



## ***PERSONNEL COMMITTEE***

***2.00 PM - MONDAY, 7 JUNE 2021***

***REMOTELY VIA TEAMS***

### **PART 1**

1. Welcome and Roll Call
2. Declarations of Interest
3. Workforce Information Report Quarter 4 2020/2021 (*Pages 3 - 18*)
4. Workforce Plan Annual Report 2020/2021 (*Pages 19 - 48*)
5. Gender Pay Gap Report 2020 (*Pages 49 - 58*)
6. Coronavirus Vaccine Policy (*Pages 59 - 76*)
7. Review of Recruitment Restrictions (*Pages 77 - 92*)
8. Urgent Items  
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
9. Access to Meetings  
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

## **PART 2**

### **Private Report of the Head of Human Resources**

10. LGS National Pay Negotiations Update (*Pages 93 - 98*)
11. Honorary Payment Report (*Pages 99 - 110*)

**K.Jones**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday, 1 June 2021**

#### **Committee Membership:**

**Chairperson:**       **Councillor D.Jones**

**Vice**  
**Chairperson:**       **Councillor D.Cawsey**

**Members:**           Councillors S.Bamsey, S.E.Freeguard, J.Hale,  
N.T.Hunt, J.Jones, S.A.Knoyle, E.V.Latham,  
S.Miller and A.J.Taylor

**Non-Voting**  
**Members:**           Councillors C.Clement-Williams, L.Jones,  
A.R.Lockyer, P.A.Rees, P.D.Richards and  
A.Wingrave