



DEMOCRATIC SERVICES COMMITTEE

1.00 PM MONDAY, 27 NOVEMBER 2023

HYBRID COUNCIL CHAMBER/MICROSOFT TEAMS

All mobile telephones to be switched to silent for the duration of the meeting

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PART 1

1. Declarations of Interest
2. Minutes of Previous Meeting (*Pages 3 - 6*)
 - 4th September 2023
3. Forward Work Programme (*Pages 7 - 10*)
4. Independent Remuneration Panel for Wales Draft Annual Report 2024 (*Pages 11 - 56*)
5. Member Annual Reports (*Pages 57 - 68*)
6. Member Personal Development Reviews (*Pages 69 - 90*)
7. Proposal to establish a Task and Finish Group on Handling Harassment, Abuse and Intimidation for Councillors (*Pages 91 - 98*)

8. Proposal to establish a Task and Finish Group on Diversity in Democracy. *(Pages 99 - 110)*
9. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).

K.Jones
Chief Executive

Civic Centre
Port Talbot

Tuesday 21st November 2023

Committee Membership:

Chairperson: **Councillor S.Rahaman**

Vice
Chairperson: **Councillor N.Goldup-John**

Councillors: W.Carpenter, J.Hale, M.Harvey, J.Henton,
A.R.Lockyer, A.Lodwig, P.A.Rees, S.H.Reynolds,
P.Rogers and C.Williams