



**DEMOCRATIC SERVICES COMMITTEE**

**9.30 am THURSDAY, 7 MARCH 2019**

**COMMITTEE ROOM 1/2 - PORT TALBOT CIVIC CENTRE**

**PART 1**

1. Declarations of Interest
2. Minutes of Previous Meeting 7 November 2018 (*Pages 3 - 6*)
3. Annual Report of the Independent Remuneration Panel for Wales (*Pages 7 - 12*)  
Report of the Assistant Chief Executive and Chief Digital Officer
4. Member Scrutiny Champion - Update (*Pages 13 - 20*)  
Report of the Assistant Chief Executive and Chief Digital Officer
5. Members' Development and Training Programme - Update (*Pages 21 - 26*)  
Report of the Assistant Chief Executive and Chief Digital Officer
6. Members' Annual Personal Development Review (PDR) - Update (*Pages 27 - 30*)  
Report of the Assistant Chief Executive and Chief Digital Officer
7. Disability Audit (*Pages 31 - 34*)  
Report of the Assistant Chief Executive and Chief Digital Officer
8. Democratic Services Staffing Structure (*Pages 35 - 40*)  
Report of the Assistant Chief Executive and Chief Digital Officer
9. Members IT Reference Group - Update (*Pages 41 - 46*)

Report of the ICT Service Manager

10. Democratic Service Committee Work Programme (*Pages 47 - 48*)
11. Urgent Items  
Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Friday, 1 March, 2019**

**Committee Membership:**

**Chairperson:**       **Councillor J.D.Morgan**

**Vice**  
**Chairperson:**       **Councillor M.Harvey**

**Councillors:**       S. ap Dafydd, S.K.Hunt, S.Miller, S.Pursey,  
S.Renkes, A.J.Richards, A.J.Taylor, R.L.Taylor,  
A.Llewelyn and A.N.Woolcock