

PERSONNEL COMMITTEE

(Committee Room 1/2 - Port Talbot Civic Centre)

Members Present:

8 April, 2019

Chairperson: Councillor D.Jones

Vice Chairperson: Councillor S.Paddison

Councillors: S.Bamsey, D.Cawsey, J.Hale, N.T.Hunt,
R.G.Jones, S.Renkes and A.J.Taylor

Non-Voting Members: Councillors P.D.Richards, A.R.Lockyer and
P.A.Rees

Officers in Attendance: S.Rees, K.Warren, D.Hopkins and N.Headon

1. **PROPOSAL TO CREATE TWO PERMANENT SAFEGUARDING AND REFERRAL OFFICERS WITHIN HILLSIDE SECURE CHILDREN'S HOME**

Members were asked to approve to creation of two Safeguarding and Referral Officer Posts, Grade 8 within Hillside Secure Children's Home.

RESOLVED: that the creation of two permanent Safeguarding and Referral Officer Posts, Grade 8 within Hillside Secure Children's Home, be approved.

2. **CHANGES TO THE ARRANGEMENTS OF THE INTEGRATED FAMILY SUPPORT SERVICE (IFSS)**

Members were asked to approval the amendment of the staffing structure within the Family Support Service of the Social Services, Health and Housing Directorate, as a result of three employees transferring from the Integrated Family Support Services, previously hosted by Bridgend County Borough Council to Neath Port Talbot County Borough Council. The IFSS staff posts transferring to this Authority include:-

- 2 x Consultant Social Workers (Grade 10)
- 1 x Intervention Specialist Social Worker (Grade 9)
- 1 x Seconded (ABMU) Mental Health Nurse Practitioner (Grade 7)

3. **THE WORKFORCE PARTNERSHIP COUNCIL (WPC)**
PRINCIPLES AND GUIDANCE ON THE APPROPRIATE USE OF
NON-GUARANTEED HOURS ARRANGEMENTS IN DEVOLVED
PUBLIC SERVICES IN WALES

Members were provided with information in relation to the revised Charter for Casual, Temporary and Fixed Term Employees, as detailed in the circulated report.

RESOLVED: that the report be noted.

4. **TERM TIME ONLY EMPLOYEES - NEW PART 4 GUIDANCE**

Members were provided with information in relation to a joint review of term time only employees, carried out by the National Joint Council, as detailed in the circulated report.

RESOLVED: that the report be noted.

CHAIRPERSON