POLICY & RESOURCES CABINET BOARD $26^{\mathrm{TH}}\,\mathrm{MARCH}\,2009$

CHIEF EXECUTIVE'S OFFICE

REPORT OF THE HEAD OF CHANGE MANAGEMENT & INNOVATION

K. JONES

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PART 1 - Doc. Code: PRB-260309-REP-CE-KJ

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IMPROVEMENT AGREEMENT

Purpose of Report

To advise Members of the current position relating to the Improvement Agreement initiative.

Background

At a meeting of Cabinet on 18th December 2008, the following decision was agreed:

"That the Draft Improvement Agreement report be submitted to the Welsh Assembly Government subject to delegated authority being given to the Head of Change Management and Innovation to make amendments to the document as required."

Improvement Agreements

For Members' benefit, information about Improvement Agreements is provided as follows:

In June 2008 the Welsh Assembly Government wrote to all local authorities in Wales confirming their intention to develop Improvement Agreements with each council, as a successor to the old Policy Agreement.

The agreement should "reflect the main local priorities for service improvement, whether in terms of raising your performance relative to other authorities, meeting citizen needs, delivering strategic change or addressing key risks".

Local priorities selected for inclusion within the agreement must connect to the broad framework of "One Wales". The Council needs to select two outcomes for each of the "One Wales" themes:

- A Healthy, Fair and Just Society Adults
- A Healthy, Fair and Just Society Children
- Sustainable Communities
- A Prosperous, Cultural and Diverse Society

The agreement must indicate how progress will be monitored and identify the sources of evidence that will be used to demonstrate achievements. Unlike the Policy Agreement, sources of evidence do not need to be purely statistical.

Other sources of evidence, such as, satisfaction surveys, audit and inspection findings, external accreditations, completion of projects and programmes or the creation of new services can all be included.

£1.49 million grant is available in each year of the Agreement. Grant payment in 2008-09 will be made provided the Welsh Assembly Government and the Council sign off the Agreement by the end of December 2008. In 2009-10, grant will be paid on the basis of achievements made in 2008-09 and in 2010-11, grant will be paid on the basis of achievements in 2009-10. Unlike the policy agreement, the arrangements for payment under Improvement Agreements gives the Welsh Assembly Government scope to reduce payments in the event of unsatisfactory levels of performance.

The eight outcomes i.e., two for each of the "One Wales" themes described above, which were selected for inclusion in the Agreement are:

- Supporting Carers
- Enabling older and disabled people to live in the community with increased levels of independence
- Improving access to play, culture and sporting opportunities for all young people
- Improving the quality of care provision for looked after children
- Reducing waste to landfill and preventing greenhouse gas emissions
- Ensuring council housing meets the Welsh Housing Quality Standard
- Reducing the number of homes which are fuel poor
- Stimulating local business opportunities

Three meetings have been held with officials from the Welsh Assembly Government to date to discuss the emerging agreement. In the most recent meeting (at which Wales Audit Office personnel were present), the officials confirmed that the areas selected for inclusion were appropriate and that the content of the agreement, subject to final amendments, would be acceptable.

The Improvement Agreement for Neath Port Talbot County Borough Council is attached at Appendix 1.

Note: Amendments were made to the agreed document in accordance with Cabinet's decision as described above. For Members benefit these changes have been highlighted in bold within the attached document.

I am pleased to advise Members that following consideration by the Assembly Government, the Authority's Agreement has been approved and the 2008/09 grant allocation of £1,493,548 - which is unhypothecated - has been received.

Monitoring the Improvement Agreement

As described earlier in this report, the arrangements for paying incentive grants under Improvement Agreements gives the Welsh Assembly Government scope to reduce payments in the event of unsatisfactory levels of performance. It is therefore important that data collection systems are developed to ensure performance can be properly monitored and, when required, corrective action taken. To assist in this process, Council Officers are meeting with Welsh Assembly Government officials to discuss the monitoring arrangements.

List of Background Papers

"Developing Improvement Agreements" - Welsh Assembly Government letter and prospectus, June 20^{th} 2008;

Executive Decision Record - Cabinet - 18th December, 2008.

Wards Affected

All

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Neath Port Talbot County Borough Council - Draft Improvement Agreement

National Strategic Theme:

A Healthy, Fair and Just Society – Children

Lead Officer:

Russell Ward

Local Context:

In March 2007 Neath Port Talbot County Borough Council published the findings of its Youth Services Review. The aims of the review were to:

- Ensure that young people aged 7-18 are provided with every opportunity to participate in recreational and social activities which meet realistic expectations and which enables them to achieve active citizenship; and
- To examine the facilities available, in both the statutory and non-statutory sectors, from the perspective of where individual children and young people are living.

The Youth Services Review identified that although there are a wide variety of opportunities for children and young people to participate in play, sport, leisure and cultural activities across Neath Port Talbot County Borough there were gaps in both provision and young people's knowledge and accessibility to provision. It also recommended a new model of delivery for youth services through the establishment of 12 geographical zones and Zonal Practitioner Groups. The findings of the Review have been contextualised within the Children and Young People's Plan as part of the Children and Young People's Partnership's commitment to the Welsh Assembly Government's Core Aim 4 Play, Sport, Leisure and Culture.

The Children and Young People's Plan highlights challenges needing to be addressed including:

- Access to play and youth support provision for children and young people aged 8-13;
- Obesity levels amongst children and young people which in Wales is higher than England and Scotland by the time they reach the age of 15;
- Lack of access to opportunities for vulnerable children and young people particularly those that are disabled;
- Lack of engagement of girls aged 11-16 in sport;
- The proportion of young people that are insufficiently active between the ages of 15 and 24;
- Lack of provision for young people aged 18-25; and
- Insufficient provision available through the medium of Welsh.

WAG Outcome

A high quality of life

Local Outcome

All young people have improved access to play, leisure, culture and sporting opportunities across the 12 geographical youth service zones in NPT

Reason for Selection:

Accessibility to play, leisure, culture and sporting opportunities is being addressed through Core Aim 4 of the Children and Young People's Plan with the focus being on increasing participation by particular groups of vulnerable and marginalised groups of young people in activities that increase their overall sense of well being. Increased participation by young people in play, leisure, culture and sporting activities impacts on a number of the other Core Aims within the Children and Young People Plan particularly in relation to educational attainment and achievement; health and well-being; anti social behaviour and youth unemployment. We have selected 'improved access' to play, leisure, culture and sporting opportunities as a priority outcome for our Improvement Agreement because increased participation will only be achieved through the successful development of the zonal model of youth service delivery. It is through the development of Zonal Practitioner Groups who will bring together information on all of the opportunities available to young people in a geographical area that young people will be aware of and able to easily access activities in play, leisure, sport and culture and therefore meet the aims of Core Aim 4 in the Children and Young People's Plan. This satisfies the selection criteria of:

- Contributing to the local authority's statutory responsibilities;
- Meeting the known needs of young people; and
- Addressing a weakness previously identified in relation to the youth services within the joint risk assessment.

Key actions/milestones:	Targets and Timescales:
Establish Zonal Practitioner Groups in each of the 12 geographical zones in Neath Port Talbot	3 pilot zones (08/09)
	9 zones (09/10)
Carry out audit of play, leisure, sporting and cultural opportunities available in each zone to determine all activities available for young people and to identify gaps in provision.	All zones by September 2009
Agree Zonal Action Plans with each practitioner group to address need and gaps in provision.	Pilot zones March 2009
	All zones by December 2009
Develop consistent management information systems to support collection of data within the zones and across Neath Port Talbot.	December 2009
Publish a directory of opportunities and services and website for children and young people across Neath Port Talbot	April 2009
Identify accreditation opportunities across the wider curriculum available for young people through play, sport, leisure and culture.	April 2010
Develop an Accreditation and Awards service to support Zonal Practitioners to recognise the achievements of the young people accessing their services.	April 2011

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
% of young people aged 11-19 from all groups accessing play, leisure, culture and sporting activities Source: monthly statistical reports on participation rates and activities undertaken to zonal practitioner groups Quarterly aggregate data to Children and Young People's Partnership	17% (source - Youth Services Review)	17% (source - Youth Services Review)	18% of 11-19
Services to young people have	n/a	25% of youth council	50% of youth council
improved Source: Quarterly meetings between youth council and elected members Bi monthly reports to the YPP from the Youth Services Review Implementation Group	Note: Data to be obtained from "Perception Surveys" of approximately 60 Youth Council members	(to be reviewed when baseline available)	(to be reviewed when baseline available)
Number of 11-25 young people receiving accreditation and awards in youth services provision Source: annual achievement data collated by the YPP	2,649 (source - Estyn Self Assessment report)	5% increase on baseline	10% increase on baseline

Outcome Measure and Source of Evidence	Baseline 2007-08	<u>Target(s)</u> 2008-09	Target(s) 2009-2010
211001100			
% of young people that are members of statutory youth clubs Source: weekly attendance registers	To be developed	12% of 11-19 population (to be reviewed when baseline available)	15% of 11-19 population (to be reviewed when baseline available)
% of young people attending community based groups Source: weekly attendance registers	To be developed	10% of 11-25 population (to be reviewed when baseline available)	15% of 11-25 population (to be reviewed when baseline available)
% of 11-25 year olds in contact with the youth services within each zone Source: Monthly data provided at Zonal Practitioner Groups	To be developed	10% of 11-25 population (to be reviewed when baseline available)	15% of 11-25 population (to be reviewed when baseline available)
% of young people achieving Duke of Edinburgh Awards	90% achievement rate overall	91% (was 90%) overall rate	92% (was 90%) overall rate
Source: DofE achievement at bronze, silver, gold	85% (was 95%) within school 5% outside of school	Maintain 85% within school, increase to 6% (was 5%) outside of school	Maintain 85% within school, increase to 7% outside of school
Number of young people achieving formal and non formal learning outcomes Source: annual audit of achievement by YPP	2,649 (source - Estyn Self Assessment report)	5% increase on baseline (2,781)	10% increase on baseline (2,914)

National Strategic Theme:	Local Context:
A Healthy, Fair and Just Society – Children	Neath Port Talbot County Borough Council looks after circa 315 children at any point in time and this figure has been stable for the last 2 years. Most looked after children have complex needs and represent some of the most vulnerable children and young people in the County Borough.
Lead Officer: Julie Rzezniczek	Provision of Services to Looked After Children is regulated by legislation and standards are monitored through inspection and through a number of performance indicators. A multi-agency approach to delivery of support and services to looked after children is essential to meet the necessary standards and promote best outcomes for looked after children.
	Locally a Corporate Parenting Strategy has been developed to describe how Neath Port Talbot County Borough Council and its key partners intend to work together to improve outcomes for Looked After Children over the next three years.
WAG Outcome	Reason for Selection:
Provision of Care Local Outcome	The Corporate Parenting Strategy has determined a number of actions for development locally and a Strategy Group has been established to take forward these recommendations.
Looked After Children receive a higher quality provision of care	The 2008 Joint Review of Neath Port Talbot Social Services identified a number of areas for improvement, including assessment skills and family support services for disabled children and their families. See Joint Review Action Plan.
	Performance relating to a number of standards for looked after children require improvement.

Key actions/milestones:	Targets and Timescales:
Employ Assessment Coach IROs auditing all new core assessments - Process already implemented, seeking full compliance Quality audit commissioned	June 2009 (was Dec 08) March 2010 March 2010
Corporate Parenting (Members) Group established and operational.	Established October 2008, operational ongoing from thereon.
A minimum of 20 looked after children per annum mentored by the Group	2009-10
Family Support Services redesigned and recommissioned Re-provision of Residential Respite Unit operational	Review initiated 2008-09 Review completed March 2010 Project commenced 2009-2010
Evidence of review outcomes being implemented	Following completion of review

Outcome Measure and Source of	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Evidence			
Social Work assessment skills improved resulting in better timeliness and quality of assessments,	Joint Review 2008 outcome		
analysis and risk assessment.	SCC/009 a & b a) 59.1	SCC/009 a & b a) 70.0	SCC/009 a & b a) 80.0
Leading to looked after children's needs met in a timely, appropriate	b) 72.0	b) 50.0	b) 45.0
and cost effective manner. See Joint Review Action Plan pages	SCC/008 a & b a) 31.3	SCC/008 a & b a) 60.0	SCC/008 a & b a) 80.0
<u>2, -6.</u>	b) 34.0	b) 14.0	b) 10.0
Source: Local Audit, Relevant PIs, IRO Audit			
Evidence that the child has been seen	SCC/011b	SCC/011b	SCC/011b
alone by a social worker when initial	50.5%	65%	68%
assessment took place (%)			
Source: quarterly performance			
monitoring reports			

National Strategic Theme:	Local Context:
A Healthy, Fair and Just Society - Adults	The Census undertaken in 2001 identified Neath Port Talbot as having 18,923 people who provided unpaid care, the highest number of Carers per local population in England and Wales. Included in this number are 2,640 carers who provide 20 – 49 hours care a week and 5,562 carers who provide care over 50+ hours a week.
Lead Officer: Tony Clements	In Neath Port Talbot, 14% of people provide care. The Unitary Authority areas which had the highest rates of caring were those with the highest age standardised rates of disability and health rated as 'not good'.
	Source: Census, April 2001, Office for National Statistics.
WAG Outcome	Reason for Selection:
Supporting our carers	Support to unpaid carers is critical to achieving our key community care strategic objective of supporting as many older and disabled people at home for as long as possible.
Local Outcome	Neath Port Talbot Joint Carers Strategy aims to continuously improve the quality of life for carers and the people they care for.
The needs of carers are more clearly understood and provided for	The Council's recent Joint Review report identified as one of the priority areas for action – the need to improve support for carers by ensuring carers' assessments are offered and completed and shortfalls in services are tackled.
	For carers who provide regular and substantial care, Carers Assessment can be the key to obtaining appropriate information, advice, support and services such as respite/breaks from caring. For unpaid carers who wish to provide support, carers' assessment may result in outcomes which sustain them in the caring role.

Reason for Selection (continued):

This satisfies the selection criteria of: -

- Contributing to the Council's Strategic Objectives
- Meeting known citizen needs

Addressing under-performance relative to the All-Wales Position.

Key actions/milestones:	Targets and Timescales:
Produce Carers Handbook	September 2008
Carry out an audit of the quality of completed carers' assessment, highlighting any patterns or trends.	By Jan 2009
Collate 'unmet' needs as recorded on carers assessment and feedback to commissioners.	By Jan 2009
Conate diffict needs as recorded on earers assessment and recuback to commissioners.	By Jan 2009
Provide additional information to carers on their rights to carers assessment on NPT CBC Website.	By February 2009
A11 - 1-14	P L-1 2000
All adult social work teams to have presentation/training on carers' assessment information.	By July 2009
Carry out qualitative survey of a representative sample of carers who have declined a carers assessment to	By September 2009
identify 'barriers'.	
Carry out qualitative survey with a representative sample of carers who have been offered a service as an	By December 2009
outcome of carers assessment	
Commence work on a new purpose built respite facility for adults with a learning disability	2009-10 start

Outcome Measure and Source of	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Evidence			
Carers who provide 'regular and	69.1%	90%	95%
substantial care' are informed of their			
right to have a carers' assessment.			
Source: PI SCA/018a			
Quarterly Update			
Source: Unified Assessment Process			
Carers who provide 'regular and	6.2%	10%	30%
substantial' care agree to a carers			
assessment			
Source: SCA/018b			
Quarterly Update			
Source as above			
Levels of carers who have been	To be set	50%	55%
provided with a service as a result of		Review once baseline available	Review once baseline available
carers' assessment. (%)			
Source: SCA/018c			
Quarterly Update			
Source as above			

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Perception of carers on improvement in quality of life as a result of service provided as an outcome of carers assessment Source: Local measure Report based on Qualitative questionnaire sent to sample number of recipients. Annually	Joint Review questionnaire: Question 12 I think there is a good range of services to support carers (46% agree)	50% agree	55% agree
Carers directed to Social Services for cares assessment by non-statutory service. (Neath Port Talbot Carers Service) Source: Local measure NPT Carers Service Annual report Annually	35 carers per annum	40 carers per annum	50 carers per annum
Number of 'page visits' on carers pages (inc. carers assessment) information on NPT CBC Website Source: Local measure	3,000 (approx)	3,500 page visits	4,000 page visits

National Strategic Theme: Local Context: As indicated in Neath Port Talbot's Health, Social Care and Well Being Strategy 2008-2011, people living in Neath A Healthy, Fair and Just Society -Port Talbot have shorter lives and poorer health then elsewhere in Wales. Some of the reasons relate to the way Adults people choose to live their lives, for example, smoking, lack of exercise, poor diet. Other reasons include the situation that people live in. For example, poverty, poor housing and environmental factors, or the quality of the **Lead Officer:** health and social care services that are available. **Tony Clements** For some people who are disabled, their quality of life is directly affected by their ability to access services in our communities and to secure more tailored support to enable them to live good quality lives, as independently as possible. Source: Neath Port Talbot Health, Social Care and Well Being Strategy 2008-2011 WAG Outcome Reason for Selection: Helped to live in the community As part of its vision for health, social care and well being, the Council wants to help more people who are disabled, ill or frail to live for longer in their own homes or communities. To do this we recognise that we must be able to meet a growing and diverse range of needs and that difficult decisions sometimes must be made on how resources Local Outcome are spent (H,SC&WB Strategy pages 7-8; also Improvement Plan page 58 Item 14 re. residential care assets). Older and disabled people helped to live in the community with increased The recent Joint Review of Neath Port Talbot County Borough Council Social Services found that although the independence Council provides a very good range of services, there also remains a significant emphasis on more traditional forms of care and support, and some rebalancing in favour of services supporting independence will be necessary. Page 19 Action 4. In relation to delivering best value in Social Services, the Joint Review stated that the Council needs

Reason for Selection (continued):

to ensure that commissioning strategy secure the right access to meet people needs, at an appropriate level of quality, at the best possible price (page 57).

We have selected 'helped to live in the community' as a priority outcome as it is a fundamental priority for our health, social care and well being strategy and reflects a key area of improvement highlighted by the recent Joint Review. We have added 'with increased independence' to the outcome descriptor, as this is seen as significant in ensuring good quality outcomes for older and disabled people, to enable greater confidence and empowerment for service recipients, alongside a clear social inclusion focus.

This satisfies the selection of criteria of:-

- Contributing to the Council's Strategic Objectives
- Meeting known citizen needs.

Addressing under performance relative to the all Wales position (rate of older people supported in care homes)

COASTAL Service Established and fully operational. December	2008 2009 (was Jan 09) Der 2009 (was June 09)
Local COASTAL structure and operational arrangements agreed by Personnel Committee August COASTAL Service Established and fully operational. December	2009 (was Jan 09)
Local COASTAL structure and operational arrangements agreed by Personnel Committee August COASTAL Service Established and fully operational. December	2009 (was Jan 09)
COASTAL Service Established and fully operational. December	·
, -	Der 2009 (was June 09)
Modernicine residential cons	
Modernising residential care:	
Draft Health & Social Commissioning Strategy for Older People approved for consultation November 1987 November 198	per 2008
Laing & Buisson – undertake option appraisal re. modernising residential care and present 1 st stage report Decemb	per 2008
(identify demand, key options)	
Commissioning Strategy for Older People approved with Action Plan linking to Transformation agenda April 20	009 (was March 09)
Options for the future of residential care provision presented to Cabinet April 20	009
Full consultation on way forward for modernisation of residential care services May-Jul	ly 2009
Implementation Plan agreed regarding modernising residential care with key milestones July 200	09-December 2010
Modernising home care:	
Community Integrated Intermediate Care service established and operational May 200	09
New Block Contract arrangements established with independent providers to ensure appropriate May 200	09
geographic spread/availability throughout County Borough	
Recommendations on way forward re. next phase of reconfiguring home care services. December	Der 2009 (was Summer 09)

Key actions/milestones:	Targets and Timescales:
Modernising home care (continued)	
Full consultation on recommendation regarding the way forward for home care service	January - March 2010 (was Jul - Sept 09)
Implementation of the next phase of home care modernisation	April 2010-September 2011
	(was Oct 09 - Dec 10)
Consultation on an ongoing basis with the Older Persons' Council to ensure change proposals are	2008-09 and 2009-2010
supported by older people	

Outcome Measure and Source of Evidence	Baseline 2007-08	<u>Target(s)</u> 2008-09	<u>Target(s) 2009-2010</u>
The rate of older people (aged 65 and over):	SCA/002	SCA/002	SCA/002
(a) supported in the community per 1,000 population aged 65 or over at 31 st March	a) 104.75	a)95.00 (due to revised eligibility criteria)	a) 102.00
(b) where the authority supports in care homes per 1,000 population aged 65 or over. Source: Quarterly Monitoring Report	b) 26.18	b) 26.20* *Note: Given the increasing older person population and	b) 26.00*
Unified Assessment Process		the inevitable time lag in seeing the impact of the transformation agenda, these targets are considered to be realistic	
The rate of disabled people (18-65) supported in the community per 1,000 population. Source: quarterly performance	16.28	16.37	16.50
monitoring			
The rate of older and disabled people provided with an episode of rehabilitation/reablement per 1,000 adult population Source: quarterly performance monitoring	3.07	3.50	5.00

Outcome Measure and Source of	Baseline 2007-08	<u>Target(s)</u> 2008-09	Target(s) 2009-2010
<u>Evidence</u>			
Perception of older people as to how	Joint Review questionnaire:		
services are leading to a more	Help when needed most – 81%	Maintain performance during	Maintain performance during period of
independent life; make them feel part	agree/strongly agree	period of significant service	significant service change and also aim to
of the community; and provide help	Helped to lead more	change	increase "feel part of the community" to 75%
when needed the most	independent life – 79%		
Source: Local Measure	Feel part of the community –		
Report based on qualitative	72%		
questionnaire sent to sample of			
service users			
Bi-annual			
The rate per 10,000 adults (aged 18+)	340.25	342.00	350.00
supported in the community receive a			
direct payment.			
Source: Quarterly Monitoring Unified			
Assessment Process			

National Strategic Theme:	Local Context:
Sustainable Communities	Neath Port Talbot County Borough Council Waste Services aim to meet or better the statutory annual landfill allowances for Biodegradable Municipal Waste (BMW) that can be landfilled each year.
Lead Officer:	· · · · · · · · · · · · · · · · · · ·
Mike Roberts	Also, reference 2008/09 Improvement Plan (Page 51, Items 8 &9).
WAG Outcome	Reason for Selection:
Reducing our carbon footprint	To meet statutory obligations for the reduction of BMW to landfill.
<u>Local Outcome</u>	To address EU landfill directive targets.
Reduction of waste to landfill and prevention of greenhouse gas emissions	To address global warming agenda.

Key actions/milestones:	Targets and Timescales:
Introduction of food waste collection service to 10,000 households (as part of phased introduction to all households in NPTCBC)	
The collection and treatment of this waste will divert BMW from landfill and prevent green house gas emissions.	
Key actions	
Procurement of food storage containers i.e. sacks, and bins.	Jan-March 09
Preparation of education literature	Jan-Feb 09
Roll out to 10000 households	April-June 09
Commence collection	May 09
Measure outcome i.e. tonnage of kitchen waste diverted	Sept 09
Participation/ user survey	Oct 09

Key actions/milestones:	Targets and Timescales:
Improvement to waste treatment through development of waste transfer station at Briton ferry Household Waste and Recycling Centre This will entail the future ability to segregate more difficult types of household waste which could then be segregated. This would include street cleansing waste and fly tipped waste.	
Key actions: • Preparation of detailed plans	Dec 08
Preparation / submission and determination of EA licence application	Jan –May 09
• Construction	June – Sept 09
Commence operation	Oct 09
Measure outcome i.e. tonnage of waste diverted from landfill	Dec 09

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Reduction in BMW sent to landfill Source: Evidence by environment agency statistics	Actual 29,249	Environment Agency /WAG published BMW landfill allowance/target Currently 45,908 Neath Port Talbot Target 28,000	Environment Agency /WAG published BMW landfill allowance/target Currently 40,548 Neath Port Talbot Target 27,000
Reduction in overall waste to landfill Source: As above	Total Municipal Waste Collected 86,718 Actual waste landfilled 45,602	Target waste to landfill 43,000	Target waste to landfill 41,000
EA /WAG waste dataflow performance reporting procedure that indicates a reduction in tonnage to landfill National measures- Quarterly	As above	As above	As above

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National Strategic Theme:	Local Context:		
Sustainable Communities	The Council's housing stock must meet the Welsh Housing quality Standard. The Welsh Housing Quality Standard		
	sets a level of quality and modernization to ensure Council provide the tenants with good quality housing at an		
Lead Officer:	affordable cost. At present nearly all the councils Housing Stock fails to meet the standard in some respects. An		
Bear officery	option appraisal carried out by consultants has also concluded that the Council will not be able to meet the Standard		
Robert Rees	utilizing the projected capital and revenue finances likely to be available to it. The Option appraisal not only		
Hobert Rees	highlighted these issues but also indicated the opportunities for economic development and community		
	regeneration which would arise from meeting the Standard. These opportunities could have an impact on a number		
	of objectives including reducing poverty, improving the health and well being of residents and community		
	empowerment.		
	empowerment.		
WACO			
WAG Outcome	Reason for Selection:		
	Approximately 70% of tenants are in receipt of benefit aid form group of vulnerable and economically deprived		
Housing matters	residents.		
	The improvement of their homes provides an opportunity to:-		
<u>Local Outcome</u>			
	- ensure the health and wellbeing of individual residents/families		
Ensure council housing meets the	- increase the income level within deprived areas of the County Borough		
Welsh Housing Quality Standard	- ensure that the environment of the estates and communities where they live is enhanced		
which provides good quality housing	- ensure that this valuable housing infrastructure is modernised		
at an affordable price for residents	- assist in meeting incremental improvements in property energy efficiency and comfort and reduce fuel		
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is identified as a key improvement area in the Improvement Plan.

The Council has determined that it needs to ballot tenants on the option of a stock transfer to enable housing stock to meet the WHQS within the timescales. This was identified as a high risk issue in the Joint Risk Assessment and

poverty

Key actions/milestones:	Targets and Timescales:
WHQS Programme governance, programme budget and programme organisation established	February 2009
Lead consultant, independent tenant adviser, independent staff adviser, communications adviser, legal advisor – all procured and selected	March 2009
Shadow Board established	March 2009
Consultation strategy created	March 2009
Tenant engagement strategy created	March 2009
Council to hold ballot of tenants to ascertain their preference	By March 2010
Tenant engagement strategy implemented	June 2009
Consultation strategy implemented	June 2009
Decide functions to transfer	March 2010
Complete phase 1 of the Dulais Valley Initiative – Llwynon	March 2010

Outcome Measure and Source of	<u>Baseline 2007-08</u>	<u>Target(s)</u> 2008-09	Target(s) 2009-2010
Evidence			
In the short term, a growing number	14 properties meet the WHQS	16 properties meet the WHQS	18 properties meet the WHQS
of houses incrementally meet			
elements of the WHQS through			Vacant properties that require significant work
careful targeting of available capital			will be brought up to WHQS
resources			
Source: Annual business plan report			Other properties subject to works will have
to SCHH Board/Scrutiny Committee			components of the works brought up to WHQS
Budget records			
Building maintenance records			
In the short term, the building			
services housing maintenance team			
achieve continuous improvement in			
service performance	95% tenants satisfied with level	96% tenants satisfied with level	97% of tenants satisfied with level of service
Source: performance monitoring data	of service received	of service received	received
reported quarterly to SCHH Scrutiny			
Committee and Satisfaction Survey			
results			

National Strategic Theme:

<u>Prosperous, Cultural and Diverse</u> Society

Lead Officer:

Gareth Nutt

Local Context:

Warm Wales – Bringing Warm Homes to Neath Port Talbot was established in 2004. The primary aim of 'bringing warm homes to Neath Port Talbot' is to reduce the number of people in fuel poverty in the area by applying energy efficiency measures.

Neath Port Talbot County Borough Council is committed to the ongoing development of energy awareness initiatives and has a policy of continually improving energy efficiency in homes in the borough and reducing emissions into the environment.

A 'fuel poor household' is defined as a Household that would need to spend in excess of 10% of disposable household income on all fuel use in order to maintain a satisfactory heating regime' (DTI 2001). The main cause of fuel poverty in the UK is a combination of poor energy efficiency in homes and low incomes. Other factors include the size of properties in relation to the number of people living in them and the cost of fuel.

Fuel poverty damages people's quality of life and imposes wider costs on the community. The most direct effects are in relation to the health of people living in cold homes. Although these risks apply to all people, older people, children and those who are disabled or have a long-term illness are especially vulnerable (DTI, 2001) There is a need to ensure that there is not a trade off between householders heating their home to a satisfactory temperature but then falling into 'fuel debt'. However, if they do not heat their home they are likely to experience ill health and housing is likely to fall into disrepair as a result of condensation and lack of investment.

It is known that three wards within Neath Port Talbot are ranked within the top 20 of the Index of Multiple Deprivation and Housing Benefit is claimed in 69% of all Local Authority properties (source: NPT Social Care and Housing plan 2000-2003). It can therefore be assumed that there will be a relatively high incidence of fuel poverty within the proposed area. An estimated total of 892 properties within the borough do not have any form of central heating

Local Context (continued): Following the success of the Scheme, the Council and Warm Wales has agreed a Succession Plan. The Succession Plan will make free loft and cavity wall insulation available to existing qualifying householders and in addition to all householders 70 years of age or older. The fuel poverty criteria set for the Succession Plan will ensure that more people have the opportunity of free home insulation. Any householder that is spending 8% or more of their income on home fuel costs will become eligible. A number of targeted phases of work will be organized to reach those who did not participate or take up he original offers made by the Scheme. WAG Outcome Reason for Selection: **Fuel Poverty** Contributing to the Authority's strategic objectives Local Outcome Meeting citizen needs Supporting delivery of national strategic objective in relation to fuel poverty Reduce the number of homes in NPT which are fuel poor

Key actions/milestones:	Targets and Timescales:
Review Baseline data	March 2009
Promote Social Tariff Advice throughout Borough:	March 2009
This project will identify householders who qualify for their suppliers' social tariff and refer clients to their energy supplier.	
This will involve offering a dedicated telephone helpline service as well as running a series of community "roadshows" to take the advice service out to all communities in the Borough. The project would also build on existing partnerships that Warm Wales has with Neath Port Talbot Welfare Rights Unit to provide a home visiting service where appropriate.	
Promote take up of Benefit Advice throughout the Borough: Warm Wales will continue to work in partnership with the Council's Welfare Rights Team to contact those householders most in need and offer them the opportunity to review their entitlement for new or additional benefit. This will be achieved by working with the Assessment Team as well as	August 2009
the Social Tariff Team while they are working out in the community.	
Encourage householders to participate in Warm Wales Scheme:	August 2009
Warm Wales will retarget homes that have for one reason or another not yet participated in the scheme. There are a number of homes that did not take up the offer of free insulation measures so Warm Wales will contact those households again to explain the benefits of a well insulated home. Warm Wales will target Assessment Teams into specific communities to encourage householders to take part in the scheme. This will also improve and promote the take up of Benefit Advice throughout the Borough.	

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Reduce the number of Households living in fuel Poverty within Neath Port Talbot Source: Evidence from doorstep assessments carried out and then the information input in to Maxim Database	Circa 46,000 homes assessed of which circa 8,700 were identified as being Fuel Poor. 5300 homes that were identified as being Fuel poor received insulation measures and a further 3,400 homes did not require any insulation measures. As a direct result of installing insulation measures 43% of homes were removed from Fuel Poverty.	To remove an additional 250 homes from fuel poverty i.e., 8,700 + 250 (was "To be developed")	To remove an additional 500 homes from fuel poverty i.e. , 8,700 + 500 (figures added for clarity)
Improved household SAP ratings Source: Evidence provided by average SAP ratings from Maxim	55	(was "To be developed")	65
Reduce the risk of households falling into 'Fuel Debt' by increasing Benefit and Social Tariff advice to householders in Neath Port Talbot Source: Evidence from internal Databases at Warm Wales	0	This is a new part to the Scheme and the target is to help 500 households (was "To be developed")	This is a new part to the Scheme and the target is to help 1000 households

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
Reduce the amount of money	Present Value of Fuel Saving	To reduce present value of	To reduce present value of fuel saving and
householders spend on keeping warm	£30,334,637.44. Present value	fuel saving and present value	present value of gross customer benefit by a
as a result of installing energy	of Gross Customer Benefit	of gross customer benefit by a	further 10%
efficiency measures	£42,179,176.89	further 5%	
Evidence from internal databases at			
Warm Wales		(was "To be developed")	
The Number of Vulnerable	15,000	750 Additional installations	1500 Additional installations
Households receiving			
Insulation measures		(was "To be developed")	
Evidence provided from Maxim and			
physical measures database			
The Number of Vulnerable	500	100 Additional installations	200 Additional installations
Households provided with Access to			
Gas		(was "To be developed")	
Evidence provided from Maxim			
database			
The number of Vulnerable	0	500 Additional	1000 Additional
Households receiving Energy Tariff			
and energy debt advice		(was "To be developed")	
Evidence provided by internal			
systems from Warm Wales			
The number of Vulnerable	3500	150 Additional	300 Additional
Households receiving Benefits advice			
Evidence provided by Warm Wales		(was "To be developed")	
benefit advice service database			

National Strategic Theme:

<u>A Prosperous, Cultural and Diverse</u> <u>Society</u>

Lead Officer:

Robert Rees

Local Context:

Neath Port Talbot County Borough Council faces major challenges to regenerate many of its poorest communities, which in terms of national and local indicators are regarded as some of the most deprived communities in Wales. 17 of the Authorities communities, identified as Lower Super Output Areas, appear in the top 10% in the 2005 Welsh Index of Multiple Deprivation.

To address this problem, the Authority has embarked upon a comprehensive programme of neighbourhood regeneration activities linked to the declaration of Renewal Areas within the communities in question.

The Authority is committed to a holistic regeneration strategy based upon, and driven by, the intervention needs of residents and local businesses within each area.

This approach embodies the principles of sustainable development and balances the housing, social economic and environmental improvements required to meet the diverse needs of the local community.

The broad objectives of this comprehensive approach are to use the powers of a Renewal Area to intervene and recreate communities that are:

- Active Inclusive and safe
- Well run
- Environmentally sensitive
- Well designed and built
- Well connected
- Thriving
- Well served
- Fair for everyone.

WAG Outcome

Reason for Selection:

Supporting local businesses

Local Outcome

Intervention activities to stimulate local business opportunities

There are many types of interventions that can act independently to regenerate specific aspects of the community e.g. housing improvements, the introduction of play areas or improved street design. However, it is clear that the activities also have many cross cutting benefits, which are essential to the overall objectives. We have selected the different forms of intervention that have a positive and stimulating effect on the local businesses and contribute to achieve the objective of creating thriving communities by improving the range of local jobs, supporting economic prosperity, introducing new business opportunities and developing community links to the wider economy.

Key actions/milestones:	Targets and Timescales:
Develop local employment charter with select list contractors	2009/10
Introduce building supplier discount scheme to encourage use of local suppliers	2010
Implement selective licensing scheme to enforce private landlord investment in poor quality private rented accommodation and encourage improved tenancy arrangements.	2009/10
Advertise local training and employment opportunities linked to Renewal Area stakeholder organisations and local businesses with the Renewal Area 'drop in' centres	2009/10
Undertake community schools Construction-Skills events using the Renewal Area Construction Ambassadors to encourage the next generation of building professionals to help meet the need of the industry skills gap.	2 events by 2010
Develop an awards scheme for select list local small building firms to recognise improvements in quality of work, training opportunities provided to employees and employment of people living within Renewal Areas	2011
Council acceptance of the Neath East ward Neighbourhood Renewal Area Study recommendations	2009-2010
Annual Awards scheme for local contractors in place	March 2010

Outcome Measure and Source of Evidence	<u>Baseline 2007-08</u>	<u>Target(s) 2008-09</u>	<u>Target(s) 2009-2010</u>
Lyidence			
New opportunities for business created by the declaration of renewal areas Source: annual contract allocation report Annual contractor performance review Annual select list building contractors accreditation levels Annual client satisfaction report	16 contracts	5% increase in renewal area projects (was "To be developed")	10% increase in renewal area projects (was 15% by 10/11)
Number of low income residents	88 residents	7% increase	14% increase
receiving increased benefit payments Source: annual renewal area performance monitoring report		(was "To be developed")	(was 20% by 10/11)
Capital grant secured for Neath East	n/a	n/a	£250,000 in 2009-10
% increase in capital contracts allocated to local building contractors Source: Annual WAG monitoring return NRA housing survey	Sandfields East and Aberavon and Upper Amman Valley Group repair contracts	(was "To be developed") To be developed	25% increase in contracts allocated

Outcome Measure and Source of Evidence	Baseline 2007-08	Target(s) 2008-09	Target(s) 2009-2010
<u>=</u>			
Private contribution funding generated for reinvestment in the renewal area Source: Annual WAG monitoring return	n./a	n/a (was "To be developed")	2.5% of renewal area allocation in 2009-10
Number of low cost loans provided by the Renewal Area credit union Source: Renewal area annual performing monitoring report	30 savers	10% increase in savers (was "To be developed")	20% increase in savers

QUARTERLY PERFORMANCE INDICATOR DATA - OVERVIEW

Purpose of the Report:

Policy and Resources Cabinet Board is responsible for monitoring performance for a wide range of activities throughout the Authority. In accordance with this "overview" role, the purpose of this report is to advise Members of the actual performance achieved against predetermined targets as specified in the Authority's "Improvement Plan - 08/09", for the third quarter of the current financial year i.e., 1st April 2008 to 31st December 2008.

This data, which is attached at Appendix 1, is for information purposes only. Members particular attention is drawn to those performance indicators that did not achieve their targets (or within 5% of their targets) during the period being reported.

PI's currently not achieving pre-determined targets - with explanations, where provided:

L(Yth) 2 The percentage of 11 - 19 year olds in contact with the service

Target - 20 Actual - 10.4

This is a new indicator, and it seems that the target figure has been overestimated given that the service cannot include initial contacts made by the detached and street based team, or contacts made by the Relationship, Advice and Drop in Service (RADS). In these cases personal details, such as name, address, and date of birth are not collected so numbers cannot be verified by audit.

SCA/001 The rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over

Target - 5 Actual - 6.07

As explained in a previous report, significant work is being undertaken to help resolve pressures and bring performance back to target. The introduction of the new home care enabling centre in mid-January should contribute towards reducing delays.

The number of adults aged under 65 whom the Council helps to live at home per 1,000 adults aged under 65 in each of the following client groups:

	Target	Actual
a) Physical or sensory disabled	5.6	4.9
c) With mental problems	8.76	5.1

L(DA) 2 % of disablement assessments carried out relating to high priority (Priority 1 and 2) referrals within designated response time

Target - 90 Actual - 84.6

Pressures within the Occupational Therapy Service continues to have a detrimental impact on performance. The service is now operating at full capacity and performance will continue to be closely monitored.

SCC/004 % of children looked after who have had three or more placements during the year

Target - 5 Actual - 7.7

The target has been exceeded for the first time during this financial year with 22 children experiencing three or more moves - this is a relatively small number of the total looked after.

SCC/007b The percentage of referrals during the year that were allocated to someone other than a social worker for initial assessment

Target - 5 Actual - 26.4

SCC/008b The average time taken to complete initial assessments that took longer than 7 working days to complete

Target - 14 Actual - 17.3

SCC/009b The average time taken to complete core assessments that took longer than 35 days

Target - 50 Actual - 73.8

Core assessments carried out within 35 working days and average times over 35 working days (SCC/009a&b) are showing evidence of an improvement in performance. There are several timeline requirements for the completion of core assessments and the system has yet to be developed to report all three timeline criteria. It is the intention that the system will be further developed throughout 2008/09.

SCC/013aii The percentage of open cases of children who have an allocated social worker - Children looked after

Target - 98 Actual - 91

SCC/013aiii The percentage of open cases of children who have an allocated social worker - Children in need

Target - 85 Actual - 59.7

SCC/013bii The percentage of open cases of children who are allocated to someone other than a social worker where the child is receiving a service in accordance with his/her assessment or plan - Children looked after

Target - 2 Actual - 5.5

SCC/021 The percentage of looked after children reviews carried out within statutory timescales during the year

Target - 100 Actual - 93.6

Performance for this activity has been affected by the inclusion of adoption reviews. Strategies have been established and implemented, with this area a priority for improvement.

SCC/023a The percentage of children looked after who were permanently excluded from school in the year 1 April - 31 March

Target - 0 Actual - 0.6

This data relates to only one child

SCC/023b The average number of days spent out of school on fixedterm exclusions for children looked after who were excluded in the year 1 April - 31 March

Target - 5 Actual - 10.9

Performance for fixed-period exclusions is outside target and analysis of these exclusions has been commissioned to determine if further strategies should be in place for the 10 young people involved.

SCC/024 The percentage of children looked after during the year with a Personal Education Plan within 20 school days of entering care or joining a new school in the year ending 31 March

Target - 75 Actual - 39.3

Staff turnover in one of the social work team has impacted on the performance improvement journey for this activity. Recent recruitment should set the scene for improved performance, along with a new strategy being put in place.

SCC/025 The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations

Target - 95 Actual - 72

The percentage of statutory visits to looked after children continues to be a challenging area. However, performance is on an upward path (2007/08 - 60%) and is gradually working towards the 2008/09 set target.

HLS/010c The average number of calendar days taken to complete nonurgent repairs

Target - 27 Actual - 29.3

List of Background Papers:

The Neath Port Talbot Improvement Plan - 2008/2009; Data collection working papers - 1st April 2008 - 31st December 2008.

Wards Affected:

All

Officer Contact:

Karen Jones, Head of Change Management & Innovation, tel no: 01639 763284, e-mail: k.jones3@npt.gov.uk

Appendix 1

Policy and Resources Scrutiny Committee

Quarterly Performance Management Data – Overview Report

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales	Actual Performance		
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Corporate	e Health - Asset Management						
CAM/001	a) The percentage of the gross internal area of the local authority's buildings in condition categories: (i) A - Good (ii) B - Satisfactory (iii) C - Poor (iv) D - Bad b) The percentage of the total value of required maintenance for the local authority's buildings assigned to works of priority level:	13.6 52.7 26.7 7	None set None set None set None set	9.5 56.6 29.2 4.7			
	(i) 1 - Urgent work(ii) 2 - Essential work(iii) 3 - Desirable work	48.6 49.4 1.9	None set None set None set	7.6 56.6 35.8			

Denotes data that is only available on an annual basis.

Denotes that no Wales Average data is available.

Wales Average The data shown in this column is the arithmetic mean of Welsh Authorities' performance for 07/08.

L Local Performance Indicator set by the Council.

100%

Data entered in **bold type** indicates that it is a "best estimate" at the time of reporting.

All the data presented in these tables is cumulative (i.e., 2nd Quarter data includes data shown for the 1st Quarter). Data

Not applicable (no requirement to collect data). NA

PI No.	Performance Indicator	Actual	Target 2008/2009	Wales	Actual Performance		
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Education	n						
EDU/002	The percentage of:						
(NS 9)	i) All pupils (including those in local authority care), and	2.55	1.6	1.73			
	ii) Pupils in local authority care, in any local authority maintained school, aged 15 as at the preceding August, who leave compulsory education, training or work based learning without an approved external qualification.	12.5	26.9	14.1			
EDU/003 (NS 10)	The percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment.	72	73	74.3	72.8		
EDU/004 (NS 11)	The percentage of pupils assessed at the end of Key Stage 3, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment.	57.2	59	56.8	59.6		
EDU/006 (NS 13)	The percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language): i) At the end of Key Stage 2	13.15	15.4	19.5	15.1		
	ii) At the end of Key Stage 3	10.2	10.7	15.3	10.6		
EDU/008	The number of permanent exclusions during the academic year per 1,000 pupils from:						
	a) Primary schoolsb) Secondary schools	0.16 2.62	0.16 2.23			0.16 2.45	

(NS 9) **Note:**

Identifies a National Strategic (statutory) performance indicator
Information included in this section of the data tables for Education relates to the 2007/08 Academic year unless otherwise stated

PI No.	Performance Indicator	Actual	Target	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Education	n - continued						
EDU/009	a) The average number of school days that permanently excluded pupils did not receive an offer of full time appropriate education provision during the academic year b) The average number of school days that permanently excluded pupils did not receive an offer of part time	44.8	55.2	31.8			
	appropriate education provision during the academic year	1.3	1.3	14.5			
EDU/010	The percentage of school days lost due to fixed-term exclusions during the academic year, in:						
	a) Primary schools	0.02	0.02	0.02			0.02
	b) Secondary schools	0.16	0.16	0.16			0.16
EDU/011 (NS 12)	The average wider point score for pupils aged 15 as at the preceding 31 August, in schools maintained by the local authority.	355	360	342			362
EDU/012	The percentage of Key Stage 2 primary school classes with more than 30 pupils	0	0	1.06			
EDU/015	b) The percentage of final statements of special education need issued within 26 weeks - excluding exceptions	98.4	98.5	82.9			
EDU/016	Percentage of pupil attendance in:					92.7	
(NS 8)	a) Primary schools	92.3	92.8	93.1			
	b) Secondary schools	91.5	91.6	90.7	92.1		
L(Edu) 1	Proportion of 15/16 year olds achieving: a) 5 or more GCSE's at grades A*-C or the vocational equivalent b) 1 or more GCSE's at grade G or above or vocational	60.7	62				61.6
	equivalent c) The core subject indicator	94 47.9	96 48				48.9

PI No.	Performance Indicator	Actual	Target	Wales Average	Actual Performance			
		2007/2008	2008/2009	2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter	
Education	n - continued							
L(SEN) 1*	a) No. of children with new statements of special educational needs b) Total number of children with statements of special.	75	70		53	81	104	
(C)	b) Total number of children with statements of special educational needs	693	680		675	690	716	
L(FP) 1+	No. of full day childcare places provided (C)	1511	1555		1526	1581	1581	
L(Yth) 2+	The percentage of 11 - 19 year olds in contact with the service	NA	20		2.3	5.65	10.4	

* **Note:** Data relates to the calendar year 2008 + **Note:** Data relates to the financial year 2008/09

PI No.	Performance Indicator	Actual	Target 2008/2009	Wales	Actual Performance		
		2007/2008		Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Adult's Services						
SCA/001	The rate of delayed transfers of care for social care reasons per						
(NS 1)	1,000 population aged 75 or over	5.82	5	7.01	6.89	7.21	6.07
SCA/002	The rate of older people (aged 65 or over):						
(NS 2)	a) Supported in the community per 1,000 population aged 65	104.75	95	88.6	103.11	102	98.7
	or over at 31 March						
	b) Whom the authority supports in care homes per 1,000						
	population aged 65 or over at 31 March	26.2	26.2	24.3	26.7	26.9	26.4
SCA/003	The percentage of clients who are supported in the community						
	during the year, in the age groups:						
	a) Aged 18-64	94.7	94	94.1	90.3	90.3	90.5
	b) Aged 65+	78.7	75	81.8	80.4	80.3	81.3
SCA/005	a) The average number of working days between initial enquiry and completion of the care plan, including specialist assessmentsb) The average number of working days between initial enquiry and completion of the care plan, excluding specialist	39	35		No data	No data	No data
	assessments	No data	None set		No data	No data	No data
SCA/007	The percentage of clients with a care plan at 31st March whose care plans should have been reviewed that were reviewed during the year.	90.9	95	63.2	98.5	No data	No data
SCA/010	The rate per 1,000 adult clients assessed during the year who are provided with electronic assistive technology as part of a package of care	108	110	111	105.1*	107.8*	104.4

^{*}Note: Previously reported as 127.8 and 131 respectively.

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales	Actual Performance			
		2007/2008		Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter	
Social Ca	re - Adult's Services - continued							
SCA/014	a) The percentage of clients aged 65+ who started to receive home care or day services during the year in less than 29 calendar days from completion of the care plan or a review b) For those services not started in less than 29 days, the average number of calendar days from completion of the care plan or review to starting to provide home care or day services	NA	None set		No data	No data	No data	
	for clients aged 65+	NA	None set		No data	No data	No data	
SCA/015	The average number of working days taken from completion of the care plan to provision and/or installation of aids/equipment	NA	10		7	8	9	
SCA/016	 a) The number of adult protection referrals received during the year per 1,000 population aged 18+ (C) b) Of the adult protection referrals completed during the year, the percentage: 	1.83	2		0.44	0.88	1.48	
	i) That led to an adult protection investigation	92	70		93.3	97	97.2	
	ii) That were admitted or proved	19.6	15		20	27.3	16.9	
	iii) Where the risk has been removed or reduced	NA	None set		40	54.5	52.1	
SCA/017	The rate per 10,000 adult clients (aged 18+) supported in the community who receive a direct payment	NA	None set		323.6	316.7	303.9	
SCA/018	a) The percentage of carers of adult service users who were offered an assessment in their own right during the year b) The percentage of carers of adult service users who had an	69.1	80		100	100	100	
	assessment in their own right during the year c) The percentage of carers of adult service users who were	6.2	10		77.8	44.4	29.6	
	assessed during the year who were provided with a service	NA	None set		42.9	50	45	
	d) The percentage of carers of adult service users who are awaiting an assessment in their own right during the year	NA	None set		0	3.3	6.9	

PI No.	Performance Indicator	Actual	Target	Wales	Actual Performanc		ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Adult's Services - continued						
3.7	The number of people aged 65 and over whom the Council helps to live at home per 1000 adults 65 and over (including Community Alarm (Lifeline) users)	163.5	150		200.4	199.7	196.5
3.10	Assessments of elderly clients per 1,000 adults 65 and over	166.6	166		212.1	178.4	174.4
3.11	The number of nights of respite care provided or funded by the Council per 1000 adults	145.6	145		137.8	141.1	141.4
3.14	The number of adults aged under 65 whom the Council helps to live at home per 1000 adults aged under 65 in each of the following client groups separately; (a) Physical or sensory disabled (b) Learning disabled (c) With mental health problems	5.51 5.01 5.76	5.6 5 5.77		5.5 4.96 8.76	5.3 5.1 5.4	4.9 5.2 5.1
L 21	% of Care staff trained/being trained to NVQ level II	81	80		73.5	76.9	78.8
Disablemen	t Assessment Service						
L(DA) 2	Percentage of disablement assessments carried out relating to high priority (Priority 1 and 2) referrals within designated response time	88.5	90		89	85.9	84.6

PI No.	Performance Indicator	Actual	07/2008 2008/2009	Wales	Actual Performance		
		2007/2008		Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Children's Services						
SCC/001 (NS 3)	a) The percentage of first placements of looked after children during the year that began with a care plan in place b) For those children looked after whose second review (due at	97.4	95	91.9	100	100	100
	4 months) was due in the year, the percentage with a plan for permanence at the due date	100	100	91.7	96.4	100	100
SCC/002 (NS 4)	The percentage of children looked after at 31 March who have experienced one or more change of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March	17.9	18	14.4	1.1	7.2	8.5
SCC/004	The percentage of children looked after on 31 March who have had three or more placements during the year	3.9	5	10.3	1.1	5	7.7
SCC/006	The percentage of referrals during the year on which a decision was made within 1 working day.	87.4	85	93.1	88.7	91.5	91.1
SCC/007	The percentage of referrals during the year that: a) were allocated to a social worker for initial assessment b) were allocated to someone other than a social worker for	65	60	47.7	77.1	70.8	68.1
	initial assessment c) did not proceed to allocation for initial assessment	5.9 28.4	5 35	11.5 40.8	19 3.9	24.6 4.6	26.4 5.5
SCC/008	a) The percentage of initial assessments carried out within 7 working days;b) The average time taken to complete initial assessments that	31.3	60	63.7	47.5	56	58.2
	took longer than 7 working days to complete	34	14	20	19.8	17.7	17.3
SCC/009	a) The percentage of required core assessments carried out within 35 working daysb) The average time taken to complete those required core	59.1	70	55.5	77.6	78.4	75.6
	assessments that took longer than 35 days	72	50	82	64.9	63.4	73.8

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Children's Service - continued						
SCC/010	a) The percentage of referrals that are re-referrals within 12 months b) The percentage of referrals during the year where the child	22.3	17	26	2.1	8.3	12.9
	had been on the CPR or who had been looked after during the previous 12 month period.	3.9	10	1.9	No data	No data	No data
SCC/011	The percentage of initial assessments that took place during the year where there is evidence that:						
	(a) The child has been seen by the Social Worker(b) The child has been seen alone by the Social Worker.	79 50.5	80 65	59 21.3	90.7 57.6	92 62	92.5 63.5
SCC/012	The percentage of initial assessments taking place during the year where the following is recorded:						
	(a) Ethnicity	77.5	85	78.4	97.7	99	99.3
	(b) Religion	40.4	65	44.6	94.7	97.2	98.1
	(c) First language choice	71.5	85	61.9	97.5	98.9	99.2
SCC/013	a) The percentage of open cases of children who have an allocated social worker:						
	i) Children on the child protection register	98.5	100	97.3	98.6	100	100
	ii) Children looked after	96	98	88.8	98.1	97.8	91
	iii) Children in need	67.8	85	67.9	64.8	56.9	59.7
	b) The percentage of open cases of children who are allocated to someone other than a social worker where the child is receiving a service in accordance with his/her assessment or plan:						
	i) Children on the child protection register	0.7	0	1.7	1.4	0	0
	ii) Children looked after	3.7	2	9.7	1.6	1.9	5.5
	iii) Children in need	22	40	23.6	21.1	30.8	35

PI No.	Performance Indicator	Actual	Target	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Children's Service - continued						
SCC/014	The percentage of initial child protection conferences due in the year which were held within 15 working days of the strategy discussion	37.7	85	68.3	49	91	88.3
SCC/015	The percentage of initial core group meetings due in the year which were held within 10 working days of the initial child protection conference	92.8	85	73.7	90.5	93.8	90.1
SCC/016	The percentage of reviews of child in need plans carried out in accordance with the statutory timetable.	No data	None set	54.5	No data	No data	No data
SCC/020	The percentage of looked after children who have had their teeth checked by a dentist during the year.	No data	None set	82.3	No data	No data	No data
SCC/021	The percentage of looked after children reviews carried out within statutory timescales during the year	89	100	89.8	85.7	93.3	93.6
SCC/022	a) The percentage attendance of looked after pupils whilst in care in primary schools;b) The percentage attendance of looked after pupils whilst in	No data	None set	94.1	No data	No data	No data
1	care in secondary schools	No data	None set	88.4	No data	No data	No data
SCC/023	a) The percentage of children looked after who were permanently excluded from school in the year 1 April - 31 March b) The average number of days spent out of school on fixed-term exclusions for children looked after who were excluded in	1.2	0	0.4	0	0	0.6
	the year 1 April - 31 March	5.3	5	6.8	6	7.3	10.9
SCC/024	The percentage of children looked after during the year with a Personal Education Plan within 20 school days of entering care or joining a new school in the year ending 31 March	54	75	52.1	35.7	47.2	39.3
SCC/025	The percentage of statutory visits to looked after children due in the year that took place in accordance with regulations	60	95	74.3	68.7	71.3	72

PI No.	Performance Indicator	Actual Target 2007/2008 2008/2009	Wales	A	ctual Performan	ce	
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Social Ca	re - Children's Service - continued						
SCC/028	The percentage of children looked after who had a fully completed and updated Assessment and Progress Record at their third review.	No data	None set	22.8	No data	No data	No data
SCC/030	a) The percentage of young carers known to Social Services who were assessedb) The percentage of young carers known to Social Services	No data	None set	76.8	No data	No data	No data
	who were provided with a service	No data	None set	74.6	No data	No data	No data
SCC/033	a) The percentage of young people formerly looked after with whom the authority is in contact at the age of 19.b) The percentage of young people formerly looked after with	88.2	95	93.2	100	100	No data
	whom the authority is in contact, who are known to be in suitable, non-emergency accommodation at the age of 19. c) The percentage of young people formerly looked after with whom the authority is in contact, who are known to be engaged	100	100	86.1	100	94.1	No data
	in education, training or employment at the age of 19.	53.3	60	49	37.5	23.5	No data
SCC/034	The percentage of child protection reviews carried out within statutory timescales during the year	96.8	100	95.2	100	99	99.3
SCC/035	The percentage of looked after children eligible for assessment at the end of Key Stage 2 achieving the Core Subject Indicator, as determined by Teacher Assessment	33.3	50	38.5	No data	No data	No data
SCC/036	The percentage of looked after children eligible for assessment at the end of Key Stage 3 achieving the Core Subject Indicator, as determined by Teacher Assessment	22.7	50	17.9	No data	No data	No data
SCC/037	The average external qualification point score for 16 year old looked after children, in any local authority maintained learning setting	95.9	None set	123	No data	No data	No data

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2000		<u> </u>			Wales Average	A	ctual Performan	ce
		2007/2008	2000/2009	2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter				
Social Ca	re - Children's Service - continued										
SCC/039	The percentage of health assessments for looked after children due in the year that have been undertaken	NA	None set		No data	No data	No data				
SCC/040	The percentage of placements started during the year where the child is registered with a provider of general medical services within 10 working days of the start of the placement	NA	None set		No data	No data	No data				
SCC/041	The percentage of eligible, relevant and former relevant children that: a) have pathway plans as required, and b) have been allocated a personal advisor	NA NA	None set None set		100 85.7	93.7 75	87 73.9				

PI No.	Performance Indicator	Actual	Target	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Housing -	- Homelessness and Housing Advice						
HHA/002 (NS 6)	The average number of working days between homeless presentation and discharge of duty for households found to be statutory homeless	67.2	75	149	92.4	76.2	74.4
HHA/008	a) The percentage of homeless presentations accepted as statutorily homeless;b) The percentage of homeless presentations decided within 33	85.4	90	43.8	66	72.3	77.2
I	working days	91.3	90	86.3	84.4	86.9	87.4
HHA/011	The percentage of households accepted as statutorily homeless during the year to whom a full homelessness duty has been discharged by the same local authority within the last 2 years.	1.07	5	2.67	2.22	2.13	1.34
HHA/012 (C)	The amount of the Council Fund resources spent on Bed and Breakfast accommodation during the year as a percentage of the total Council Fund resources spent on the homelessness and housing advice services	3.36	7	17.9	3.89	1.83	2.77
HHA/013	The percentage of all potentially homeless households for whom homelessness was prevented for at least 6 months	92.5	90	41.3	96.3	92.8	92.4
HHA/014 (NS 5)	a) The number of homeless families with children who have used bed and breakfast accommodation during the year, except in emergencies; (C) b) The average number of days all homeless families with children spent in Bed and Breakfast accommodation	NA NA	6		2 4.5	2 4.5	2 4.5
HHA/015	The average number of days that all homeless households spent in:						
	a) Bed and Breakfast accommodation b) Other forms of temporary accommodation	NA NA	30 90		10.4 63	10.4 72.4	11.2 70.6

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Housing -	- Landlord Services						
HLS/006	The total amount of rent collected during the financial year from current and former tenants as a percentage of the total rent collectable for the financial year, in: a) Permanent accommodation	95.7%	None set	96.4	83.3	93	95.5
	b) Temporary accommodation	76.8%	None set	78.5	51.7	77.7	80.2
HLS/010	The average number of calendar days taken to complete: a) Emergency repairs b) Urgent repairs c) Non-urgent repairs	0.78 6.6 27.5	1 7 27	0.5 6.6 40.6	0.59 6.9 29.8	0.77 7.4 29.9	0.80 7.2 29.3
HLS/012	a) The total amount of rent arrears owed by current tenants in the following types of accommodation as a percentage of the total rent collectable for the financial year:	No data No data	None set None set		No data No data	No data No data	No data No data
	b) The total amount of rent arrears owed by former tenants in the following types of accommodation as a percentage of the total rent collectable for the financial year: i) Permanent accommodation ii) Temporary accommodation c) The total amount of rent arrears owed by former tenants in	No data No data	None set None set		No data No data	No data No data	No data No data
	the following types of accommodation which were written off as unrecoverable during the financial year as a percentage of the total rent collectable for the financial year: i) Permanent accommodation ii) Temporary accommodation	0.05 1.73	None set None set	0.6 4.2	0.04 No data	0.02 0.03	0.02 0.01
HLS/013	The total amount of rent lost due to lettable units of permanent accommodation being empty as a percentage of the total rent debit for the financial year	NA	None set		No data	No data	No data

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales Average	Actual Performance					
		2007/2008	2000/2009	2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter			
Housing -	Housing - Landlord Services - continued									
HLS/014	The average number of calendar days taken to let lettable units of permanent accommodation during the financial year	NA	None set		75	71.8	71.3			

PI No.	Performance Indicator	Actual	Target	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Housing -	- Private Sector Renewal						
PSR/002	The average number of calendar days taken to deliver a Disabled Facilities Grant	571	580	453	661	636	No data
PSR/003	The average number of calendar days taken to deliver an adaptation for a Local Authority tenant where the Disabled Facilities Grant process is not used.	345	400	208	310	322	No data
PSR/004	The percentage of private sector dwellings that had been vacant for more than 6 months at 1 April that were returned to occupation during the year through direct action by the local authority	0	0	1.44			
PSR/006	The average number of calendar days taken to deliver low cost adaptation works in private dwellings where the Disabled Facilities Grant process is not used	98	90	81	27	33	No data
PSR/007	Of the Houses in Multiple Occupation known to the local authority, the percentage that:						
	a) Have a full licenceb) Have been issued with a conditional licencec) Are subject to enforcement activity	NA NA NA	None set None set None set		1.31 1.75 0	1.31 1.75 0	No data No data No data

PI No.	Performance Indicator	Actual		Wales	A	ctual Performan	ce
		2007/2008		Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Housing	- Supporting People						
SPP/001	The average number of units of housing related support, per						
(NS 8)	1,000 head of population, for each of the following types of						
	housing related support service:						
	i) Floating support	1.1	1.3	3.2			
	ii) Direct access	0.2	0.2	0.3			
	iii) Temporary accommodation	1.4	1.2	0.6			
	iv) Permanent accommodation	0	0	0.9			
	v) Sheltered accommodation for older people	5	5.3	8.7			
	vi) Community alarm services.	1.1	1.6	9.6			

PI No.	Performance Indicator	Actual	Target	Wales	Actual Performance			
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter	
Energy E	fficiency							
EEF/002	a) Percentage reduction in carbon dioxide emissions in the non							
(NS 18)	domestic public building stock	NA	None set					
	bi) Percentage reduction in energy use in the housing stock	NA	None set					
	bii) Percentage reduction in carbon dioxide emissions in the							
	housing stock	NA	None set					

PI No.	Performance Indicator	Actual	Target	Wales	A	ctual Performan	ce
		2007/2008	2008/2009	Average - 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Environn	nent & Transport - Waste Management						
WMT/001	The percentage of municipal waste:						
(NS 14)	i) Reused and/or recycled; and	19.8	20	20.6	19.9	21	21.8
	ii) Composted or treated biologically in another way.	7.8	10	11.2	11.4	11.6	9.4
WMT/002	The percentage of bio-degradable municipal waste sent to						
(NS 15)	landfill	55.3	<55	62.2	55.4	46.5	43.8
WMT/004	The percentage of municipal waste sent to landfill.	52.6	<52	64.4	54.7	47.2	44.7
WMT/005	The percentage of municipal waste used to recover heat and						
	power.	8.6	>8	1.3	8.3	12.6	15.7
WMT/007	The percentage of municipal waste received at a household						
	waste amenity site that is reused, recycled or composted.	50.8	>50	52	58.8	61.0	61.3
Environn	nent & Transport - Street Scene						
STS/005	a) The Cleanliness Index	67.4%	68%	84.5%	74%	No data	No data*
	b) The percentage of highways and relevant land inspected of a						
	high or acceptable standard of cleanliness	96.5	95	96	92.6	No data	No data*
STS/006	The percentage of reported fly tipping incidents cleared within						
	5 working days	NA	>90		97.6	No data	No data*
STS/007	The percentage of reported fly tipping incidents which lead to						
	enforcement activity	NA	1.97		No data	No data	No data*
L 6	The percentage of dog fouling which was cleared by the end of						
	the next working day	93	>85		89.5	No data	No data*
L 8	The percentage of gullies cleaned twice per year	67	80		80.7	No data	No data*

^{*}Note: Data is not reported for the "Street Scene" indicators as a result of concerns about the quality of the information produced from the CRM and Flair system.

PI No.	Performance Indicator	Actual	Target 2008/2009	Wales	A	ctual Performan	ce
		2007/2008		Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Environm	ent & Transport - Transport and Highways						
THS/009	The average number of calendar days taken to repair street		See Note				
	lamp failures during the year	1.8	5	4.5	1.97	1.69	1.8
THS/010	The percentage of:						
(NS 17)	a) Principal (A) roads; and	6.1	7	4.4			
	b) Non-principal/classified road;	8.7	9	7.5			
	in overall poor condition						
L 3	The percentage of emergency repairs to roads and footpaths						
	carried out within 24 hours	100	>90		100	No data	No data
Environn	ent & Transport - Countryside Management						
CMT/001	The percentage of total length of Rights of Way which are easy						
	to use by members of the public	70.4	65	51	69.1	65.3	No data

Note: The target for 2008/09 was previously set at 7 calendar days.

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales Average 2007/2008	Actual Performance		
					1 st Quarter	2 nd Quarter	3 rd Quarter
DI I							
	& Regulatory Services - Planning	T	1			T	T
PLA/003	a) The number of appeals that were determined during the						
	year, in relation to: (C)						
	i) Planning application decisions	40	25	50	4	8	No data*
	ii) Enforcement notices	1	4	4	1	2	No data*
	b) The percentage of these determined appeals that upheld the						
	authority's decision, in relation to:						
	i) Planning application decisions	80	66	67.4	75	62.5	No data*
	ii) Enforcement notices	0	66	72.5	100	100	No data*
PLA/004	a) The percentage of major planning applications determined						
	during the year within 13 weeks	34	30	34.1	20	20	No data*
	b) The percentage of minor planning applications determined						
	during the year within 8 weeks	53	50	52.6	34	38.4	No data*
	c) The percentage of householder planning applications						
	determined during the year within 8 weeks	80	75	26.9	66	67.4	No data*
	d) The percentage of all other planning applications determined						
	during the year within 8 weeks	66	70	63.5	33	39.7	No data*
	e) The percentage of all applications subject to Environmental						
	Impact Assessment (EIA) determined within 16 weeks	NA	20	NA	NA	NA	No data*
PLA/005	The percentage of enforcement cases resolved during the year						
	within 12 weeks of receipt	74	60	66.8	74	70	No data*
Planning	& Regulatory Services - Building Control						
BCT/004	Percentage of Building control 'full plan' applications checked						
	within 15 working days during the year	96	98	73.9	97.4	99.5	98.1

^{*} **Note:** The statistical analysis function of the new "Fast Planning" system, which will report on these indicators, is not yet fully operational and consequently data is not available for the third quarter. It is anticipated that it will be available to calculate the end-of-year submissions.

PI No.	Performance Indicator	Actual 2007/2008	Target 2008/2009	Wales	Actual Performance		
				Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Planning	& Regulatory Services - Public Protection						
PPN/001	The percentage of high risk businesses that were liable to a						
(NS 18)	programmed inspection that were inspected for:						
	i) Trading Standards	100	100	98	20	52	83
(C)	ii) Food Hygiene	100	100	99	19.7	38.5	No data
	iii) Animal Health	100	100	94	50	50	50
	iv) Health and Safety	100	100	100	4.2	20.7	No data
PPN/004	The percentage of all eligible food premises with a valid food						
	hygiene award.	27.2	20	13.4	19.5	20.6	No data
PPN/007	The percentage of significant breaches that were rectified by						
	intervention during the year for:						
(C)	i) Trading Standard	46	65	75.3	0	33	43
	ii) Animal Health	21	65	86.3	NA	90	89
PPN/008	a) The percentage of new businesses identified which were						
	subject to a risk assessment visit by each of the following						
	service areas during the year:						
	i) Trading Standards	NA	25		4.8	15	18
	ii) Food Hygiene	NA	25		No data	27.9	No data
	iii) Animal Health	NA	25		NA	NA	NA
(C)	iv) Health & Safety	NA	25		No data	16.1	No data
	b) The percentage of new businesses identified which returned						
	a self-assessment questionnaire during the year, for:						
	i) Trading Standards	NA	None set		1.2	13	37
	ii) Food Hygiene	NA	None set		No data	No data	No data
	iii) Animal Health	NA	None set		NA	NA	NA
	iv) Health & Safety	NA	None set		No data	No data	No data

PI No.	Performance Indicator	Actual	Target	Wales	Actual Performance		
		2007/2008	2008/2009	Average 2007/2008	1 st Quarter	2 nd Quarter	3 rd Quarter
Leisure &	Culture - Libraries						
LCL/001	The number of people using Public Libraries during the year						
(C)	per 1,000 population	6,009	6,068	5,459	1499	3040	4495
LCL/002	a) The number of publicly accessible computers per 10,000						
	population	8.03	8.26	9			
	b) The percentage of available computer hours in use	53.3	52	45			
LCL/003	The percentage of library material requests supplied within 7 calendar days	61	65	69			66
LCL/004	The number of library materials issued, during the year, per	31					50
(C)	1,000 population	5424	4950				

PI No.	Performance Indicator	Actual	Target 2008/2009	Wales Average 2007/2008	Actual Performance					
		2007/2008			1 st Quarter	2 nd Quarter	3 rd Quarter			
	Miscellaneous Services Economic Development									
L (ED) 1 (C)	Number of jobs created as a result of financial support by the Local Authority	94	100		3	22.5	123			
L (ED) 2 (C)	Number of new business start-ups assisted through financial support from the Local Authority and Business Skills Training and advice sessions from the Business Connect Neath Port Talbot	7	50		0	9	32			