

***Neath Port Talbot County Borough Council
Cyngor Bwrdeistref Sirol Castell-nedd***

***Democratic Services
Gwasanaethau Democrataidd***

Decision Notice

**SOCIAL CARE, HEALTH AND WELLBEING CABINET BOARD -
URGENCY ACTION , MONDAY, 19TH OCTOBER, 2020**

Please see below approval of decision as follows:

1. **Implementation Of Service Provision Measures In Response To
Covid-19 - 78TD - Urgency Action (Pages 3 - 36)**

Adult Services put in place a number of measures in response to the COVID-19 pandemic, which impacted on those that receive services.

This report sets out measures that have been implemented in response to the 'local lockdown', increased rates of community transmission and guidance from Welsh Government and Public Health Wales. In addition, this report sets out what processes have been implemented in order to ensure that the Adult Services response balances risks associated with the COVID-19 pandemic, with peoples wider wellbeing needs and human rights.

1. That the content of the attached report be noted, and the steps taken to date by the Council to balance the challenges and risks associated with the COVID-19 pandemic with the wider wellbeing and human rights of those that these decisions effect, be endorsed;
2. That delegated authority be granted to the to the Director of Social Services Health and Housing and the Head of Adult Services to keep the situation under review and request an urgent meeting if there is a need to recommend a different course of action.

For Immediate Implementation

Yours sincerely

Tammie Davies

p.p Chief Executive



Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

Social Care, Health & Well-being Cabinet Board

16 October 2020

Report of the Head of Adult Services – Ms A. Thomas

Matter for Decision

Wards Affected:

All Wards

IMPLEMENTATION OF SERVICE PROVISION MEASURES IN RESPONSE TO COVID-19

Purpose of the Report:

To inform Members:

- of the temporary measures put in place by Neath Port Talbot County Borough Council Adult Services (AS) in response to the Local Lockdown, increased community transmission rates and guidance received from Welsh Government (WG) and Public Health Wales (PHW);

- of the process undertaken by AS to review service provision and any changes implemented due to the COVID-19 pandemic to ensure that any changes are proportionate and responsive.

Executive Summary:

AS have put in place a number of measures in response to the COVID-19 pandemic, which impacts on those that receive services.

This report sets out measures that have been implemented in response to the 'local lockdown', increased rates of community transmission and guidance from WG and PHW.

The discontinuation of day services/respite provision may have a significant impact on those that are assessed as requiring those services. This report takes account of the benefits of attending a day service/respite provision when balanced against the risks associated with Covid-19.

All service providers both internal and externally commissioned have been risk assessed to ensure measures are in place to reduce the risk of Covid-19 spreading within a service.

The Council is in an active pandemic situation and is unable to guarantee that attendance at day services is completely risk free. This is an evolving situation and The Council may make a determination to close day service/respite provision in the future.

Background:

In response to increase in community transmission rates, Neath Port Talbot Unitary Authority area entered a 'local lockdown' from 6pm on September 28th 2020.

The main restrictions currently in place in the area include:

- “people will not be allowed to enter or leave the Neath Port Talbot County Borough Council area without a reasonable excuse”;
- “people will no longer be able to form, or be in, an extended household (sometimes called a “bubble”)”;
- “this means meeting indoors with anyone who is not part of your household (people you live with) is not allowed at the moment, unless you have a good reason, such as providing care to a vulnerable person”.

The decision whether to place restrictions on care home visitations sit with Local Authorities. WG have made their expectations on care home visitations clear to Local Authorities, in particular the need to balance a person’s rights and wider wellbeing needs with the risks presented by COVID-19 and that visitations are able to take place on compassionate grounds, such as end of life care situations.

Visits to Care Homes

On 24/09/20, the Head of Adult Services chaired a meeting with all Registered Managers of Care Homes within the Neath Port Talbot Area, to understand their views on the risks of continuing visitations in care homes. Intelligence from this meeting was fed into the Councils decision making process.

Following a comprehensive review of current local community transmission rates and consideration of the impact restrictions may present on the wellbeing of residents, a letter was issued to care homes on 02/10/20 setting out the Regional Partnership Board position with regards to care home visitation. This letter also requested Care Homes to update their risk assessments accordingly.

The current position of the Regional Partnership Board is

- Indoor visits should not currently be taking place except in circumstances of end of life care (with the appropriate control measures in place).
- Outdoor visits and any other virtual means of contact should continue to be facilitated (subject to individual homes' risk assessments and with appropriate control measures in place).

The Regional Partnership Board will review this advice on a weekly basis and update with any changes to the current recommendations. A risk assessment tool is being developed by the West Glamorgan Regional Partnership to assist in reviewing this position.

It should be noted that as private organisations, the decision to facilitate outdoor visits or indoor visits in exceptional circumstances sits with the Care Home based on the individual care homes risk assessments.

Visits in Supported Living Schemes

As those residing in Supported Living Schemes are tenants, the restrictions implemented by WG on forming extended households and meeting with people indoors applies.

This means that indoor visitations are no longer possible for people residing in a Supported Living Scheme. This also means that it is not possible for someone residing in a Supported Living Scheme to visit another household indoors. Some limited indoor visitations may be able to take place on compassionate grounds, for example in end of life situations. Any visits on compassionate grounds will need to be subject to a Best Interest Decision if the person does not have sufficient capacity.

There may be some very limited situations where it is assessed that a person residing in a Supported Living Scheme needs to continue with their usual indoor visitation due to the overwhelming impact it would

have on their wellbeing. Decisions will be undertaken on an individual level where there is evidence that restrictions on visitations would lead to significant harm to their wellbeing. In these situations, the support provider will be required to develop a dynamic risk assessment that takes into account how to minimise the risk of COVID-19 entering the Supported Living Scheme.

WG guidance states that it is permissible for a maximum of 30 people to meet outdoors, as long as those people are also from Neath Port Talbot, that the people from outside that persons household socially distance and no one is symptomatic. As such, people residing in supported living schemes are able to meet other households outdoors in these circumstances.

Letters have been issued to people residing in Supported Living Schemes to inform them of the implications of the 'local lockdown' on visitations and providers have been asked to update their risk assessments.

These letters also highlight that whilst service providers have undertaken dynamic risk assessments and put in place measures to reduce the risk of COVID-19 infection, we are currently in an active pandemic situation and increased contact with people has the potential to increase the risk of COVID-19 transmission. As such, the AS has reminded people that visiting others outside of their household is not risk free.

Day Services and Trem-y-Mor Respite

The discontinuation of Day Services and Trem-y-Mor Respite can have a significant detrimental impact on those with assessed needs for a Day Service/Respite and on unpaid carers. However, the benefits of attending a Day Service/Respite must be balanced with the risks that COVID-19 currently presents.

AS have worked with both commissioned and in-house providers of Day Services/Respite to review the service provision and put in place infection control measures to reduce the risk of COVID-19 transmission. This includes reducing the number of people accessing a Day Service/Respite at any one point in time.

Where a person does not have capacity, a Best Interest Decision will be undertaken to determine whether it is in a person's best interest to continue receiving a Day Service/Respite. This decision making process takes into account factors such as the potential risks associated with the current COVID-19 infection rates, individual personal factors that may place a person at risk of developing more serious symptoms if they come into contact with the COVID-19 virus, the reasonable measures that can be implemented by the Day Service/Respite to reduce the likelihood of transmission in the service and the impact on a person's health and wellbeing if they are unable to receive a service.

It will only be deemed to be in a person best interest to continue receiving a Day Service/Respite where the risks to a person health and wellbeing from not receiving a Day Service/Respite outweighs the current known risks of COVID-19 transmission. The decision as to whether attending a Day Service/Respite continues to be in a person's best interest will be continually reviewed on a daily basis, in line with the factors previously mentioned, including changes to community transmission rates and a person individual needs.

Letters have been issued to people in receipt of day services commissioned or provided by AS, to explain the process that the AS is taking in situations where a person does not have the sufficient mental capacity to make a decision on whether it is in their best interest to continue attending Day Services/Respite.

In these letters, the Council also explains that where a person has capacity to make their own decisions whether to continue attending day services, they should carefully consider the risks of attending a

service in an active pandemic situation. This includes taking into account any additional factors that may place them at risk of developing more serious symptoms if they come into contact with the COVID-19 virus (for example those that may have previously been asked to shield).

The letter also highlights that whilst service providers have undertaken dynamic risk assessments and put in place measures to reduce the risk of COVID-19 infection, we are currently in an active pandemic situation and increased contact with people has the potential to increase the risk of COVID-19 transmission. As such, the AS has reminded people that attending Day Services/Respite is not risk free.

AS will continue to review the overall risks and benefits of Day Services/Respite and whether there is a need to consider using the Health Protection (Coronavirus Restrictions)(Functions of Local Authorities) Wales Regulations 2020, to place restrictions on Day Services.

Direct Payments made to Support Day Services

Some people choose to receive a Direct Payment (DP) and make their own arrangements for meeting their assessed needs. As such, there are a number of people that will use their DP to access Day Services. In these situations, AS do not monitor or have a relationship with the provider of services, as this is the responsibility of the DP recipient or, if they do not have sufficient mental capacity, their Suitable Person (SP). As such, it will be for the DP recipient or SP to ensure that the Personal Assistant (PA) or service provider is taking all reasonable infection control precautions, including the use of Personal Protective Equipment (PPE) and implementation of social distancing.

We have written to those in receipt of a DP to access Day Services to highlight the importance of carefully considering their individual

circumstances when determining whether to continue using their DP to access day services/activities. This letter also highlights that AS is not responsible for monitoring services purchased through a DP and as such, cannot guarantee that the service or PA is compliant with the required regulations or legislation. In addition, AS cannot guarantee the effectiveness of any risk mitigation measures that the service or PA has put in place and that attending Day Services cannot be completely risk free.

Financial Impacts:

No implications

Integrated Impact Assessment:

A first stage impact assessment has been undertaken to assist the Council in discharging its legislative duties (under the Equality Act 2010, the Welsh Language Standards (No.1) Regulations 2015, the Well-being of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016. The first stage impact assessment has indicated that a more in-depth assessment was required.

An overview of the Integrated Impact Assessment has been included below in summary form only and it is essential that Members read the Integrated Impact Assessment, which is attached to the report at Appendix 1, for the purposes of the meeting.

The measures within this report will have a negative impact on people with the protected characteristic of age and disability. However, the negative impacts created by these measures are outweighed by the current risks related to COVID-19 community infection rates.

Processes have been put in place to try and minimise negative impacts wherever possible. The measures will be kept in constant review and will be in place for the least amount of time required.

Valleys Communities Impacts:

No impact – the recommendation has no spatial impact on our valleys communities and does not link to the impacts identified in the Cabinet’s response to the Council’s Task and Finish Group’s recommendations on the Valleys.

Workforce Impacts:

No implications

Legal Impacts:

The Council is required at all times to not only comply with the Social Services (Wellbeing)(Wales) Act 2014 but also the recent Coronavirus Act 2020 and the Health Protection (Coronavirus Restrictions) (No. 2) (Wales) Regulations 2020, as amended

Risk Management Impacts:

None.

Consultation:

There is no requirement for external consultation on this item though discussions have been ongoing with the Regional Partnership Board to ensure a consensus in approaches within the local area.

Recommendations:

It is recommended that:

- (a) members note the content of this report and endorse the steps taken by date by the Council to balance the challenges and risks associated with the COVID-19 pandemic with the wider wellbeing and human rights of those that these decisions effect;
- (b) delegated authority be granted to the to the Director of Social Services Health and Housing and the Head of Adult Services to

keep the situation under review and request an urgent meeting if there is a need to recommend a different course of action.

Reasons for Proposed Decision:

To ensure that the Council is best placed to balance the challenges and risks associated with the COVID-19 pandemic with the wider wellbeing and human rights of those that these decisions effect.

Implementation of Decision:

The decision is proposed for implementation immediately

Appendices:

Integrated Assessment

List of Background Papers:

None

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Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

Version Control

Version	Author	Job title	Date
Version 1	Chele Zandra Howard	PO Commissioning	06.10.20

1. Details of the initiative

	Title of the Initiative: Implementation of service provision measures in response to COVID-19
1a	Service Area: Adult Services
1b	Directorate: Social Services Health and Housing
1c	Summary of the initiative: Measures that have been assessed as needing to be implemented in response to the 'local lockdown', increased rates of community transmission and guidance from WG and PHW, which have an impact on normal service provision
1d	Who will be directly affected by this initiative? <ul style="list-style-type: none">• People that live in care homes within the Neath Port Talbot unitary area• People that receive day services or have a direct payment for day services• People that live in supported living schemes in the Neath Port Talbot unitary area• People that have respite in Trem-y-Mor
1e	When and how were people consulted?

	No consultation has taken place due to the emergency nature of these measures.
1f	What were the outcomes of the consultation?

2. Evidence

What evidence was used in assessing the initiative?
<ul style="list-style-type: none"> • Local COVID-19 transmission rates • PHW guidance on infection control • WG COVID-19 guidance • PHW information on COVID-19 outbreaks in services • TTP information on numbers of staff or service users tested positive within a service or required to isolate as a result of contact tracing • Information on care assessments of people in receipt of impacted services

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3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age		x		

Care Homes

Restrictions on in-door care home visits may have a negative impact on a person's wellbeing. There is a local restriction on all people receiving in-door visits and as such this does not lead to discrimination based on age – however it is acknowledged that there could be additional impacts on a person's wellbeing due to their age.

There is a need to carefully balance the impact on a person's wellbeing and human rights with the risks of COVID-19 transmission, in particular the known additional risks of people in the higher age category and in care homes.

Although restrictions on indoor visits will have a negative impact on people due to their age, the current risks associated with the current community transmission rates of COVID-19 outweigh these negative impacts.

The decision to restrict in-door care home visits will be reviewed weekly and a risk assessment tool is being developed. Care homes have been asked to ensure that people can receive in-door visits in situations such as end of life care. Outdoor visits are able to take place if the care home assesses this to be safe.

We have asked all care homes to undertake a risk assessment on enabling outdoor visits and visits in exceptional circumstances to help reduce the risk of COVID-19 transmission.

There is regular correspondence between care homes and Environmental Health with regards to their infection control measures and the Council supplies care homes with PPE.

Officers receive daily information on the numbers of staff or service users that have tested positive, which helps inform an understanding of risks associated with community transmission in the services.

			<p>A regional bid for grant funding has been made to purchase iPad for the care homes to enable residents to keep in touch with their friends and family.</p> <p>Care homes have processes in place to support residents keep in touch with friends and family.</p> <p><u>Day services, Direct Payments and Supported Living</u> People receiving these services are across the spectrum of age groups and will not experience a more negative impact due to their age.</p>
Disability		x	<p><u>Care Homes</u> By the nature of care homes, people will have a disability or old age frailty. There is a local restriction on all people receiving in-door visits and as such this does not lead to discrimination based on disability – however it is acknowledged that there could be additional impacts on a person’s wellbeing due to their disability.</p> <p>There is a need to carefully balance the impact on a person’s wellbeing and human rights with the risks of COVID-19 transmission, in particular the known additional risks of people with certain medical needs or disabilities and in care homes.</p> <p>Although restrictions on indoor visits will have a negative impact on people due to their disability, the current risks associated with the current community transmission rates of COVID-19 outweigh these negative impacts.</p> <p>The decision to restrict in-door care home visits will be reviewed weekly and a risk assessment tool is being developed. Care homes have been asked to ensure that people can receive in-door visits in situations such as end of life care. Outdoor visits are able to take place if the care home assesses this to be safe.</p>

			<p>We have asked all care homes to undertake a risk assessment on enabling outdoor visits and visits in exceptional circumstances to help reduce the risk of COVID-19 transmission.</p> <p>There is regular correspondence between care homes and Environmental Health with regards to their infection control measures and the Council supplies care homes with PPE.</p> <p>A regional bid for grant funding has been made to purchase iPads for the care homes to enable residents to keep in touch with their friends and family.</p> <p>Care homes have processes in place to support residents keep in touch with friends and family.</p> <p>Officers receive daily information on the numbers of staff or service users that have tested positive, which helps inform an understanding of risks associated with community transmission.</p> <p><u>Supported Living</u></p> <p>By the nature of the services all people residing in a supported living scheme will have a disability. Although restrictions on indoor visits applies equally to all people in Neath Port Talbot, a person's disability may result in this having more of a negative impact.</p> <p>There is a need to carefully balance the impact on a person's wellbeing and human rights with the risks of COVID-19 transmission, in particular the known additional risks of people with certain medical needs or disabilities and when people are in contact with other people.</p>
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			<p>Although restrictions on indoor visits will have a negative impact on people due to their disability, the current risks associated with the current community transmission rates of COVID-19 outweigh these negative impacts.</p> <p>Where it is assessed that a person residing in a Supported Living Scheme needs to continue with their usual indoor visitation due to the overwhelming negative impact it would have on their wellbeing, this will be facilitated. In these situations, the support provider will be required to develop a dynamic risk assessment that takes into account how to minimise the risk of COVID-19 entering the Supported Living Scheme.</p> <p>Outdoor visits can continue to take place and service providers have been asked to develop risk assessments to reduce the risk of COVID-19 transmission.</p> <p>A workshop with service providers, Public Health Wales and Environmental Health has been arranged to help support providers understand how they can improve their infection control plans.</p> <p>PPE is supplied to providers.</p> <p>Service Providers are supporting residents to facilitate contact with family and friends through other means, such as Skype, etc. Welsh Government made funding available at the beginning of the pandemic for support providers to purchase IT equipment, etc., to help ensure that people in supported living could keep connections with other people when in lockdown.</p> <p>Officers receive daily information on the numbers of staff or service users that have tested positive, which helps inform an understanding of risks associated with community transmission.</p>
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			<p>In-door visitation will be reviewed in light of any changes to the local lockdown resections.</p> <p><u>Day Services and Trem-y-Mor Respite</u> By the nature of the services all people receiving a day service/respice will have a disability.</p> <p>In order to ensure that people attending day services/respice are able to socially distance, there is a need to limit the number of people within a service. This means that some people will not receive their normal level of day service/respice, which will result in this measure having a negative impact on a person due to their disability. For some people an assessment may determine that they are not able to currently receive a day service/respice. This will result in the measure having a negative impact on a person due to their disability.</p> <p>It is also acknowledged that day services are can be a form of respice for families that provide unpaid care to someone with a disability. Respite and day services are important in helping unpaid carers maintain their caring roles and any reductions/removal in service could lead to carer breakdown. Carer breakdown may have a negative impact on someone with a disability as they may need to be moved into a placement, which would result in a change to their usual care and family life.</p> <p>There is a need to carefully balance the impact on a person's wellbeing and human rights with the risks of COVID-19 transmission, in particular the known additional risks of people with certain medical needs or disabilities and when people are in contact with other people.</p> <p>Although reductions in day services/respice will have a negative impact on people due to their disability, the current risks associated with the current community transmission rates of COVID-19 outweigh these negative impacts.</p>
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			<p>For some people an assessment may determine that they are not able to currently receive a day service/respice, although this will have a negative impact on the person due to their disability, the current risks associated with the current community transmission rates of COVID-19 outweigh these negative impacts.</p> <p>People that have capacity to make decisions around attending day services will be free to make a determination whether they wish to continue attending day services. We have issued a letter to people reminding them to think carefully about the risks of attending a day service. However in reality, a large number of people receiving a day service will be assessed as not having sufficient mental capacity to make this decision.</p> <p>Where a person does not have capacity, a Best Interest Decision will be undertaken to determine whether it is in a person's best interest to continue receiving a day service/respice and if so what level of service they can receive. This decision making process takes into account factors such as:</p> <ul style="list-style-type: none"> • the potential risks associated with the current COVID-19 infection rates; • individual personal factors that may place a person at risk of developing more serious symptoms if they come into contact with the COVID-19 virus; • the impact of not receiving a service on their wellbeing; • the impact on the carer and potential of carer breakdown; • the reasonable measures that can be implemented by the service to reduce the likelihood of transmission in the service and the impact on a person's health and wellbeing if they are unable to receive a service. <p>The decision as to whether attending a day service/respice continues to be in a person's best interest will be continually reviewed in line with changes to community transmission rates and a person individual needs.</p> <p>Regular contact will be made with those that experience a reduction or temporary suspension of services to assess how they are managing with the situation.</p>
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			<p>The council has worked with providers to ensure that infection control measures are in place, however it is acknowledged that it is not possible to ensure that a day service/respice is completely risk free with regards to COVID-19 transmission. However at this point in time it has been assessed that the risks of shutting day services for all people outweighs the risks of COVID-19 transmission.</p> <p>There will be regular reviews of the COVID-19 community transmission rates in order to assess whether the risks of continuing to provide day services outweighs the risks of closing day services. These assessments will also consider if it is possible to allow more people to attend day service/respice.</p> <p><u>Direct Payments</u></p> <p>There is no changes to direct payment provision so there is neutral impact. We have issued a letter to people reminding them to think carefully about the risks of attending a day service.</p>
Gender reassignment		x	
Marriage & civil partnership		x	
Pregnancy and maternity		x	
Race		x	
Religion or belief		x	
Sex		x	
Sexual orientation		x	

What action will be taken to improve positive or mitigate negative impacts?

See above

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

Public Sector Equality Duty (PSED)	+	-	+/-	Why will it have this impact?
To eliminate discrimination, harassment and victimisation				N/A
To advance equality of opportunity between different groups				N/A
To foster good relations between different groups				N/A

What action will be taken to improve positive or mitigate negative impacts?

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4. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion		x		Restrictions on indoor visits and day services/respite will reduce a person’s ability to form and maintain social relationships. However the risks associated with COVID-19 community transmission rates outweighs this negative impact.
Social Exclusion		x		Restriction on indoor visits and day services/respite will reduce a person’s ability to form and maintain social relationships. However the risks associated with COVID-19 community transmission rates outweighs this negative impact.
Poverty			x	Not applicable

What action will be taken to improve positive or mitigate negative impacts?

See 3a

5. Welsh

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: – people’s opportunities to use the Welsh language		x		Restrictions on social contact may reduce opportunities for someone to communicate in Welsh. However the risks associated with COVID-19 community transmission rates outweighs this negative impact.
– treating the Welsh and English languages equally		x		Restrictions on social contact may reduce opportunities for someone to communicate in Welsh. However the risks associated with COVID-19 community transmission rates outweighs this negative impact.

What action will be taken to improve positive or mitigate negative impacts?

See 3a

6. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity			x	N/A
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			x	N/A

What action will be taken to improve positive or mitigate negative impacts?

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7. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
i. Long term – looking at least 10 years (and up to 25 years) ahead	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply
ii. Prevention – preventing problems occurring or getting worse	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply
iii. Collaboration – working with other services internal or external	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply
iv. Involvement – involving people, ensuring they reflect the diversity of the population	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply

v. Integration – making connections to maximise contribution to:	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply
Council’s well-being objectives	
Other public bodies objectives	

8. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

See 3a

9. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

	Conclusion
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Equalities	Although changes in service delivery will have a negative impact on people due to their disability and/or age, the current risks associated with the community transmission rates of COVID-19 outweigh these negative impacts.
Community Cohesion/ Social Exclusion/Poverty	Risks associated with COVID-19 community transmission rates outweighs this negative impact.
Welsh	Restrictions on social contact may reduce opportunities for someone to communicate in Welsh. However the risks associated with COVID-19 community transmission rates outweighs this negative impact.
Biodiversity	N/A
Well-being of Future Generations	These are emergency measures in response to the COVID-19 pandemic and as such the 5 Ways of Working does not apply

Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions
- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities x
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

Please provide details of the overall conclusion reached in relation to the initiative

Risks associated with COVID-19 community transmission rates outweighs negative impacts identified in this assessment.

10. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
The decision to restrict in-door care home visits will be reviewed weekly	Adult Services	Weekly	Proportionate response to COVID-19 risks
Care homes have been asked to ensure that people can receive in-door visits in situations such as end of life care. Outdoor visits are able to take place if the care home assesses this to be safe.	PO Commissioning	Ongoing	People will be able to visit in end of life situations and also be able to have outdoor visits where the care home assessed this to be safe.
risk assessment tool is being developed to identify weather restrictions on visits should be changed in light of COVID-19 community transmission rates and other factors	West Glamorgan Partnership	In progress	Development of tool

We have asked all care homes to undertake a risk assessment on enabling outdoor visits and visits in exceptional circumstances to help reduce the risk of COVID-19 transmission.	PO Commissioning	Ongoing	All care homes have risk assessments in place
There is regular correspondence between care homes and Environmental Health with regards to their infection control measures.	Environmental Health	Weekly or as required based on assessment of care home	Care homes understand and implement latest infection control requirements
Officers receive daily information on the numbers of staff or service users that have tested positive, which helps inform an understanding of risks associated with community transmission in a care setting.	PO Commissioning	Daily	Inform assessment to determine if changes to visitations should be implemented
Continue to review local community transmission rates, to help inform an understanding of risks	Adult Services		Inform assessment to determine if changes to visitations should be implemented
A regional bid for grant funding has been made to purchase iPads for care homes to enable residents to keep in touch with their friends and family.	West Glamorgan Partnership	In progress	Care homes are able to utilise technology to support residents to keep in touch with others
Ensure care homes and supported living providers implement processes to	PO Commissioning	Complete	Support providers have in place policies and processes

support residents to keep in touch with friends and family.			to support residents to keep in touch with families and friends
Identify those people residing in a Supported Living Scheme that need to continue with their usual visitation due to the overwhelming negative impact it would have on their wellbeing or health. Review this regularly in order to identify any one who's needs change.	PO for Integrated Community Services	Complete but also ongoing in line with any changes in a persons need	Proportionate response to COVID-19 risks
Where it is assessed that a person residing in a Supported Living Scheme needs to continue with their usual indoor visitation due to the overwhelming negative impact it would have on their wellbeing or health, this will be facilitated. In these situations, the support provider will be required to develop a dynamic risk assessment that takes into account how to minimise the risk of COVID-19 entering the Supported Living Scheme.	PO Commissioning	Continuing in line with anyone that is identified as having requiring a visit	Providers have dynamic risk assessments in place.
A workshop with service providers, Public Health Wales and Environmental Health has been arranged to help support providers understand how they can improve their infection control plans.	PO Commissioning	W/C 12 th October	Providers will understand latest advice on infection control, TTP and PPE and how this applies in their setting.

We have asked all supported living providers to undertake a risk assessment on enabling outdoor visits.	PO Commissioning	Complete	All providers have risk assessments in place
Best Interest Decisions will be undertaken to determine whether it is in a person's best interest to continue receiving a day service/respice, balancing assessed need for day service/respice with COVID-19 community transmission risks	PO for Integrated Community Services	Ongoing	Proportionate response to COVID-19 risks
Regularly review Best Interest Decisions in line with changes to COVID-19 community transmission rates and changes in a persons need	PO for Integrated Community Services	Ongoing	Proportionate response to COVID-19 risks
Issue a letter to people with capacity reminding them to think carefully about the risks of attending a day service.	PO Commissioning	9 th October	People can make informed decisions
Regular contact will be made with those that experience a reduction or temporary suspension of services to assess how they are managing with the situation.	PO for Integrated Community Services	Ongoing	Understand and respond to a person changes in need
The council has worked with providers to ensure that infection control measures are in place	PO for Integrated Community Services	Complete	Ensure that providers have infection control measures in place
There will be regular reviews of the COVID-19 community transmission rates in order to	Adult Services	Ongoing	Proportionate response to COVID-19 risks

assess whether the risks of continuing to provide day services outweighs the risks of closing day services. These assessments will also consider if it is possible to allow more people to attend day service/respice.			
Adult Services to issue service providers with PPE	PO Commissioning	Ongoing	Service providers have sufficient supplies of PPE to comply with PPE guidance

11. Sign off

	Name	Position	Signature	Date
Completed by	Chele Zandra Howard	PO Commissioning	C.Z.Howard	06.10.20
Signed off by	Angela Thomas	Head of Service/Director	A.Thomas	07.10.20

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