



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 20 SEPTEMBER 2021

VIA MICROSOFT TEAMS

PART 1

1. Welcome and Roll Call
2. Declarations of Interest
3. Minutes of previous meetings (January, March and June 2021)
(Pages 3 - 12)
4. Forward Work Programme *(Pages 13 - 14)*
5. Workforce Information Report Quarter 1 *(Pages 15 - 28)*
6. Fair Play Employer Scheme Report *(Pages 29 - 38)*
7. The Future of Work Report *(Pages 39 - 64)*
8. Pension Discretions Report *(Pages 65 - 92)*
9. Voluntary Protocol for Recognising Continuous Service *(Pages 93 - 106)*
10. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
11. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in

Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

Private Report of the Head of Human Resources

12. National Pay Negotiations Update September 2021 (Pages 107 - 116)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Friday, 10 September 2021

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor D.Cawsey**

Members: Councillors S.Bamsey, S.E.Freeguard, J.Hale,
N.T.Hunt, J.Jones, S.A.Knoyle, E.V.Latham,
S.Miller and A.J.Taylor

Non-Voting
Members: Councillors C.Clement-Williams, L.Jones,
A.R.Lockyer, P.A.Rees, P.D.Richards and
A.Wingrave