



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 2 DECEMBER 2019

COUNCIL CHAMBER - PORT TALBOT CIVIC CENTRE

PART 1

1. Declarations of Interest
2. Human Resources Chatbot (*Pages 3 - 6*)
3. Workforce Information Report (*Pages 7 - 20*)
4. Equalities Employment Information 2018/2019 (*Pages 21 - 56*)
5. Workforce Plan Action Plan Update (*Pages 57 - 78*)
6. Fair Play Employer Scheme Update (*Pages 79 - 118*)
7. The Menopause Project (*Pages 119 - 124*)
8. Revised Domestic Abuse and Special Leave Policies (*Pages 125 - 162*)
9. Time to Change Wales Employer Pledge - Action Plan (*Pages 163 - 174*)
10. Amendments to the Local Government Pension Scheme Discretions (*Pages 175 - 200*)
11. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
12. Access to Meetings

That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

13. Pay Update (*Pages 201 - 206*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 26 November 2019

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice **Councillor D.Cawsey**
Chairperson:

Members: Councillors R.G.Jones, A.J.Taylor,
S.E.Freeguard, E.V.Latham, S.Miller, S.Bamsey,
J.Hale, N.T.Hunt, S.A.Knoyle and J.Jones

Non-Voting Councillors P.D.Richards, C.Clement-Williams,
Members: A.Wingrave, A.R.Lockyer, P.A.Rees and L.Jones