



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 24 OCTOBER 2022

MULTI LOCATION MICROSOFT TEAMS/COUNCIL CHAMBER

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Chairpersons Announcements
2. Declarations of Interest

Reports for Decision

3. Hybrid Working Framework (*Pages 3 - 34*)
4. Strategic Manager Pay Grade (*Pages 35 - 48*)
5. Employers for Carers Pledge Commitment (*Pages 49 - 60*)

Reports for Information

6. The Strategic Workforce Plan 2022 - 2027: The Future of Work Strategy (*Pages 61 - 120*)
7. CIPD People Development Partner (*Pages 121 - 128*)
8. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.
9. Access to Meetings

That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

10. National Pay Negotiations - Update - (Exempt Under Paragraph 15)
(Pages 129 - 134)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Tuesday, 18 October 2022

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

Vice
Chairperson: **Councillor A.J.Richards**

Members: Councillors T.Bowen, C.Clement-Williams,
S.Grimshaw, J.Hale, J.Henton, D.Keogh,
C.Lewis, C.Phillips, S.Pursesey and P.D.Richards

Non-Voting
Members: Councillors W.F.Griffiths, S.Harris, S.K.Hunt,
J.Hurley, N.Jenkins, S.Jones, A.Llewelyn and
D.M.Peters