

**SUMMARY OF REGULATORY DECISIONS
(For Information Only)**

Personnel Committee

Monday, 25 September 2023

1. The summary attached contains the decision(s) made by the above Committee.
2. There is no call-in on these decision(s). They are produced to inform Members of decisions made.
3. The decision(s) are for immediate implementation.
4. The decision(s) summary is available website.

**K.Jones
Chief Executive**

**Civic Centre
Port Talbot**

25th September 2023

Members Present

Chairperson:	Councillor S.A.Knoyle
Vice Chairperson:	Councillor A.J.Richards
Councillors:	T.Bowen, J.Hale, J.Henton, C.Lewis, S.Pursey and P.D.Richards
Councillor Apologies:	C.Clement-Williams and D.Keogh
Non Voting Members:	S.Hunt (Leader), A.Llewellyn (D.Leader), J. Hurley, N.Jenkins, S.Jones, W.F.Griffiths.
Apologies:	S.Harris and C.Phillips

Personnel Committee

Monday, 25 September 2023

SUMMARY OF DECISIONS

PART 1

1. Chairs Announcements	The Chair welcomed everyone to the meeting.
2. Declarations of Interest	There were none.
3. Minutes of the previous meeting	The minutes of the previous meeting, held on the 22 nd May 2023, were approved as an accurate record.
4. Forward Work Programme 2023 2024	The Forward Work Programme for 2023 2024 be noted.
5. Revised Special Leave Scheme	Decision: That having due regard to the circulated report, along with the integrated impact assessment and appendices, Members determined to approve the revised special leave scheme.
6. Menopause Workplace Pledge	Decision: That having due regard to the circulated report, integrated impact assessment and appendices, Members determined to approve signing the Menopause Workplace Pledge. The pledge would commit to supporting employees affected by the Menopause within the workplace.
7. Anti-Racism Charter	Decision: That having due regard to the integrated impact assessment and the circulated report, Members determined to approve and commit to the Anti-Racism Charter.

	That the commitment commences over a 12-month period, and that Charter aligns with the Future of Work Strategy.
8. Financial Well-Being Strategy	Decision: That having due regard to the circulated report, integrated impact assessment and appendices, Members determined to approve and support the proposed Employee Financial Well-being Strategy.
9. Salary Finance Portal	Decision: That having due regard to the circulated report, the report be noted for information.
10. Workforce Information Report 23/24 Quarter 1	Decision: That having due regard to the circulated report, the report be noted for information.
11. Employee Assistance Programme	Decision: That having due regard to the circulated report, the report be noted for information.
12. Urgent Items	There were no urgent items.