



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 25 SEPTEMBER 2023

MULTI LOCATION MICROSOFT TEAMS/COUNCIL CHAMBER

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the previous meeting (*Pages 3 - 6*)
4. Forward Work Programme 2023 2024 (*Pages 7 - 10*)

For Decision

Report of the Head of People and Organisational Development

5. Revised Special Leave Scheme (*Pages 11 - 34*)
6. Menopause Workplace Pledge (*Pages 35 - 44*)
7. Anti-Racism Charter (*Pages 45 - 56*)
8. Financial Well-Being Strategy (*Pages 57 - 74*)

For Information

9. Salary Finance Portal (*Pages 75 - 78*)
10. Workforce Information Report 23/24 Quarter 1 (*Pages 79 - 96*)

11. Employee Assistance Programme (*Pages 97 - 102*)

12. Urgent Items

Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).

K.Jones
Chief Executive

Civic Centre
Port Talbot

Tuesday, 19 September 2023

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

Vice
Chairperson: **Councillor A.J.Richards**

Members: Councillors T.Bowen, C.Clement-Williams,
S.Grimshaw, J.Hale, J.Henton, D.Keogh,
C.Lewis, K.Morris, S.Pursey and P.D.Richards

Non-Voting
Members: Councillors S.Hunt (Leader), A.Llewellyn
(Deputy Leader), S.Jones, W.F.Griffiths,
J.Hurley, C.Phillips, N.Jenkins and S.Harris.