

Summary of EIA Responses - APPENDIX 3

Organsiation	Protected Characteristics										Mitigating actions	
	Age	Disability	Gender reassignment	Marrage & civil partnership	Pregnancy & Maternity	Race	Religion & Belief	Sex	Sexual orientation	Welsh language		
4.6%												
SQUIGGLES												Share a building with AFC & provide free consultation to staff who work there thus this would also be impacted on should the service be reduced.
Tros Gynnal												The statutory duty to commission & make available independent professional advocacy to all children & young people with a statutory entitlement rests with the NPTCBC & the authority discharges those duties through Tros Gynnal Plant. If the authority choses to proceed with this cut we will have no alternative but to reduce delivery levels in the future. As a charity we are unable to subsidise. There is very little we can do to mitigate the adverse impacts. We would as an ethical, quality organisation, endeavour, in so far as is feasibly possible to minimise the impact of the cut on children currently receiving advocacy support via the service until such time as their presentng issue is resolved.
20%												
Age Concern Neath Port Talbot	Negative	Negative	Don't Know	Don't Know	Don't Know	Don't Know	Don't Know	Don't Know	Don't Know	Don't Know	Don't Know	Our only option will be seek funding to replace the significant reduction in core cost funding. However, notoriously difficult to secure core costs through grant applications. Fully appreciate that the LA must make funding reductions, but following hard work of organisation hard work & significant cost cutting measures over the last two years, the nature & level of reductions is very unfortunate & untimely.
Citizens Advice Bureau	Negative	Negative	Neutral	Don't Know	Negative	Negative	Don't Know	Negative	Don't Know	Don't Know	Don't Know	Will continue to work with partner orgs to share accommodation & ensure mutual client groups are able to access most appropriate services. Will be involved with Pontardawe prototype service. Last 12 months we contributed to a task group to work with other orgs providing benefit advice to ensure there was limited duplication & those with specific areas should concentrate on what they did best & roles were agreed accordingly. We produced the first directory of advice providers. Continue to work to achieve more affective coordination of advice services.
Glyncorwg Ponds	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	
Ystalyfera Development Trust	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	We will try to keep running costs to a minimum as we presently do. We will continue to look for funding for various projects & increase our service charges & fees to users
100%												
New Sandfields Aberafan	Negative	Don't Know	Don't Know	Don't Know	Don't Know	Negative	Negative	Negative	Negative	Negative	Negative	We would have no other option than reduce the management of the schemes significantly leaving projects to be run by volunteers alone
West Glamorgan Youth Theatre	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Regardless of outcome, we will endeavour to continue to provide opportunities for the young people of NPT. Prioritise work in Swansea. Only hope of continuing work would be through alternative funding. There is no one paid to run the operation or in a position to commit to the huge undertaking of securing alternative sources of funding. Achieve a huge amount on very little; to be asked to achieve this on less is sadly unreasonable & impractical.
Neath Antiquarian Society 1	Positive	Positive										
Neath Antiquarian Society 2	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Negative	Not applicable
Neath Antiquarian Society 3	Negative	Negative	Neutral	Neutral	Negative	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The maintenance of existing funding to keep the building in a condition whereby it can hold the archived & to insure the archives. These are a MUST otherwise there can be no archive.
FFP												

National Trust - Tourist information Centre	Negative	Negative	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	3-6 months would be insufficient time to be able to mitigate adverse impacts - due to the consequent loss of skills, knowledge and funding, and the ability for the private sector to prepare for the changes. If an alternative and less sudden transitional process can be agreed, we would like the opportunity to discuss proposals to work with NPTC. We have shared ideas on how to mitigate some of these adverse impacts, but importantly, we would like to discuss these proposals face to face.
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