



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 18 NOVEMBER 2024

**MULTI-LOCATION MEETING - COUNCIL CHAMBER, PORT TALBOT
& MICROSOFT TEAMS**

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the Previous Meeting (*Pages 5 - 8*)

Report/s of the Head of People and Organisational Development

Matter/s for Decision

4. Annual Equalities Report 2023 2024 (*Pages 9 - 48*)
5. Social Partnership Duty Annual Report (*Pages 49 - 58*)
6. Christmas and New Year Holiday Arrangements 2025 2026 and 2026 2027 (*Pages 59 - 70*)
7. Volunteering Policy (*Pages 71 - 106*)

Matter/s for Information

8. Workforce Information Quarter 2 (*Pages 107 - 126*)

9. Employers for Carers, Carer Confident Benchmark Scheme
(Pages 127 - 134)
10. Employment Rights Bill (Pages 135 - 140)
11. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).
12. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following item of business which involves the likely disclosure of exempt information as defined in Paragraph 15 of Part 4 of Schedule 12A of the above Act.

Private Report/s of the Head of People and Organisational Development

Private Matter/s for Information

13. National Pay Negotiations Update (Exempt under Paragraph 15)
(Pages 141 - 144)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Wednesday, 6 November 2024

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

**Vice
Chairperson:** **Councillor A.J.Richards**

Members: Councillors S.Pursey, S.Grimshaw,
P.D.Richards, T.Bowen, C.Lewis, J.Hale,
J.Jones, R.G.Jones, R.Mizen and A.R.Aubrey

**Non-Voting
Members:** Councillors S.K.Hunt, A.Llewelyn, S.Harris,
W.F.Griffiths, S.Jones, N.Jenkins, C.Phillips and
J.Hurley