



PERSONNEL COMMITTEE

10.00AM- MONDAY, 22 MAY 2023

***MULTI LOCATION MICROSOFT TEAMS/COUNCIL CHAMBER PORT
TALBOT***

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the previous meeting (*Pages 3 - 6*)
4. Review of the Travel and Subsistence Policy (*Pages 7 - 34*)
5. Workforce Information Report 2022/2023 Quarter 4 (*Pages 35 - 52*)
6. Menopause Action Plan Update Report (*Pages 53 - 56*)
7. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).
8. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

Report of the Head of People and Organisational Development

9. Gender Pay Gap Benchmarking Report (*Pages 57 - 62*)
10. National Pay Negotiations Update May 2023 - Private Report (*Pages 63 - 68*)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Tuesday, 16 May 2023

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

Vice
Chairperson: **Councillor A.J.Richards**

Members: Councillors T.Bowen, C.Clement-Williams,
S.Grimshaw, J.Hale, J.Henton, D.Keogh,
C.Lewis, C.Phillips, S.Pursesey and P.D.Richards

Non-Voting
Members: Councillors S.Hunt (Leader), A.Llewellyn (Deputy
Leader), W.F.Griffiths, J.Hale, S.Harris, J.Hurley,
N.Jenkins, S.Jones and M.Peters.