



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 29 NOVEMBER 2021

VIA MICROSOFT TEAMS

PART 1

1. Welcome and Roll Call
2. Declarations of Interest
3. Minutes of the previous meeting - 20th September 2021 (*Pages 3 - 6*)
4. Forward Work Programme (*Pages 7 - 8*)

Report of the Head of Human Resources

5. Christmas & New Holiday 2022 / 23 (*Pages 9 - 18*)
6. Monitoring Report on Agency Usage and Spend (*Pages 19 - 26*)
7. Frontline Employees Survey Feedback (*Pages 27 - 36*)
8. Time to Change Wales Employer Pledge Action Plan Update Report (*Pages 37 - 50*)
9. Removal of Recruitment Restrictions (*Pages 51 - 62*)
10. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
11. Access to meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act

1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

Private Report of the Head of Human Resources

12. National Pay Negotiations November 2021 (*Pages 63 - 70*)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Monday, 22 November 2021

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor D.Cawsey**

Members: Councillors S.Bamsey, S.E.Freeguard, J.Hale,
N.T.Hunt, J.Jones, S.A.Knoyle, E.V.Latham,
S.Miller and A.J.Taylor

Non-Voting
Members: Councillors C.Clement-Williams, M.Harvey,
L.Jones, A.R.Lockyer, P.A.Rees, P.D.Richards
and A.Wingrave