, through the vision and onto the three Well-being objectives themselves. We know where we need to get to and how we are going to get there. We are confident that the well-being objectives are specific, measurable, attainable and relevant ( i.e. we have duties and/or powers to deliver upon them by 2035) because they are legally deliverable and they also stem from an appreciation of the key issues, challenges and opportunities the we face in South West Wales</i>”.</p>
<p><b>Constituent Councils Well-being objectives</b></p>	<p>The Corporate Plan contains a well-being statement which contains the following statement “<i>The preparation of this Corporate Plan has engendered an increased awareness of the need for us to develop a Participation Strategy. In noting that the Constituent Councils will have their own strategies and engagement exercise, we do have an opportunity to develop an approach which is proportionate and does not duplicate existing provisions with the region</i>”. Also the following “<i>In undertaking our functions, we are actively embedding the Well-being of Future Generations (Wales) Act 2015 (five ways of working) within our corporate governance. Setting our own well-being objectives, we note the need to have regards to Well-being Plan across the region. We will seek to work in an integrated and collaborative way and recognize the significant amount of workk that has been achieved to date by the Councils and Public Service Bards across the region</i>”.</p>



**Other public bodies Objectives**

The Corporate Plan contains a well-being statement which contains the following statement “ *Whilst setting our own well-being objectives, we need to have regard to the Well-being Plan already in place across the region as part of a collaborative and integrated approach*”

## 11. Monitoring Arrangements

### **Information on the monitoring arrangement on the impact of the initiative on Equalities, Community Cohesion, Welsh Language Measure, The Biodiversity Duty and the Well-being Objectives**

11.1 Section 9 of the Corporate Plan sets out a performance management commentary. An annual report will be produced each year which will consider whether the well-being objectives remain appropriate. Where necessary, the well-being objectives and improvement priorities will be revised. We will be required to report on progress we made in meeting our well-being objectives for the preceding financial year.

In preparing the report, we must review the well-being objectives to demonstrate that:

- Our well-being objectives are contributing to the achievement of the well-being goals.
- We are taking all reasonable steps to meet our well-being objectives.
- Our well-being objectives are consistent with the sustainable development principles.

11.2 The four subcommittees with established Terms of Reference will have a role in driving forward the delivery of the three well-being objectives. The Annual Report reviewed at Overview and Scrutiny, together with Governance and Audit Committees with SWWCJC responsible for approvals.

11.3 The Annual Report will be published and communicated as appropriate.

## 12. Assessment Conclusions

Subject	Conclusion
Equalities	<p>The Corporate Plan adopted for 2023-2028 by the South West Wales Corporate Joint Committee sets out three well-being objectives. Whilst there are no changes to the objectives set for the Corporate Joint Committee there is a requirement to review and where necessary update the actions/steps that the Committee proposes to take in 2024-2025 in pursuit of those objectives, subject to sufficient resources being available.</p> <p>This IIA has been reviewed in light of the consultation. Further to the consultation responses received, it is not considered that any change.</p> <p>The South West Wales Corporate Joint Committee (SWWCJC) hold the views and interests of the those living, working and visiting the region at the heart of our decisions.</p> <p>We endeavour to promote an active and holistic approach to promote sustainable futures amongst the region and indeed for Wales. Engagement with our stakeholders is vital, whilst we engage using several methods and approaches, the views of our communities are especially important to ensure representation.</p> <p>The proposed steps will be refined in light of consultation responses received and a final set of proposed actions/steps will be submitted to the SWWCJC for approval as part of the corporate planning process. The final proposal will include timescales, resource allocations and the means of monitoring progress.</p>
Socio Economic Disadvantage	
Community Cohesion/ Social Exclusion/ Poverty	
Welsh	
Biodiversity	
Well-being of Future Generations	



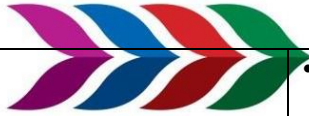
The views and suggestions gained from the consultation will aid and refine the action plan for each objective, received suggestions for adoption are as follows:

### **Wellbeing Objective 1 Economic Wellbeing and Energy**

- Further consideration will be given to the views and suggestions received from the consultation.
- The need to ensure balance and proportionality towards achieving Net Zero, without impacting the economy.  
Net Zero targets need to be proportionate to the locality without impacting the local economy and added impoverishment.
- Promote wider opportunities for funding and business startups  
**Note.** The Regeneration Directors Group are covering this opportunity in accordance with the Regional Economic Delivery Plan (REDP)

### **Wellbeing Objective 2 Regional Transport Plan (RTP)**

- Further consideration will be given to the views and suggestions received from the consultation.  
**Note.** Consideration will be given to how RTP integrates and aligns with plans to develop the strategic ports of Milford Haven and Port Talbot and also how the RTP integrates and aligns with plan to develop the wider network of ports and airports in the region.
- Improve the availability of bus services within rural areas



- Improve public engagement to ensure the barriers associated with accessing public transport can be voiced

### **Wellbeing Objective 3 Strategic Development Plan (SDP)**

- Start the development without final guidance  
**Note.** This would not be appropriate as there is reliance upon the South West Wales Corporate Joint Committee (SWWCJC) to secure funding from Welsh Government to initiate the Strategic Development Plan process in accordance with the guidance.  
  
However, steps are being taken to develop the Replacement Local Development Plan (RLDP) and the Regional Transport Plan (RTP) in a way that will start to create the evidence base to support the Strategic Development Plan (SDP).
- Listen to the electorate  
**Note.** The South West Wales Corporate Joint Committee (SWWCJC) will undertake consultation and engagement throughout preparation and development of the Strategic Development Plan, as a mandatory requirement.
- Accountability for projects  
**Note.** The purpose of the Strategic Development Plan has focus on issues that cross Local Planning Authority boundaries and will consider how people in each of the four regions in Wales go about their day to day lives to include working and commuting patterns to shopping and leisure activities. The SDP does not cover the delivery of projects.
- Consider the long-term objectives for jobs and businesses, together with





attracting larger enterprises.

**Note.** These objectives are already included within the Local Development Plans.

- Ensure engagement and collaboration processes & systems are incorporated  
**Note.** These processes are adopted as statutory requirements of the Local Development Plan making process.

## 12.1 Overall Conclusion – Actions

Actions	Justification
<b>Continue as planned</b>	<p>All opportunities have been maximised with no significant concerns</p> <p>Continue to monitor progress, challenges and opportunities. Reporting to continue via the Subcommittees, together with SWWCJC Programme Board and Steering Group.</p>
<b>Continue - Make Adjustments subject to an approved Improvement Plan</b>	<p>Potential problems/missed opportunities/negative impacts have been identified.</p> <p>Improvement Plan approved and implemented.</p>
<b>Suspend – Review, develop and implement an improvement plan</b>	<p>Significant shortfalls or noncompliance suspected / identified.</p> <p>Consider suspending existing activity subject to adopting a risk based approach.</p> <p>Suspend new decisions/ activity until such time the that the SWWCJC endorses Improvement Plan.</p> <p>Develop and approve Improvement Plan.</p> <p>Redraft the initiative and introduce an interim monitoring regime.</p>

## **12.2 Details of the overall conclusion reached in relation to the initiative.**

There are no concerns in respect of this IIA informed by the Corporate Plan 2023-2028 version 002 and findings of the consultation of the proposed actions for 24/25.

**The recommended action is to continue as planned.**

## 13. Actions

### 13.1 What actions are required in relation to obtaining further data/ information, to reduce or remove negative impacts or improve positive impacts?

Action/s	Who will be responsible for ensuring the action?	When will the action be done?	How will we know the action has been successful?
Continue to monitor progress, whilst mitigating challenges and maximising opportunity	Reginal Directors reporting to the Sub Committees and SWWCJC Programme Board and Steering Group	Ongoing – Minimum frequency as per cycle of meetings 2024/25	Chair person together with CEO will monitor
Develop the Strategic Equality Plan	Head of Policy and Business Administration and SWWCJC CEO	Draft July 2024 Final Draft September 2024	Endorsement of SWWCJC September 2024
Develop Participation Strategy	Head of Policy and Business Administration and SWWCJC CEO	Draft October 2024 Final Draft December 2024	Endorsement of SWWCJC December 2024
Consultation	Regional Directors with prior approval to consult for SWWCJC	Ongoing – Prior to significant decision making	Integrated Impact Assessment (IIA) process outlined within all reports to SWWCJC
Integrated Impact Assessment (IIA)	All officers and members preparing reports	Ongoing – Prior to significant decision making	Integrated Impact Assessment (IIA) process outlined within all reports to SWWCJC

## 14. Actions

	Name	Position	Signature	Date
<b>Completed by</b>	Kristy Tillman on behalf of Will Bramble CEO for SWWCJC	Head of Policy and Business Administration	K Tillman	08.07.2024
<b>Endorsed and approved</b>				